

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, December 7, 2016**

- I. Call to order @ 3:43 pm Paul Stickland, President

- II. Additions to the Agenda - Joe requested a moment of silence for the victims of the Oakland fire.
 - A. Motion: Adopt the Agenda. Moved: Rodana, Seconded: Sheila, all in favor.

- III. Approval of the Minutes
 - A. Motion to approve the minutes: Moved: Pace, Seconded: Michael all in favor.

- IV. NHTA Executive Director David Hernandez
Not in attendance. Car was broken into.

- V. Information/ Action Items Paul Stickland
 - A. December 13th School Board Meeting: The board will vote on Connecting Waters Charter School. Need people to attend school board meeting and speak about why we do not need this internet charter school in our district. According to a Stanford study, internet charter schools are the poorest performing schools. We need people to have specific talking points like there is no need for them, we already provide the services at Decoto School with 1 on 1 time. Will ask teachers from Decoto to speak as well. Teachers can google Stanford Charter School Study 2015. School board meets at 7:30. Michael Richie and Michelle will both be there.

- VI. Officer Reports
 - A. President Paul Stickland
 - Retiring Teachers- Encourage those who are going to retire this year to put in their paperwork early. The RTTT people will be going back into the classrooms. If the retiring teachers let the district know they are retiring, they will be able to move those teachers into the vacant positions. This will save our newer teachers because they will know they have a job in New Haven and won't apply elsewhere. We want to keep our teachers. Will be meeting with the district to have a conversation about keeping our coaches and the impact on the budget of sustaining RTTT programs with the general fund. Don't know what it will look like.
 - Schools Foundation Gala- It was a lot of fun! Raised money for the New Haven Foundation.
 - School Board Meeting- Interesting meeting! Linda was sworn in as president and Sarabjit was sworn in as clerk. Will be setting up monthly meetings with Sharan Kaur. Also want to meet with Sarabjit and may need to take Jeff under wing for guidance.

B. Vice President

Vickie Jackson

Encourage staff to attend board meeting.

C. Treasurer

Michael Gardner

Learning the system. We have a good amount of money in checking and savings.

VII. School Reports:

AES—Nothing to report

EAS- 1. Eastin being the only site to not fill in the writing continuum on the report card. Other sites did fill it in. Many did not fill in the Xs up the whole way. 2. Concern about staff getting directives from Kim (TOA). Should be getting directives from admin only. 3. Asked if other sites had to share headphones with another class or if they had their own. Classes do share headphones. Some teachers have asked parents to send in headphones or earbuds so they don't have to share.

EMM- 1. Concern with district providing a safe environment for staff and students. (Paul said 2 grievances have been filed regarding this; one at EAS and one at EMM. They have gone to level 2.) EMM made the news with 2 students bringing BB guns and knives to school to threaten students. 15 students were terrorized. 1 student has been suspended and is up for expulsion. The other student is in juvenile hall. If first student is expelled, could be sent to Searles. Other student could be sent to Hill View. Students are not special ed. When do we get them the help they need and keep our students and staff safe? Brenda – Hard to label students ED. A special ed classroom will not help. These students need something we don't have to offer. ED classroom doesn't solve the problem. More counseling is needed. Joe – Need services from 2 different sources. Seneca, that is their thing. Pace – Adding an elementary psychologist might help. 2. Question: Do any other sites have Americorp on campus? They seem incompetent. The intervention program creates more work for the teachers. They only work with kids approaching grade level. Those kids need ot be with their teacher. Would rather they work with lower level kids. Is it a requirement they have to be on site in classrooms? Could they be testing? SEA, CCMS, and EMM have them on site. They are on sites that have Kids Zone.

HVC – Nothing to report.

KIT – Nothing to report.

PIO- Nothing to report.

SEA- Nothing to report.

CCMS –Have a concert tonight.

IVMS – Development of ED class.

CCHS- Not in attendance.

LOG –Nothing to report.

DEC- Not in attendance.

VIII. Committee Reports:

- A. Human Rights/ Minority-a-Large Joe Ku'e Angeles/ Kimberly DeBono
1. Black Lives Matter Movement – would like to have NHTA to endorse a resolution in support of the Black Lives Matter movement. CTA has already endorsed a resolution in support. Joe presented a draft of a resolution for reps to read. Possibly set up a committee to determine what the resolution should state. Committee could use the draft. Mt. Diablo has already passed their resolution. Paul – The committee would only need to meet one time. They would present back to rep council. This gets more member input if we get members who are not reps on the committee. Could even release them for the day or they could meet after school. Rodana- Do we have a feeling that other members would do it? Joe – Will we accept it if the committee comes up with a resolution? Darlene- I really feel this is not something NHTA should be delving into. The movement has so many different factions. Not comfortable with this. Carol – The committee could use this draft and make small changes. Small changes wouldn't impact the endorsement. The committee would have purpose. Mara – Having a committee would give people a voice. We cannot pre-approve the resolution. Michael – I would like to hear from the Union City Police Dept. I do not want to disrespect them. I want to support not antagonize them. Paul – We don't want to involve outside unions with our local. Manny – After reading the draft, I don't see anything in the draft against the police. There is a small portion of them who disrespect the police. We need to support those who are fighting for the rights of people. I am frustrated with the discussion. Paul – We can take a vote to form a committee or approve as is. Teri – I don't see why we can't do a resolution for Black Lives Matter but can do on for Standing Rock. We have to take a stand. Pace – I move to put it to a committee to bring it back. Even if they change only a few things, it gets new people into the NHTA office. Darlene seconded. Joe – We can say in our hearts that it is the right thing to do. We don't want to hurt feelings. Awareness is a learning process. We can say we understand what pain you are going through. We made posters respecting difference. Someone wrote, "Thank you very much. A black student." Rodana – I want to support our students of color. Being at HVC I know many Hispanic young men have been killed. Could the committee change the wording to include all students of color? Manny – If we change it to colored it is diluting it. It is Black Lives Matter. Time was asked to read through the resolution draft. 5 minutes was given. Vote to have a committee work on the resolution – motion

failed. Michael made a motion to accept the resolution as is. Second – Sheila.
Teri – There are some language changes needed. Noted on draft. Approve
endorsement as amended – all in favor.

- B. State Council Report
Nothing to report.

Mani Allen

- C. Membership Committee

Quyen Bullard

Will be visiting schools in the new year for Site Blitz. There will be goodie bags
for all teachers. Committee will be at the site all day to meet with teachers
during their prep. January 24th – KIT and EAS. February 16th - LOG

- D. Alameda Labor Council Report

Joe Ku'e Angeles

1. Convened Climate Caucus – if interested teachers can contact Joe.
2. If there is an interest in union history and it's affect on classroom there is a
book written and ALC will come to sites and do a presentation. Let Joe know
if interested.

- E. Women's Issues
Nothing to report.

Mani Allen

- IX. Announcements
None

- X. Adjournment: 5:07 pm Moved: Pace 2nd: Mara

Minutes respectfully submitted by Kathy Wanzong.