

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, September 7, 2016**

- I. Call to Order at 3:37pm Paul Stickland  
A. Moment of Silence for Logan students
- II. Additions to the Agenda - Paul Stickland  
A. Add 5C-Political Candidates Endorsements  
B. Add 5D-New hire list  
C. Add 5E-Prop 55 resolutions  
D. Motion: Adopt the agenda: Moved: Darlene, Seconded: Karen Lance, All in favor
- III. Approval of the minutes Quyen Bullard  
A. Motion: Approve the Minutes, Moved: Joe, Seconded: Kathy Wanzong, All in favor
- IV. NHTA Executive Director David Hernandez  
A. Election season  
B. Prop 30-over 3 years New haven received over 46 million dollars, it will sunset this year  
C. Prop 55 –(wins by majority)-(22k teachers short this year) – continuation of the taxes on the wealthy (prop 30 sales tax sunsets) tax the top 1%-\$250k for singles or \$550k as a couple (\$8-11 billion a year for the next ten years if passed)-put in a special fund that is audited and can't be touched by legislators.  
D. CTA-questionnaire (pledge cards) for reps to take back to sites to have teachers fill out-don't stuff the in mailboxes-hand deliver them to the teachers on your site and talk about it  
E. You can legally wear your Prop 55 buttons and have your signs in the car on school campus. (legal rights and political activities)  
F. CTA's goal is to have 75% of membership in each locals to return pledge sheets-incentives for school sites (lunch?)
- V. Information/Action Items Paul Stickland  
A. Calendar-last rep council-May 31st  
B. Salary Schedule/Pay Dates-made cardstock salary schedule, pay dates and reminders to what to look for on their paychecks (packets for reps to bring back)  
C. Political Candidates Endorsements-  
i. 3 school board seats (Michael, Jonas and Michelle-only Michelle not running)  
ii. Mayor endorsement interviews  
iii. City council endorsement interviews  
iv. Ask rep council to approve recommendation of exec board committee-Motion-Gavin, seconded: Sheila –All in favor  
1. Committee-Tim, Joni, Darlene and Joe, jointly interviewing with CSEA  
D. New Hire List-new hire list created this summer, reps should personally introduce them selves and check in with them  
E. Prop 55 Resolutions-CTA is asking each local to pass a resolution in support of Prop 55-Motion to accept resolution-Gavin, seconded-Joni
- VI. Officer reports:  
A. President Paul Stickland  
i. Kathy and Mani joining executive board  
ii. Remind members open enrollment ends October 7<sup>th</sup>, no need to turn in paper work UNLESS you need to make a change (Standard-income protection) NEW HIRES: have

180 days to sign up (Paul will check with the rep to see when we can have another campaign)

- iii. CTA-rolled out 403b account-this time of year to check your finances
- iv. Dues are up-CTA and NEA (not NHTA)
- v. Bring a new member-Kim/Sheila

B. Vice-President

Vickie Jackson

- i. Need people to participate in Prop 55
- ii. RA is exciting-January is when you can submit to run for the positions.

C. Treasurer

Michael Gardner

- i. Important to sign up for disability/income protection
- ii. Motion to accept the budget-Vicki, Seconded: Brenda

VII. School Reports:

A. AES-no report

B. EAS-

- i. Issues with access to get in to school/keys-they need a key that is similar to the one that opens the staff room
- ii. Special day class paras-they aren't assigned to certain classes, they are moved to any where they are needed (tried to do this at AES and teachers pushed back and they backed down)
- iii. BTSA-can it count as supervision? (they are offered units, can't pay them)

C. EML-

- i. New admins-strong team-hands on, knows the kids
- ii. "Directive" about parent engagement-APTT-ish. Have three meetings a year (if you think it is a contract violation-ask the admin if it is a directive? And will you put it in writing) Teachers are not being paid extra, three meetings and provide data
- iii. locks-new admins noticed they are so vulnerable to intruders-getting school "closed" up. Est by December to move the gates
- iv. student who survived the accident, family is at this site

D. HVC- no report

E. KIT- no report

F. PIO- brought up at exec board

G. SEA-

- i. All water pipes replaced this summer

H. CCMS-

- i. Para-SDC mild/mod one para a day for a period, the rest of the paras are for resource support. There are a few vacancies.
- ii. CLS teacher-para she has cries all the time
- iii. Supervision-sign up on the 1<sup>st</sup> workday but there were no dates attached to them. AP went to each teacher, sign up on the dates. A teacher has another job-doesn't interfere with the teaching hours, admin wants that teacher to do certain supervisions
- iv. Supervision-monitoring adults-language and behavior
- v. Teacher-has a student committing assault to another student-this student is out of control, teacher is concerned about the other students and his safety. Ed code says you can defend yourself and your students

I. IVC-

- i. Haven't met-
- ii. 30 new teachers in the last few years-Paul needs to make a visit, too hard to talk to new staff
- iii. new literacy coach from elementary school-RCD unit

J. LOG-

- i. Printer problems-issue is being addressed
- ii. Balancing classes-more FTEs on the board-got a couple extra tiles. 37-dropped to 35

- iii. Teachers still tell kids that they have rooms in their class, numbers spike because kids are shifting around

K. CCHS-

- i. Recycling-told bins are coming to the classrooms. Containers out for students and some in the staff room. Secretary told teachers that custodians were bringing them.

L. DEC- not present

VIII. Committee Reports

A. NEA Rep Assembly

Delegates: David, Vicki

- i. Each state has a delegation-CA has 1,000
- ii. Right to work states were lowered in size

B. Human Rights/Minority-At-Large

Joe K'ue Angeles/Kimberly DeBono

- i. NEA Social Justice advocate-chosen as awardee representing New Haven-other states were surprised how strong Ethnic Studies were in our area.
- ii. District has in place-Equity committee-encourage members to participate (it is admin heavy). Need more teacher voice to it. Agenda will be forwarded out to once the date is set.
- iii. Resources are available at NHTA for lots of different topics and issues. Carts are available for each level

C. State Council Report

Mani Allen

- i. No meeting yet

D. Membership Committee

Quyen Bullard

- i. First meeting of the year is October 12<sup>th</sup>
- ii. New teacher orientation-welcome bags-over 70 new hires, reaching out to them more this year-if they didn't get one, please let us know and we will save a bag for them
- iii. Welcome back treat for teachers-make sure reimbursements are turned in

E. Alameda Labor Council

Paul, Joe, Vickie, Robert

- i. Interview for elections endorsement this year

F. Women's Issues

(vacant)

IX. Announcements-

A. Fill out pledge cards

B. Invite Paul to next your next site meeting

X. Adjournment- 5:23 p.m.

Respectfully submitted,  
Quyen Bullard  
NHTA Secretary