

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, May 4, 2016**

- I. Call to Order at 3:43 p.m. Paul Stickland
- II. Additions to the Agenda - Paul Stickland
A. Motion: Adopt the agenda: Moved: Gavin, Seconded: Brenda, All in favor
- III. Approval of the minutes Quyen Bullard
A. Motion: Approve the Minutes, Moved: Joe, Seconded: Gavin/Rodana, All in favor
- IV. Guest: Eric Heins, CTA President
A. Freidrichs case-turned in our favor, thanks to the membership. Still 27 other cases circulating in the lower courts. Making lots of changes and plans to re-engage in our members
B. Vigara case-win on this one, judge decision was overturned
C. Bain vs. CTA-“membership benefits are so good” that we have to pay for the political things. Judge threw it out, even with amendment.
D. Passed tax for Prop 30
E. Working on new initiative to continue that tax, enough signatures with the petitions to hopefully get it on the ballot. Tax the 1% wealthiest California residents
F. Accountability system in California-building what it would look like, working with many other organizations. Accountability and continuous task force. Both academic and nonacademic measures. “California way”. If school needs extra help, will the state provide extra resources?
G. Instructional Leadership Core-Teachers training to lead PDs to our own members
H. “Grow our own”-train our own to become teachers. Point them in the “right” direction.
- V. NHTA Executive Director David Hernandez
A. Children’s Education and Healthcare Protection Act-campaign to qualify the initiative. Struggled at the beginning, asked locals to submit at least 60% to hit target. NHTA-over 100% of goal. November-lots of campaigns going on, lots of elections. Get out the vote, on our educational issues.
B. Identify potential school board members, file in August, ABC money to help campaign. Absentee ballots, vote by mail, early voting. Get involved.
C. STRS workshop, 68 participants.
D. Region 1 Leadership Conference Sept in San Jose-can apply for minority grants
E. President’s Conference and Summer institute, lots of things happening this summer.
- VI. Information/Action Items Paul Stickland
A. Day of the Teacher-May 11th exec board voted to donate \$500 to SAFE and \$500 to food bank, this year-Darlene put together over 600 bags with notes and candies to be put in teacher boxes on May 11th. Green cards part of outreach to new teachers (students). Yellow cards for the teachers.
B. Pay Stubs-CHECK YOUR PAYSTUBS!!!! Teachers are underpaid and overpaid ALL YEAR LONG! Healthcare was changed, paid more than needed. Asked district for template on how to read your paystub. Get the newer teachers.
C. Retirement Recognition-Teacher retirement and over 25 year in the teaching profession recognition. Not doing a dinner-put packet on bulletin board, gift card for the teachers retiring and 25 years or more of service. Teachers MUST fill out form and tell us in order to get it.
D. State Council Representative Election-make sure your members VOTE! We have one of our own-uncontested-Mani
- VII. Officer reports:

- A. President Paul Stickland
- i. Petition Signatures Results-515 signatures, goal 368.
 1. 84% of membership
 - ii. NHSF Scholarship Luncheon-NHTA gives two scholarships to New Haven students who are going in to the profession.
 - iii. NHTA/CSEA Joint School Board Interviews-exec board approved. This is the first time this is happening. Waiting for CSEA board to approve it. Three seats open-Michelle Parnala is not running (she's endorsing-Lance Nishihara), Michael Ritchie, Jonas Dino
 - iv. Last Day of School-Full day. Principals got together to make the most use of PDs and change the last day of school. We didn't catch it Brought to consult. Because of 4/5 minutes, don't have enough to do a half day. Arlando and Akur assured that they will talk to the principal to give teachers extra time on the last day. Changed the way it was for the last 25+ years. District gets it, will make sure it is a minimum day. District will send out a statement about it why and what happened. We will make that date "bargainable". Will district let parents know? Promotion on the last day-starts at 3 pm. (IVC) teachers have kids who need to get there because of their kids
 - v. Use of School Facilities-Where does the money go? To the district maintenance fund, custodial, not a money maker.
 - vi. Dialing Office-on your phone should be an office button, rings directly to them. Safety Cte is trying to get from classroom to office a special ring to answer right away (safety cte meeting Friday)
 - vii. Docucam/Computer Connection-district wasn't "aware". If you need it, do a tech help, and it will be delivered to their classroom. VGA adaptor for Mac mini to connect to projector. What about members who already purchased one? Will they get reimbursed?
 - viii. Custodian Issue-Discussed with Tanya, CSEA is addressing it. We need to respect them. Day custodians can't clean the classrooms. Schedule shifts
- B. Vice-President Vickie Jackson
- i. Read your NEA/CTA magazines. Supreme Court decision. Map of right to work states. Full inclusion
- C. Treasurer Michael Gardner
- i. 16-17 Budget-take back to site and post for a month before we vote on it next month. New categories. Keep better track of how we are spending our money.
 - ii. Motion to Approve: Moved: Gavin, Seconded: Sheeren, All in favor

