

NEW HAVEN UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2019-2020
184 Day Work Year

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	75,823.17	76,223.77	76,755.20	77,487.49
2	76,223.77	76,755.20	77,487.49	79,542.08
3	76,755.20	77,487.49	79,542.08	82,039.72
4	77,487.49	79,542.08	82,039.72	84,531.61
5	79,542.08	82,039.72	84,531.61	87,026.95
6	82,039.72	84,531.61	87,026.95	89,517.69
7	84,531.61	87,026.95	89,517.69	92,011.87
8	87,026.95	89,517.69	92,011.87	94,502.63
9	89,517.69	92,011.87	94,502.63	97,000.26
10	92,011.87	94,502.63	97,000.26	99,488.72
11	92,011.87	97,000.26	99,488.72	101,981.75
12	92,011.87	99,488.72	101,981.75	104,479.38
13	92,011.87	99,488.72	101,981.75	104,479.38
14	92,011.87	99,488.72	101,981.75	104,479.38
15	92,011.87	99,488.72	101,981.75	104,479.38
*16	95,950.01	103,429.13	105,919.89	108,418.65
*20	99,988.15	107,362.68	109,854.57	112,355.64
*23	103,823.98	111,299.66	113,789.27	116,289.19
*26	107,757.52	115,233.21	117,722.79	120,225.03
*29	107,757.52	115,233.21	117,722.79	124,159.71

*=*Longevity Increments*

The District does not provide a separate allocation for Insurance Fringe Benefits. Fringe Benefits may be purchased by employees through an IRC (Internal Revenue Code) 125 plan

Salary Schedule Without New Teacher Salary Enhancements
(for teachers ineligible based on state law)

STEP	CLASS I BA +30
1a	70,699.36
2a	70,806.10
3a	71,226.20
Intern Salary Rate	\$54,438.57

A maximum of twelve (12) years of experience credit shall be allowed. No credit shall be allowed for parts of a year amounting to less than 75% of a year. One step in the schedule shall be granted to each year of satisfactory service. A year of services is defined as, 75% of a year or longer. Employees who work less than 75% of a year will move on the salary schedule every two years.

HOURLY/DAILY RATES

Certificated Hourly Rate \$ 40.44
Substitute Teacher Daily Rate (day-to-day). \$ 150.00
Substitute Teacher Daily Rate. \$ 160.00
(long term beyond 10 days in same assignment)
Home Hospital Teacher Hourly. \$ 56.87
Summer School Teacher Daily Rate. \$ 40.00

Adult School Hourly Rate (less than 500 hrs). \$ 34.90
Adult School Hourly Rate (more than 500 hrs). \$ 37.34
Adult School Hourly Rate (more than 1500 hrs). \$ 38.11
Adult School Program Managers (includes 10%). \$ 41.92
Adult School Substitute Teacher Hourly Rate. \$ 34.90

These positions shall have additional compensation based upon the percentages shown of salary schedule Class I, Step 1

CO-CURRICULAR POSITIONS

ADDITIONAL COMPENSATION

Psychologist 10 days + \$9,099
PAR Coach/Consulting Teacher \$5,500
Counselor 10 days + \$3,033
Student Activities Dir. 5 days + \$3,033
Doctorate Degree \$ 850
Master's Degree \$ 800
National Board Certification \$ 800
CURRICULAR LEADERSHIP
Program Manager 5 days + \$7,582
Department Head 9-12 2 days + \$3,033
Department Head K-8 2 days + \$2,274
Curriculum Leader I 2 days + \$4,549
Curriculum Leader II \$2,274
Miller-Unruh \$2,274

High School:

5% \$3,791 season or semester
4% \$3,033 season or semester
3% \$2,274 season or semester
2.25% \$1,706 season
1.5% \$1,137 season or year

Middle School:

2.25% \$1,706 season (9 weeks)
2% \$1,516 season or year

Elementary:

1.5% \$1,137 group

CURRICULAR SUPPORT SERVICES

10.00% Program Manager/Specialist
6.00% Curriculum Leader I
4.00% Department Head 9-12
3.00% Curriculum Leader II
3.00% Department Head K-8
3.00% Miller-Unruh Teacher

PUPIL SUPPORT SERVICES

12.00% Psychologist
10.00% Head Counselor
4.00% Counselor
4.00% Student Activities Director
4.00% Speech Language Pathologist

CO-CURRICULAR SERVICES

Category 5.00%

Year Book Assistant (per year)
Logan Year Book Advisor (per year)
Courier Advisor (per year)
Dance Director (per year)
Logan High School Head Varsity (per sport)
Instrumental Music Director (per semester)
Vocal Music Director (per semester)
Theater Arts Director (per semester)
Forensics Coach (per semester)

Category 3.00%

Lunchtime Intramural Director (per year)
Middle School Vocal Music Dir. (per semester)
Middle School Year Book Advisor (per year)
Middle School Color Guard (per semester)
Middle School Inst. Music Dir. (per semester)
Strength and Conditioning Coach (per season)

Category 4.00%

Assistant Vocal Music Director (per semester)
Athletic Director (per semester)
Logan Assistant Coaches (per sport)
Assistant Theater Arts (per semester)
Asst. Instrumental Music Director (per semester)
Assistant Forensics (per semester)
Spirit Squad (per semester)

Category 2.25%

Middle School Coach (per sport)
NHAL Secretary (per season)

Category 2.00%

Middle School Assistant Vocal Music Director (per year)
Middle School Assistant Instrumental Music Director (per semester)

Category 1.50%

Elementary School After-School Music/Dance Director (per group)

HEALTH AND WELFARE BENEFITS - 12.2

The district has in effect an IRC (Internal Revenue Code) 125 Plan, and it is agreed that the provisions of this plan shall be maintained for the life of this contract. Any changes in the existing dental and health coverage or carriers, must be by agreement with the Association. All health insurance providers' contracts shall include domestic partners of unit members as eligible dependents.