

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, May 3, 2017**

- I. Call to Order at 3:40 pm Paul Stickland
- II. Additions to the Agenda - Paul Stickland
- A. Add 5D: Day of the Teacher
 - B. Add 5E: Event in Oakland
 - C. Motion: Adopt the agenda: Moved: Rodana, Seconded: Michael, All in favor
- III. Approval of the minutes Quyen Bullard
- A. Motion: Approve the Minutes, Moved: Michael, Seconded: Brenda, All in favor
- IV. NHTA Executive Director David Hernandez
- A. AB1220 (Shirley Webber, San Diego)-expand probationary teacher period to 5 years for certificated employees, required to receive effective evaluation for two years. Hearing has been changed to May 17th (Prop 74-back in 2005-failed and defeated by 55.2%) There are 9 states, including CA, that require a two-year probationary period. With the teacher shortage, this is not the way to go. CTA asking Local presidents to write a letter.
- V. Information/Action Items Paul Stickland
- A. NHTA Election Info-All documents for CTA has been forwarded-in their hands and waiting to see what happens, hoping they will let us know in time to run an election before the end of the school year. Joe is president elect until (if) there is a re-election.
 - B. NHUSD Calendar-August 30th is the start date. Meeting with Derek on Thursday to finalize the dates, aligned with the rest of the districts around us. Middle schools-moving grading day from high school grading day to same as elementary day.
 - C. Unfair Labor Practice-conversation over heard by principal with the teacher, waiting for offers from the lawyers-will settle if they offer us something good, if not we will go to the hearing.
 - D. Day of the Teacher-May 10th Elementary, Decoto and CCHS \$50, Middle Schools \$75, High School \$100 to buy treats for sites.
 - E. Oakland Event-Ibram Kendi event (5/4), 10 tickets bought, there are still 5 left, 7:30-9:30 at 1st Congregational Church in Oakland
- VI. Officer reports:
- A. President Paul Stickland
 - i. Did the superintendent interviews. Arlando well received. Another candidate that was thought to be good. There were 5 total.
 - B. Vice-President Vickie Jackson
 - i. Check your pay stub, talk to staff about their stubs. Teach others to know their pay stubs. Timecards-need to take a picture of it so that you have documentation.
 - C. Treasurer Michael Gardner
 - i. Unfair labor practice-this is what the union is for.
 - ii. Bring back proposed budget for next year, post at sites, need to vote at the next rep council (May 31st)
 - iii. Motion to accept the treasurer's report as presented: Moved: Joni, Second: Sheila, All in favor
- VII. School Reports:
- A. AES-No Report
 - B. EAS-

- i. Chrome Books for media-Paul spoke to Derek and he said it was an Akur thing and haven't heard anything yet.
 - ii. Science room- needs running hot water, all sites have it but not Eastin-talk to principal first and bring it back to consult
- C. EML-
- i. Principal-way he is choosing pink slip teachers-how he is moving people and letting people go, squeezing people out that he doesn't like. Paul will have conversation with Derek about it. He wants ILT to do the talking for him and spreading the news.
 - ii. Pushing people to tri-Core (4th grade team) without fully agreeing. He's making choices without executing it properly. Teacher A-math, Teacher B-non fiction (science/social studies), Teacher C-fiction (75 minutes for each group)
- D. HVC- no report
- E. KIT- no report
- F. PIO- No report
- G. SEA-
- i. Parent brought up to teacher-meeting with Akur about bond meeting for improvements, money is being spent for Race to the top. There's a oversight cte made up of community members. Haven't heard of anything. Components-technology in classroom, etc
 - ii. Is your principal asking to do monthly reports of student reading levels/groups.
 - iii. **Go to the meeting coming up for assessment. May 11th at 3:15-4:30. Request to have a grading calendar ready by then.
- H. CCMS-
- i. Counselors asking if they get a prep period-per contract. They are unit members, but agreement with district is that their time is flexible to build in to their day.
 - ii. New phones-calling front office, person isn't available, should go to the next available person, now we are only getting voicemails. Doesn't have capacity to do auto dialer in case of emergency.
- I. IVC- No report
- J. LOG- no report
- K. CCHS- Not present
- L. DEC- not present

VIII. Committee Reports

- A. Human Rights/Minority-At-Large Joe K'ue Angeles/Kimberly DeBono
- i. Community panels-chance to get awareness on perspective you may not be aware of or used to.
 - ii. Copies for the Social Justice Grant-place on board at site so people can apply for Grant, October is the date for the next one. Grant app is also on the NHTA website.
 - iii. This month-3 books about kids with challenges/differences in learning
- B. State Council Report Mani Allen
- i. June 2nd
- C. Membership Committee Quyen Bullard
- i. No meeting yet-hopefully setting something up soon.
 - ii. Prob to Perm people-some sort of gift
 - iii. Getting money update for grant
- D. Alameda Labor Council Paul, Joe, Vickie, Robert
- i. May 1st walk
 - ii. April 29th at Lake Merritt
 - iii. Document the things you did and send to us to forward to CTA
- E. Women's Issues Mani Allen
- i. No report

IX. Announcements-

A. Jen-

- i. Union City Relay for Life-July 8th just Saturday at 10:30 am-American Cancer Society-research etc. Hoping schools are interested in creating teams and sign up.

X. Adjournment- Moved: Rodana, Seconded: Michael 4:57 p.m.

Next Rep Council Meeting May 31st

Respectfully submitted,
Quyên Bullard
NHTA Secretary