



Oct 4, 2023 | [NHTA Representative Council Minutes](#)

Attendees:

Notes

- Paul shared how DEA does consult. Google doc for reps. Members email concerns to reps to added or stop them in the hall.
- Google doc (became a bit of a rant) was replaced with Google form; goes out a week prior to consult meeting. One of the reps organizes spreadsheet that is populated by input (concerns with solutions) gather thru the Google form; then this is shared with all reps and principal prior to consult meeting so principal can begin responding

NHAS

- Meet with teachers and principal once a month; building relationship and structures of communication

AES

- Site consult with a Google doc; issues that are being talked about but not being resolved; want update re: Timecard/40-hour log issue for last year; para coverage when absent/sharing paras; Office Depot copy budget questions approval process is belittling

CCHS

- absent

HVC

- Had first consult; scheduled year of consult; Google form to gather member concern similar to Logan's; IEPs - members are having prep interrupted without compensation; Equity TOSA questions about job description meetings after school, subbing for other classrooms without compensation;
 - No MOU for TOSAs; TOSAs can be directed to sub but should be given prior notice because they have a job to do; If some are getting additional pay for subbing, equity concerns need to be resolved; should have 30 min lunch and grade-level prep; if subbing during lunch/prep then MOU additional compensation should apply

CCMS

- Had first consult; riso has died and its not being replaced; 2 working copiers but 1 is always down

SEA

- No consult yet; new site admin; picked 2 reps; would like sites to shared templates for consult; freezing or cooking HVAC; CO2 concerns in 2 classrooms, but admin has responded; stipend discussion for duel-immersion; met with Bocage but have disagreement and need to meet again with Diggins; need 40-hour log (it varies site to site; not a quota); question about when elem. Classroom doors open 7:55 or 8:00?

DSIS

- Meet with principal twice a month with principal; security concerns re: who should be on campus during the day - need campus monitor to help guide people on/off campus

KIT

- Talking about lice/COVID notification or lack thereof; frustration over being over-PD'd

EAS

- Talking about music stipend; haven't had principal consult yet, but principal has request one

EML

- Supply concerns; teachers are buying supplies they need; binders vs folders
 - Principals should give teacher-levels time to develop a basic supply list
 - Donors Choose & Amazon WL can still happen but not for basic supplies

PIO

- Good consult relationship; No Concerns

LOG

- Mac-mini; grade policy (reach out to board members); MSOL concerns

IVC

- Consult going well; need to train/recruit new reps; Prop 28- traveling art teacher; sub issues re: not following MOU and equity issues are pitting teacher vs teacher - teachers are not being given equal opportunity to use prep to sub-cover; a group from CCMS & IVCMS are going to meet to discuss collaboration and get on the same page

Paul stated that the first workshop went well; please encourage members to go

Bargaining Update - wrapping up site visits, positive response; launch survey next Wednesday with 1 week response window; sunshine in Dec. roadshow in January

Action items

Revised Budget proposal discussed reps encouraged to return to sites and vote next Rep Council

Special election in October. It should be advertised/made know that stipend for Secretary may be reduced

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