

NEW HAVEN UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE - 2012-2013

184 Day Work Year Less Nine Furlough Days with 1% Reduction (Includes H/W benefits \$20,348.58)

STEP	CLASS I BA + 30	CLASS II BA + 45	CLASS III BA + 60	CLASS IV BA + 75
1	60,266.36	60,594.80	61,030.52	61,630.94
2	60,594.80	61,030.52	61,630.94	63,315.48
3	61,030.52	61,630.94	63,315.48	65,363.29
4	61,630.94	63,315.48	65,363.29	67,406.39
5	63,315.48	65,363.29	67,406.39	69,452.31
6	65,363.29	67,406.39	69,452.31	71,494.47
7	67,406.39	69,452.31	71,494.47	73,539.45
8	69,452.31	71,494.47	73,539.45	75,581.61
9	71,494.47	73,539.45	75,581.61	77,629.42
10	73,539.45	75,581.61	77,629.42	79,669.69
11	73,539.45	77,629.42	79,669.69	81,713.73
12	73,539.45	79,669.69	81,713.73	83,761.54
*16	76,768.32	82,900.44	84,942.60	86,991.35
*20	79,997.19	86,125.55	88,168.65	90,219.28
*24	83,224.18	89,353.48	91,394.69	93,444.38
*28	86,449.28	92,578.58	94,619.80	96,671.37
*32	86,449.28	92,578.58	94,619.80	99,897.42

* = Longevity Increments

Fringe benefits are purchased by employees through an IRC (Internal Revenue Code) 125 Plan

Salary Schedule Without New Teacher Salary Enhancements

(for teachers ineligible based on state law)

(Includes H/W benefits \$20,348.58)

STEP	CLASS I BA+30
1a	58,888.61
2a	58,976.13
3a	59,320.57

INTERN SALARY RATE - \$45,833.79 (includes H/W benefits \$6,477.99)
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HOURLY/DAILY RATES

Certificated Hourly Rate.....\$ 33.58
 Substitute Teacher Daily Rate (day-to-day).....\$ 128.70
 Substitute Teacher Daily Rate\$ 158.40
 (long term beyond 10 days in same assignment)

Adult School Hourly Rate (less than 500 hrs).....\$ 30.83
 Adult School Hourly Rate (more than 500 hrs).....\$ 32.99
 Adult School Hourly Rate (more than 1500 hrs).....\$ 33.66
 Adult School Program Managers (includes 10%.....\$ 37.02
 Adult School Substitute Teacher Hourly Rate.....\$ 29.21

All % stipends below are calculated on the base rate of Class III, Step 10 of the
 Certificated Salary Schedule, less the Health and Welfare.
 The base rate for the 2012-2013 school year is **\$58,479.63**

ADDITIONAL COMPENSATION

Psychologist 10 days + \$7,017
 PAR Coach/Consulting Teacher \$5,500
 Counselor 10 days + \$2,339
 Student Activities Dir. 5 days + \$2,339
 Doctorate Degree \$ 750
 Master's Degree \$ 700
 National Board Certification \$ 700

CURRICULAR LEADERSHIP

Program Manager 5 days + \$5,847
 Department Head 9-12 2 days + \$2,339
 Department Head K-8 2 days + \$1,754
 Curriculum Leader I 2 days + \$3,508
 Curriculum Leader II \$1,754
 Miller-Unruh \$1,754

CURRICULAR SUPPORT SERVICES

10.00% Program Manager/Specialist
 6.00% Curriculum Leader I
 4.00% Department Head 9-12
 3.00% Curriculum Leader II
 3.00% Department Head K-8
 3.00% Miller-Unruh Teacher

CO-CURRICULAR POSITIONS

High School:

5% \$2,923.98 season or semester
 4% \$2,339.19 season or semester
 3% \$1,754.39 season or semester
 2.25% \$1,315.79 season
 1.5% \$ 877.19 season or year

Middle School:

2.25% \$1,315.79 season (9 weeks)
 2% \$1,169.59 season or year

Elementary:

1.5% \$ 877.19 group

PUPIL SUPPORT SERVICES

12.00% Psychologist
 10.00% Head Counselor
 4.00% Counselor
 4.00% Student Activities Director
 4.00% Speech Language Pathologist

CO-CURRICULAR SERVICES

Category 5.00%

Year Book Assistant (per year)
 Logan Year Book Advisor (per year)
 Courier Advisor (per year)
 Dance Director (per year)
 Logan High School Head Varsity (per sport)
 Athletic Trainer (per season)
 Instrumental Music Director (per semester)
 Vocal Music Director (per semester)
 Theater Arts Director (per semester)
 Forensics Coach (per semester)

Category 3.00%

Lunchtime Intramural Director (per year)
 Middle School Vocal Music Dir. (per semester)
 Middle School Year Book Advisor (per year)
 Middle School Color Guard (per semester)
 Middle School Inst. Music Dir. (per semester)
 Strength and Conditioning Coach (per season)

Category 4.00%

Assistant Vocal Music Director (per semester)
 Athletic Director (per semester)
 Logan Assistant Coaches (per sport)
 Assistant Theater Arts (per semester)
 Asst. Instrumental Music Director (per semester)
 Assistant Forensics (per semester)
 Spirit Squad (per semester)

Category 2.25%

Middle School Coach (per sport)
 NHAL Secretary (per season)

Category 2.00%

Middle School Assistant Vocal Music Director (per year)
 Middle School Assistant Instrumental Music Director (per semester)

Category 1.50%

Elementary School After-School Music/Dance Director (per group)

HEALTH AND WELFARE BENEFITS - 12.2

The district has in effect an IRC (Internal Revenue Code) 125 Plan, and it is agreed that the provisions of this plan shall be maintained for the life of this contract. Any changes in the existing dental and health coverage or carriers, must be by agreement with the Association. All health insurance providers' contracts shall include domestic partners of unit members as eligible dependents.