VIII. School Reports:

- A. AES-
- i. Duty Free Lunch: 30 mins contractual guaranteed, 40 min lunch.
 - ii. Principal not planning extra activities for the last day of school.
 - iii. Lack of para subs-Paul is talking with Tanya to make it more attractive for subs
- B. EAS-
- i. last day of school-work it out for teachers to get time off for middle school graduation
 - ii. mini-mac screen
- C. EML-
- i. Student behavior-at a crisis point. Escalating, admin not wanting to give referrals. Kids on roof. Admin is telling teachers in email-they need to be hands off regardless of what they say to the teachers. Student on scooter around campus and the admin follows along saying they need to "cool off". Dipping in Restorative Justice but not fully trained/doing it correctly.-Suspend student from classroom, day of the given suspension and following day. "willful defiance" John Mattos is aware. Suspend student out of classroom that day and the next. We have the right. Document everything. Last choice is to get them out of the room. Requirement is to have a parent meeting with it. It is falling on the office staff, Tanya is pushing back, it is not their job. HANDS OFF.
 - ii. In the middle of interviews for new principal.

- iii. Last day of school-do a field day-old school style
- D. HVC- no report
- E. KIT-
 - i. temporary members in limbo-waiting to hear about interviews, etc if not interviewing by now, they should apply to other sites
 - ii. Bridges-consumable, what's happening next year? District will keep buying them as consumables. William's act? Is district paying for it or will each site be responsible out of our site funds?
- F. PIO- no report
- G. SEA-
 - i. water tested-replacing all pipes this summer, found lead in one spot in a classroom. Are they testing water in all the older schools?
- H. CCMS- no report
- I. IVC-
 - i. Will we get SBAC reports? Looking at data to see if programs and policies have made a difference? Can access this information on Illuminate. Request a training from Tracie/tech
 - ii. 5 point grading system? All secondary-teachers can choose to use the system.
- J. LOG- haven't met
- K. CCHS- no report
- L. DEC- not here

IX. Committee Reports

- A. Contract Rodana Breen
 - i. No report
- B. Human Rights/Minority-At-Large Joe K'ue Angeles/Kimberly DeBono
 - i. Reception May 21st-ALCOSTA meeting in Oakland. Flier will be sent out to the sites. Recruitment to get staff of color to be more involved.
- C. State Council Report Rodana Breen
 - i. Be sure to vote for Mani!
 - ii. Emerging Leaders strand. Lots of workshops. Membership Engagement team went in January, lots of trainings. We have money to send people! Executive board election. Bringing in fresh people/ideas and outlook
- D. Membership Committee Quyen Bullard
 - i. Site Visits-Monday, May 9th-AES/HVC/PIO
 - ii. Middle School visits on Tuesday, May 24th
 - iii. Need help from reps to brainstorm with activities for our members
- E. Alameda Labor Council Paul, Joe, Vickie, Robert
 - i. Relationship with Labor Council is so beneficial.
 - ii. Reception last week, IVC middle school choir there performing.
- F. Women's Issues (vacant)

X. Announcements-

XI. Adjournment- 5:31 p.m.

Respectfully submitted,
 Quyen Bullard
 NHTA Secretary