

New Haven Unified School District

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March 7, 2014

Consultation Procedures

The *New Haven Unified School District (District)* recognizes that the implementation of many new state and federal initiatives are creating innovation and changes to curriculum and instruction within the classroom and across the country. The District is committed to collaborating and working in partnership with the *New Haven Teachers Association (NHTA)* as these changes impact our entire educational system.

The District will continue to consult with NHTA as it monitors, implements and makes decisions that impact NHTA unit members. Per past practice, this process for consultation shall occur on a monthly basis via a standing meeting between the District and NHTA. Each side will keep their own written record of the meetings and agree to reduce any agreements/understandings regarding mutually agreed upon issues to writing to ensure accuracy and clarity between the parties.

Nothing in this *Consultation Procedure* outline is aimed to waive any collective bargaining obligations between the Parties. The Parties also explicitly acknowledge that these monthly meetings will not be considered as bargaining sessions. Should the consultation lead to any changes that impact mandatory subjects, the District will engage in *effects bargaining*.

This agreement is subject to the terms and conditions described above and does not obligate the District or NHTA to further considerations. Both parties agree that nothing in this agreement shall be construed for any purposes as an admission of any violation or misinterpretation of the current collective bargaining agreement. This is a one-time, non-precedent setting agreement for the 2013-14 school year.

Paul Stickland, President
New Haven Teachers Association

Derek McNamara, Chief Personnel Officer
New Haven Unified School District