

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, September 2, 2015**

- I. Call to order at 3:38 p.m. Paul Stickland
- II. Additions to the Agenda - none  
A. Motion: Adopt the Agenda. Moved: Darlene, Seconded: Michael, all in favor.
- III. Approval of the Minutes  
A. Motion: Approve the Minutes. Moved: Rodana, Seconded: Joni, all in favor
- IV. NHTA Executive Director David Hernandez
- SB799 rainy day fund, allow increase reserve. Currently, depend on size of district, New Haven 3%. New bill will allow 17% to reserve. Contact legislator against bill
    - Go to CTA website: put in your name/zip and it will send you to message your legislator
  - Rep council training, site rep training on wed. Oct. 14th-(off reg schedule). What do we need for that training? Grievances, how to deal with Admin as a Site rep, basic 101, scenarios, what happens and what do I do when this happens... ,how to hold a 10 min meeting and give info to staff, email flyer to see how many can make it, laws Weingarten, and confidentiality.
  - why is the union important? (thru out year, we will bring it up, why is NHTA important to you, join it, involvement, what we have to offer)
    - (Darlene) cta mag, about Friedericks case, videos of WI and MI, show where we are moving back to if we are stripped of our union rights, fair share, what happens if it is reduced.
    - youtube has good ones as well (Paul) download on usb drives, site meetings
    - new contract: highlight one section at a time, “know your contract” ongoing
    - (Paul) updating website, grievance steps
- V. Information/Action Items Paul Stickland
- A. NHTA Meeting Calendar for 2015-16 in your packet
- B. Salary Schedules posted on website, still waitng for 2016-17 from District

- C. Workmen's Comp Doctor Request Form – fill out if you want your own doctor if injured on job.
- D. Standard Disability Insurance - get our new teachers signed up!
- E. Open Enrollment – ends Oct. 9<sup>th</sup>
- F. Ideas to share with CSEA: Solidarity button, wear blue on Mondays, Reps talking to their sites letting them know they are in mediation. Attending any School Board Meetings they are planning to have an action.
- G. NEA/CTA dues increase: NEA: \$2, CTA: \$3

#### VI. School Reports

- A. AES – Combo Class issue. Farming our students to other classes. Resolved by Marcus paying a sub to teach one grade level in class.
- B. EAS – Haven't met with Principal yet.
- C. EML – No rep
- D. HVC – No rep
- E. KIT – Issues with Bridges curriculum, Dtsrict site chat – hard to get people to come, student workbooks – consumable or not? Summer PD – what about those who couldn't attend?
- F. PIO – Overworked, APPT an issue (no you don't have to do it), TK student in pull-ups.
- G. SEA –Nothing, no complaints about Bridges
- H. AMS – Problems with Q
- I. CCMS – Class sizes too high, Computer tables in wings taken out, Office Depot issues
- J. LOG – Have not had a chance to meet yet.
- K. CCHS – no issues
- L. Decoto – No rep

#### VII. Officer Reports

- A. President Paul Stickland  
Materials for bulletin boards passed out, intro'd new treasurer, Michel Gardner, asked to be invited to site NHTA meetings, Sites were not clean for opening of school – called district office.
- B. Vice-President Vickie Jackson  
No report
- C. Treasurer Michael Gardner  
Attending Treasurer's Training at Region I Leadership Conference. Bills are being paid – we are in good financial condition.
- D. Motion: Approve Treasurer's Report, Moved: Pace, Seconded: Rodana, all in favor.

#### VIII. Committee Reports

- A. Contract Rodana Breen  
Should have received new printed contract at your site.
- B. Minority At Large Kimberly DeBono  
No report

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|----|-----------------------------|------------------|
| C. | Human Rights<br>Not present | Joe K'ue Angeles |
| D. | State Council<br>No report  | Rodana Breen     |
| E. | Women's Issues              | (vacant)         |

IX. Announcements

- Staff meeting dates should be printed with meeting dates listed.
- District website needs to be "double clicked"
- Mandatory child abuse: ask for time from admin to complete it. Log/EAS has done it at staff mtg
- Copies need to be increased at EVERY site

X. Adjournment

- A. Motion to adjourn: Darlene, Brenda seconded.
1. Adjourned at 5:15

Respectfully submitted,  
Quyên Bullard  
NHTA Secretary