

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, April 19, 2017**

- I. Call to Order at 3:39 pm Paul Stickland
  
- II. Additions to the Agenda - Paul Stickland
  - A. Add 5B: Book Purchase
  - B. Motion: Adopt the agenda with flexibility for Vice-President's report: Moved: Darlene, Seconded: Brenda, All in favor
  
- III. Approval of the minutes Quyen Bullard
  - A. Motion: Approve the Minutes, Moved: Kathy, Seconded: Darlene, All in favor
  
- IV. NHTA Executive Director David Hernandez
  - A. May 1<sup>st</sup> day of action from CTA, NEA is doing national day of action. Walk in, supporting public education, go to CTA website (cta.org), all kinds of research and ideas of various activities, fliers to parents, etc
  - B. Three big bills: charter schools
    - i. AB4328-public funds, held accountable like everyone else.
    - ii. Senate 808- local control in charge of petition
    - iii. AB1360-access and equity-they get to pick and choose who they want, sped, test scores, etc, not bound by EdCode
  
- V. Information/Action Items Paul Stickland
  - A. NHTA Election Info-election has been challenged, exec board approved-recommended redoing the election, it was appealed so it is now in hands of CTA. If we do it-there would be a reelection at the site levels.
  - B. Book Purchase-member brought title of book to buy one per school site Good Night Stories for Rebel Girls. Motion to purchase a copy for each site: Moved: Darlene, Seconded: Joni, All in favor
  
- VI. Officer reports:
  - A. President Paul Stickland
    - i. Recipients for New Havens Foundation Scholarship Luncheon
    - ii. Thursday and Friday-Kellee and Charmaine with Paul will be on the Superintendent advisory panel-5 candidates
    - iii. Sending Kim to Joint Ethnic caucus issues in May
    - iv. Charter School Connecting Waters was approved-county did not inform the district about the hearing. They did the board meetings, very organized and passed unanimously. They will have a presence at Barnard White-we are unsure of the impact from us. They get the space and which ever students they attract and take from us.
    - v. Bargaining will meet again on April 27<sup>th</sup>. Hopeful to be able to settle with calendar by then.
  - B. Vice-President Vickie Jackson
    - i. Pay attention to the pay checks! (had a meeting with the new teachers). We have to keep track with our days out.
    - ii. TIME CARDS-take a picture of it! That's the only evidence you have of it once you turn it in.
  - C. Treasurer Michael Gardner
    - i. Will be over budget-more people to conferences than when we planned the budget.
    - ii. Motion to accept the budget as presented: Moved: Kathy, Second: Rodana, All in favor

VII. School Reports:

A. AES-

i. Questions:

1. What is the protocol for choosing assistant principals when the AP moves, teachers on special assignments? (Managerial rights)
2. Instructional Coaches are upset about how reassignments went with what admin decided to do.

B. EAS-

- i. Paras in Sped day classes-Clara wanted to move them around again. One student is making “really loud noises” and para is really burnt out. Clara is saying it is “Sarah’s doing”.
- ii. Other sites: preps switched for SBAC? NO
  1. File a grievance on schedule
- iii. Staff meetings are no longer meetings-all PDs-housekeeping time is not available
- iv. AESOP-got an email that you have a sub and you don’t know why...
- v. Not easy to retire in this district. No one in the district can help either. They don’t know what paper work it is to run certain paperwork.
- vi. Site Science Specialists-Chromebook cart purchased by STEM? (Yes)
  1. Media Specialists are not able to teach the standards needed

C. EML- not present

D. HVC- not report

E. KIT-

- i. Why does every school site have different testing times for “standardize” tests? Told to stop at certain numbers, interrupt your tests. District wide they have a choice when they test, but everyone’s time frame is not the same.

F. PIO- No report

G. SEA-

- i. Instructional Coaching-how it was selected and how it was assigned. Everyone is unhappy.

H. CCMS-

- i. New principal-Ramon (Mireya is retiring)

I. IVC-

- i. Retirement discussion-457 plans (pre tax retirement account) 5 choices (2 not accepting new plans). New Haven has to opt in, TDS has to approve it. (talk to CTA about vendors for it)

J. LOG-

- i. TDS’ role? (how much money is going to them?)
- ii. Logan was on Kron4-Community meeting

K. CCHS-

- i. Community Meeting-alleged frequent fights among students? Kron4 didn’t follow up. People were saying that CCHS students are going to Logan to start fights, but they never followed up with CCHS
- ii. Losing Ramon as principal.

L. DEC- not present

VIII. Committee Reports

A. Human Rights/Minority-At-Large

Joe K’ue Angeles/Kimberly DeBono

- i. Disadvantage of student of color-community meeting missed students’ voices.
- ii. Grant-get out to each site.
- iii. Book raffle-last month was women’s history month
- iv. Books donated to Kellee’s group

- v. Teaching Tolerance-website (teachingtolerance.org), video clipping of anti Muslim bias done by children

B. State Council Report

Mani Allen

- i. Fees are going up
- ii. Upcoming things: Day of Action, Retire or retiring-don't lose association benefits, retirees have benefits and active members as well, WHO awards is this Saturday. Woman's Advocacy at San Leandro High School, May 20<sup>th</sup> ALCOSTA day at the A's
- iii. Rent a car through NEA is cheaper than CTA

C. Membership Committee

Quyen Bullard

- i. No meeting yet-hopefully setting something up soon.

D. Alameda Labor Council

Paul, Joe, Vickie, Robert

- i. Lake Merritt-march around the race (4/29) People's Climate March
- ii. May Day march on May 1st

E. Women's Issues

Mani Allen

- i. "We still have issues" Jen N.

IX. Announcements-

- A. Request-send out to all teachers with websites attached to events coming up
- B. PIO principal is taking a leave next year, working part time at HVC as Reading Recovery Program. Jeanette is Principal for the year

X. Adjournment- 5:00 p.m.

Next Rep Council Meeting May 3<sup>rd</sup>

Respectfully submitted,  
Quyen Bullard  
NHTA Secretary