

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, February 1, 2017**

- I. Call to Order at 3:35 pm Paul Stickland

- II. Additions to the Agenda - Paul Stickland
 - A. Motion: Adopt the agenda: Moved: Pace, Seconded: Peggy, All in favor

- III. Approval of the minutes Quyen Bullard
 - A. Motion: Approve the Minutes, Moved: Michael, Seconded: Pace, All in favor

- IV. NHTA Executive Director David Hernandez
 - A. Not present

- V. Information/Action Items Paul Stickland
 - A. Women's March Movement Resolution: Motion to adopt the resolution: Moved: Robert, Seconded: Pace, All in favor, 1 abstained
 - B. 10 Actions in 100 Days – Feb. 7th first action-2:30-5:30, write postcards-pizza and drinks available
 - C. Hate Has No Business Here poster-move to Human Rights Minority at large report: Motion to put NHTA logo on posters: Moved: Robert, Seconded: Vickie. Add all abilities and all ethnicities, All in favor
 - i. Motion to approve MLK poster: Moved: Michael, Seconded: Kim, All in favor
 - D. California Reads!-Read Across America-posters, bookmarks/lists can be obtained at the website
 - E. NHTA Website-Monday before rep council-agenda will be posted

- VI. Officer reports:
 - A. President Paul Stickland
 - i. Asked for estimate for amount of people attending Superintendent meeting-Thurs. Feb 9th at District Office-about 40 members
 - ii. Budget-proposed by governor, no hearing yet. CTA will talk to legislator about deferral. Nothing is happening in Sacramento at the moment. Paul going to School Services for May revise
 - iii. Board visits-Met with Sharan, meeting with Lance tonight, Linda on the 7th, Jeff-TBD, Sarabjit-TBD
 - 1. Sharan-Desh Mesh-went to county to apply, got denied, can go back to us with another proposal.
 - 2. Connecting Waters appealed to county, waiting on meeting date
 - 3. School Board Breakfast-Feb 25th extended to board members
 - iv. NEA Rep Assembly State Delegate Election –voting open during 3/1-3/14
 - 1. If state delegate elected-we can send folks via NEA funds rather than local funds.
 - 2. Local delegates are funded by us
 - B. Vice-President Vickie Jackson
 - i. Importance of staying informed-write letters to legislation, etc
 - 1. Support the media/newspapers, etc-stay informed. \$14.99/month NY Times.
 - 2. Washington Post
 - 3. Sacramento Bee
 - ii. New teachers at Logan-talked about Leaves/personal nec/sick, etc. Absence forms
 - C. Treasurer Michael Gardner
 - i. Motion to accept the report-Pace, Seconded: David H., All in favor

VII. School Reports:

- A. AES-no report
- B. EAS-
 - i. sub issue-out for ILT-subs get pulled but informed that morning
 - ii. teacher out often with a difficult class-Admin requested the consistency of the subs on those days. Is it possible to have consistent subs?
 - 1. If you are sick at school and you need to leave-LEAVE. Tell your admin to get you a sub. Admins are telling teachers to hold off before leaving.
 - 2. Family emergency-if you have to leave-LEAVE
 - 3. If you have to take an hour or two-take it, don't have to do a 1/2 day
 - 4. Check paystubs to make sure time is correct if you are taking only partial days
- C. EML- no report
- D. HVC- not no report
- E. KIT- no report
- F. PIO-
 - i. No fence/open campus
 - ii. Considered as a park-district/city- no one is taking charge on that. Each group is pointing to the other
- G. SEA-
 - i. Principal is at a STEM (SEA is the only elementary school)
- H. CCMS- no report
- I. IVC- no report
- J. LOG-
 - i. Slippery stairs-teachers fell and seriously hurt.
 - ii. Old buildings-principals are expecting to see students collaborating/groups. The rooms are not made for group settings. Physical roadblocks of the classrooms that are making it difficult for teachers to work with managing their classes
- K. CCHS-
 - i. Day of Action-1/20-students got to choose activities
 - ii. 1/27 Community Liaison-College Career Fair
 - iii. don't have stop light yet, but lots of painting on the roads
- L. DEC- not present

VIII. Committee Reports

- A. Human Rights/Minority-At-Large Joe K'ue Angeles/Kimberly DeBono
 - i. Books-making sure we have books representing the cultural/ethnicities/home life/experiences of all students in the classrooms
 - 1. Scholastic-Diverse books
 - ii. Fliers-Hate Has no Business Here-checking with district as well
 - 1. All are welcome-got the rights from the illustrator, please snap a picture of the poster and where it is placed to send back Quyen to share with the illustrator
 - iii. New Haven is a safe haven for our families
- B. State Council Report Mani Allen
 - i. Press Conference-8 of news stations, 3 newspapers. Eric Heins made a statement how we were against DeVos
 - ii. Alternative diplomas for special ed, etc
 - iii. Civil Rights Cte-want to add new language to define what white supremacy/privilege
- C. Membership Committee Quyen Bullard
 - i. Visited IVC on Jan 12th at their BSTA/Induction meeting-checked in with the newer teachers
 - ii. Site Blitz-Jan 24th Eastin/Kitayama-successful visits. Good conversation and questions
 - iii. Feb 16th Logan Lunch will be provided.
 - iv. Heading to Organizing Academy 3/17-3/19 in San Jose

D. Alameda Labor Council

Paul, Joe, Vickie, Robert

- i. Google doc survey to put out to staff about environmental concerns

E. Women's Issues

Mani Allen

- i. Next week meeting

IX. Announcements-

A. AESOP start time for elementary-7:30-2:30

B. Assessment Consult issue-1st and 2nd grade teachers assessing ALL students tested in F&P.

Feedback was given and decision was made by Tracie alone. She said she would take feedback from all of us and ended up making her own final decision. Ask teachers to send Tracie email regarding disappointment in having to test all students. Etc

- i. CC Arlando in emails to Tracie

- ii. All teachers send an email each-one liners-set a day to get teachers going-10 minute meeting

1. "I'm disappointed in your decision"

X. Adjournment- 5:05 p.m.

Respectfully submitted,
Quyên Bullard
NHTA Secretary