

**NEW HAVEN UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2006-2007**

184 Day Work Year - (Includes H/W benefits \$13,997)

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	56,068	(56,404)*	(56,850)*	(57,465)*
2	56,404	56,850	(57,465)*	(59,189)*
3	56,850	57,465	59,189	(61,284)*
4	57,465	59,189	61,284	63,375
5	59,189	61,284	63,375	65,469
6	61,284	63,375	65,469	67,559
7	63,375	65,469	67,559	69,652
8	65,469	67,559	69,652	71,742
9	67,559	69,652	71,742	73,838
10	69,652	71,742	73,838	75,926
11	69,652	73,838	75,926	78,018
12	69,652	75,926	78,018	80,113
**16	72,956	79,232	81,322	83,419
**20	76,261	82,533	84,624	86,722
**24	79,563	85,836	87,925	90,023
**28	82,864	89,137	91,226	93,325
**32	82,864	89,137	91,226	96,627

\* = Placement when credential requires additional units

\*\*= Longevity Increments

*Fringe benefits are purchased by employees through an IRC (Internal Revenue Code) 125 Plan*

**Salary Schedule Without New Teacher Salary Enhancements**

(for teachers ineligible based on state law)

*(Includes H/W benefits \$13,997)*

STEP	CLASS I BA+30
1 a	54,658
2 a	54,748
3 a	55,100

<b>INTERN SALARY RATE - \$46,096</b> (includes H/W benefits \$5,436)
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**ADDITIONAL COMPENSATION**

Psychologist	10 days + \$7,180
PAR Coach/Consulting Teacher	\$5,000
Counselor	10 days + \$2,393
Student Activities Dir.	5 days + \$2,393
Doctorate Degree	\$ 750
Master's Degree	\$ 700
National Board Certification	\$ 700

**CURRICULAR LEADERSHIP**

Program Manager	5 days + \$5,984
Department Head 9-122 days +	\$2,393
Department Head K-8	2 days + \$1,795
Curriculum Leader I	2 days + \$3,590
Curriculum Leader II	\$1,795
Miller-Unruh	\$1,795

**CURRICULAR SUPPORT SERVICES**

10.00%	Program Manager/Specialist
6.00%	Curriculum Leader I
4.00%	Department Head 9-12
3.00%	Curriculum Leader II
3.00%	Department Head K-8
3.00%	Miller-Unruh Teacher

**CO-CURRICULAR POSITIONS**

**High School:**

5%	\$2,992	season or semester
4%	\$2,393	season or semester
3%	\$1,795	season or semester
2.25%	\$1,346	season
1.5%	\$ 897	season or year

**Middle School:**

2.25%	\$1,346	season (9 weeks)
2%	\$1,196	season or year

**Elementary:**

1.5%	\$ 897	group
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**PUPIL SUPPORT SERVICES**

12.00%	Psychologist
10.00%	Head Counselor
4.00%	Counselor
4.00%	Student Activities Director

**CO-CURRICULAR SERVICES**

**Category 5.00%**

Year Book Assistant	(per year)
Logan Year Book Advisor	(per year)
Courier Advisor	(per year)
Dance Director	(per year)
Logan High School Head Varsity	(per sport)
Athletic Trainer	(per season)
Instrumental Music Director	(per semester)
Vocal Music Director	(per semester)
Theater Arts Director	(per semester)
Forensics Coach	(per semester)

**Category 3.00%**

Lunchtime Intramural Director	(per year)
Middle School Vocal Music Dir.	(per year)
Middle School Year Book Advisor	(per year)
Middle School Color Guard	(per semester)
Middle School Instrumental Music Dir.	(per semester)
Strength and Conditioning Coach	(per season)

**Category 4.00%**

Assistant Vocal Music Director	(per year)
Athletic Director	(per year)
Logan Assistant Coaches	(per sport)
Assistant Theater Arts	(per semester)
Asst. Instrumental Music Director	(per semester)
Assistant Forensics	(per semester)
Spirit Squad	(per semester)

**Category 2.25%**

Middle School Coach	(per sport)
NHAL Secretary	(per season)

**Category 2.00%**

Middle School Assistant Vocal Music Director	(per year)
Middle School Assistant Instrumental Music Director	(per semester)

**Category 1.50%**

Elementary School After-School Music/Dance Director	(per group)
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**HOURLY/DAILY RATES**

Certificated Hourly Rate.....	\$ 33.12
Adult School Hourly Rate (less than 500 hrs).....	\$ 29.64
Adult School Hourly Rate (more than 500 hrs).....	\$ 31.72
Adult School Substitute Teacher Hourly Rate.....	\$ 28.08
Substitute Teacher Daily Rate (day-to-day).....	\$120.00
Substitute Teacher Daily Rate (long term beyond 10 days in same assignment)...	\$153.00

**HEALTH AND WELFARE BENEFITS**

12.2 The district has in effect an IRC (Internal Revenue Code) 125 Plan, and it is agreed that the provisions of this plan shall be maintained for the life of this contract. Any changes in the existing dental and health coverage or carriers, must be by agreement with the Association.

All health insurance providers' contracts shall include domestic partners of unit members as eligible dependents.