

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, March 1, 2017**

- I. Call to Order at 3:37 pm Paul Stickland

- II. Additions to the Agenda - Paul Stickland
 - A. Motion: Adopt the agenda: Moved: Joni, Seconded: Joe, All in favor

- III. Approval of the minutes Quyen Bullard
 - A. Motion: Approve the Minutes, Moved: Kathy, Seconded: Karen, All in favor

- IV. NHTA Executive Director David Hernandez
 - A. Not present
 - B. Flier for Special Ed Meeting (for all teachers) on March 29th-place on board and talk about it at the sire meeting

- V. Information/Action Items Paul Stickland
 - A. March 15th Lay-Off Notices-temporary teachers will get the notices, district will try to hire them back as soon as possible. Derek and Paul will have a meeting at NHTA after the March 15th date to answer questions. Have a meeting with temp folks at the site to let them know about the process. District needs to do projections for staffing next year. Letter of intent is just a note-they have to fill out the retirement paperwork if they are planning on doing it. Don't wait until the end of the year. Should've already met with CalStrs person and call/email Paul if they have any questions.
 - B. Post Cards-Over 100 postcards at NHTA office. Sending postcards back to sites to have members fill out. Copy down the addresses to share with members. Return the postcards back to NHTA office and we will mail them out.
 - C. NHTA Election Info-Timelines: (concurrent elections at the same time)
 - i. State Delegate with NEA-statewide election
 - ii. March 9-16th NEA RA election/ALCOSTA service center election (Rep assembly delegates)
 - iii. Local election (President, VP, Sec, Treasurer, all exec board)

- VI. Officer reports:
 - A. President Paul Stickland
 - i. School board breakfast last weekend. Sarabjit was going to attend but had a family emergency. Great message. We were well represented.
 - B. Vice-President Vickie Jackson
 - i. **PRINT OUT YOUR PAYCHECKS!!!** Tell your members. Look it over and check the information.
 - C. Treasurer Michael Gardner
 - i. Not present
 - ii. Motion to accept the report-Brenda, Seconded: Joe, All in favor

- VII. School Reports:
 - A. AES-no report
 - B. EAS- no report
 - C. EML-
 - i. ILT walk planned today-subs all got pulled. Weeks of planning was wasted.
 - D. HVC- not report
 - E. KIT- no report

- F. PIO- Not present
- G. SEA- no report
- H. CCMS-
 - i. Teachers are not allowed to do “grading” during collaborating
 - ii. Teacher said that they couldn’t make it to collaboration because they had to prioritize and do grading instead
- I. IVC- no report
- J. LOG-
 - i. Slipping/falling on pavement/stairwell. Safety issue. People aren’t reporting it when they get hurt.
- K. CCHS- not present
- L. DEC- not present

VIII. Committee Reports

- A. Human Rights/Minority-At-Large Joe K’ue Angeles/Kimberly DeBono
 - i. District’s passing of the resolution. What does it mean now? What will the district do now? Superintendent’s response is we put the resolution out and posted the paper-that’s enough.
 - ii. “Know your rights” training this weekend-get trained to be able to give information to others to help them out. We can have trainers come to NHTA as well if we want to organize a meeting.
 - iii. Kellee-Sisters of Nia-gifting books for the 12 girls. Book for Kellee as well
 - iv. Brenda gifted books to raffle off
 - v. Social Justice Grant-2 awarded in fall and 2 in spring for up to \$300. When we finalize the document we will email the attachment.
- B. State Council Report Mani Allen
 - i. Not been yet
- C. Membership Committee Quyen Bullard
 - i. Logan 2/16-visit teachers and lunch-successfully met with teachers and good feedback at the luncheons
 - ii. Heading to Organizing Academy in San Jose 3/17-3/19. Joe, Quyen and Rachel
 - iii. Pie Day-buy pie and keep receipts
- D. Alameda Labor Council Paul, Joe, Vickie, Robert
 - i. Already given info from last report
- E. Women’s Issues Mani Allen

IX. Announcements-

- A. Can your principal force you to “core”?
 - i. Assign you as they want
- B. Report Cards a disaster-
 - i. Too many issues
 - ii. Email Paul with your issues

X. Adjournment- 4:25 p.m.

Next Rep Council Meeting April 19th

Respectfully submitted,
 Quyen Bullard
 NHTA Secretary