



New Haven Teachers Association
 Rep Council Minutes
 11/1/23

“It is important to recognize, honor and value the Native American Peoples in the present as they are still with us today and should not be thought of as in the past. We now appreciate that we are on the ancestral lands of the Ohlone Peoples and our presence on the Ohlone Chochenyo Tribal lands now known as Union City”

Agenda

I. Adoption of Agenda and Minutes DeBono

Adding Resolution and changing DEI to EAS as a typo.
 Want to make sure the budget is the “proposed” budget, not the actual one yet.

II. Treasurer Report Smith

III. Executive Director Report Hernandez, CTA

Not here

IV. “I Am NHTA”

“Member Shine”

CTA State Council Report - Michael Gardner

Site Reports (3 min check in)

NHAS	looking forward to the round of bargaining and met with Joe.
AES	Evaluation? What is the plan? Evaluation should be accepted as a positive evaluation even if the principal didn't get around to it. Joe will confirm with Derek if he emailed the principals as the evaluation being completed.
CCHS	No rep present
HVC'	-October principal consult (donations) Also IEP teachers should not be doing it during their prep
CCMS	Nothing at this time
SEA	No rep present
DSIS	Bursting at our seems currently. Customer service not happening. May be getting another FTE.

KIT	Modified day agendas and PD
EAS	Donations, Want ½ day for Halloween, 40 hour cards may end up turning in. Make sure Admin knows and understands that you are putting it on your 40 hour log. Where does this money come from to pay for the 40 hours. Supervisions unequal.
EML	No rep present
PIO	No rep present
Logan	Grading policy- Going to be a fight New cameras and housekeeping. Systems questions: devices/door dash. Allowed to give range
IVCMS	Itop for hvac is not giving the status. Different requests are getting updates and some not. New principal all dept. Meetings were like a collaboration. Wanting to change past practice to fill out forms. SMARTgoals. Nov. 14 ILT's will be working together to discuss hopefully other topics other than the vote.

v. Race and Equity Allen

UPDATE CTA LGBTQ workshops Stickland next workshop for intersectionality.

1. Tran's Nov. 13-19
2. Trans Remembrance Day is Nov. 20
3. Pronouns: Try to address pronouns. Paul is sending Joe a blurb for him to share with members.

ALCOSTA Cultural Game Lunch-Annual event coming up in Dec. In San Leandro. See attached flyer.

Zetha is bringing to the table the Dignity component with training to discuss how the kids react to how they are treated.

VI Informational / Action Items

Bargaining Update Snelling / Diggins

Release day today. Reviewed the financials. Will present Dec. 5 Sunshine proposal.

Had more participation from our unit members!

Restricted is 28 M

29 M in Unrestricted

DEC 5th wear purple and come to board meeting.

NTA 2023-2024 Budget Proposal Smith-

Goal of this proposed budget change is to prioritize Membership Engagement

Left is current and right is new proposed budget.

OMEC Approval of

Maybe a stipend amount will help interest of the work? Moreno

Zuber do a percentage-based stipend suggestion?

Michael would like to bring it back to \$2000 and Zuber seconded it. Michael wanted to honor the work of what the officers get. Don't do \$599 it is a red flag to IRS.

All in favor:12 (Majority) of the budget for new stipends as is now.

Opposed 5

Abstentions 0

We adopt to the budget for this year:

All in favor

Majority ruled in favor (18)

Abstentions

Opposed: 0

As of today, at 5:00 the candidacy for secretary position was closed.

NHTA PAC Fund transfer letter Angeles

- Site Membership Engagement "alk" Angels / DeBono
- Website reorganization Angeles: newhavenTA .org
- Interim Trustee appointment Angeles-Mallory leaving due to district. This Fall up for election. PAC committee will be working on this information. \$10 from dues designated into Pac Account. You have to opt out.
- Resolution Proposal made by George Zuber is proposing resolution on grading. Lots of limbo and inaccurate interpretations. Harming students by lowering expectations and NHTA wants to confirm it is the teachers purview for grading. Conflict with ed code and board policy. We want to take action on answering for this. Is this something that is or is not legal. Want an amendment to the policy. (Unanimously voted for this resolution)

VI. Officer Report

President Angeles

Vice President DeBono-

Secretary -vacant-

Treasurer Smith

State Council Gardner

BIPOC Rep Mani

VII. Adjourned at 5:40 pm