

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, January 4, 2017**

- I. Call to Order at 3:40pm Paul Stickland
- II. Additions to the Agenda - Paul Stickland
  - A. Motion: Adopt the agenda: Moved: Joe Angeles, Seconded: David Height, All in favor
- III. Approval of the minutes Quyen Bullard
  - A. Motion: Approve the Minutes, Moved: Brenda, Seconded: Mara, All in favor
- IV. NHTA Executive Director David Hernandez
  - A. Not present
- V. Information/Action Items Paul Stickland
  - A. Black Lives Matter Resolution as approved-put on bulletin board at sites
  - B. Special Ed Meeting Feb 15<sup>th</sup> @3:30, NHTA Office-Mani and Paul will work on the agenda, heads up to your site teachers, Paul will send out an email
- VI. Officer reports:
  - A. President Paul Stickland
    - i. School board meeting for Connecting Waters Charter School-they voted it down. Not a lot of people for NHTA. They were very organized. They will most likely be heading to the county to plead their case. Vickie-Where are they funding this?
    - ii. Bargaining team meeting Friday-first full day meeting. Crafting survey about upcoming negotiations. Let your folks know.
  - B. Vice-President Vickie Jackson
    - i. Every time we have a pay check stub-please remind staff to print it out and check their stub. Esp right now with health care changes for this new year. Last year's rate, multiply by 3, this year's rate by 9, add two together and divide by 10. Leave balance is updated late as well. Always keep track of it. Paycheck seminar in early March. Paul will send out the formula for the rates.
  - C. Treasurer Michael Gardner
    - i. Motion to accept the budget-Vickie, Seconded: David H., All in favor
- VII. School Reports:
  - A. AES-no report
  - B. EAS-
    - i. Tracie telling Carla all K-2 has to do F&P for winter period. Bringing it up to Consult.
    - ii. Subs-2 teachers and science teacher got subs pulled today.
    - iii. Progress reports: when trying to print them up, not populated with the information. Kim K says "watch the video"
  - C. EML-
    - i. Special guest speaker-at last staff site meeting-one topic was declining enrollment.
      - 1. Jo Calore was passionate about it. Policy in the city-rent control. We are losing many of our students to increasing rent. It would serve our families and students. Is that something we can really look in to? Paul-School board is talking about how to attract more students. They are seeing it as a big problem. Maybe Jo can speak to the School Board with NHTA support. Alameda TA has been working with the city for teacher housing, this is something we can try to look into.
      - 2. Losing RTTT and funds-Cost and effectiveness. ILT model (going for many years) how effective is it? Where is the accountability? Equity as far as union

members-certain members are sitting on it for numbers of years-over trained PD opportunities. (RTTT grant gave 90 days for release days-that is going away) Derek asked principals what the process is to ask people for being on ILT. Issue is that people are not volunteering for the positions, so it's the same ones who are on it.

3. Equity Task Force-brought up our new political "circus" in light on neighboring districts getting reprimanded about political discussions in the classroom. Derek sent email to everyone about district guidelines (how do we support all students in all views and respect everyone's different views). "be thoughtful of your assignments whether it leans one way or another"
4. Trainings for members-to bring in to the classrooms-human rights (Paul-CTA has trainings and we can ask through consult) (Peggy-January 20<sup>th</sup> is National Strike day. Brought to School Board if we be allowed minimum day, etc to support district families? To provide for families different services) We ask community when we need support, we can do the same for them) Call for National Sick Out. On January 20<sup>th</sup>.

- D. HVC- not present
- E. KIT- no report
- F. PIO- Educator-article that has PIO students and teacher-Social Emotional learning. Page 22.
- G. SEA- no report
- H. CCMS- parking issues-solar panels. Front parking lot closed-rain flooding
- I. IVC- no report
- J. LOG- due dates for grades seemed to be moved up, midnight for Friday at the end of the work day. Used to be the Tuesday after.
- K. CCHS-
  - i. One student getting treatment for lymphoma- students made cookies for Cookie. ABC interview. Gofundme.com
  - ii. Hayward putting in the crossing area with flashing light. =)
- L. DEC- not present

#### VIII. Committee Reports

- A. Human Rights/Minority-At-Large Joe K'ue Angeles/Kimberly DeBono
  - i. Joe attend NEA/Minority-talks about what will be politically happening in education in January with the new administration. How you want to spend taxes is different than how you treat people. Be more involved, can't wait-sitting on sideline, nothing will happen.
- B. State Council Report Mani Allen
  - i. Going on the 27<sup>th</sup>
- C. Membership Committee Quyen Bullard
  - i. Meeting on Jan 18<sup>th</sup>
  - ii. Going to IVC on Jan 12<sup>th</sup> at their BSTA/Induction meeting to talk with the new members
  - iii. Site Blitz-Jan 24<sup>th</sup> Eastin/Kitayama, Feb 16<sup>th</sup> Logan Lunch will be provided.
- D. Alameda Labor Council Paul, Joe, Vickie, Robert
  - i. Not met yet
- E. Women's Issues Mani Allen

#### IX. Announcements-

- X. Adjournment- 4:40 p.m.

Respectfully submitted,  
Quyen Bullard  
NHTA Secretary

