

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, March 2, 2016**

- I. Call to Order at 3:45 p.m. Paul Stickland
(10 minute form)
- II. Additions to the Agenda - Paul Stickland
 - A. Add 6C. NHTA Who Award
 - B. Motion: Adopt the agenda: Moved: Kathy, Seconded: Darlene, All in favor
- III. Approval of the minutes Quyen Bullard
 - A. Motion: Approve the Minutes, Moved: Gavin, Seconded: Michael, All in favor
- IV. NHTA Executive Director David Hernandez
 - A. Prop 30 extension (petition) \$120 billion over 10 years to education, higher ed and health care. Gathering signatures. Each member gets a page to sign. Taxes top 2%. Gather before 4/8, before spring break (have them back by April 1st) For Region 1, must collect 38k signatures, most signatures will get \$100 Amazon gift card
 - B. March 16th 3:30-5 NHTA sponsoring student debt forgiveness workshop
- V. Alcosta Service Center Chair Robbie Kreitz
 - A. Reschedule
- VI. Information/Action Items Paul Stickland
 - A. UCGS & UCNLL sponsorship (exec board voted to sponsor \$500 each, banner on the field for the games)
 - B. APALA Dinner-bought a table and a half, sending 5 teachers, 5 exec board members and 5 students to the dinner, getting involved in the community
 - C. NHTA WHO award-Kathy Wanzong
- VII. Officer reports:
 - A. President Paul Stickland
 - i. F&P Assessment-optional for winter quarter, but confusion with the district, they think the optional one is the spring, Paul sent out email with district agreement
 - ii. Safety Cte-met last Friday, (Paul, Darlene, Mara, Tomas) (ESC-John Mattos, Jason, Heather) Talked about procedures when there is an intruder on campus. Next meeting not set, sometime this month, will be about student and parent violence on teachers. End results will be rec made to district for implementations
 - iii. Stipend Cte-Paul, Rachel, Annette, Mara (not there), ESC-Derek, John, Vicki- Looked at stipends (co-curricular). Looking at other districts, comparables. Make rec to bargaining cte (next year)
 - iv. NHTA Scholarship-we have a few readers who will be picking the winners
 - v. NOD specialist for CTA-met with David and Paul, read and learn about the budget (since we are neg. next year)
 - vi. Eric Heins (CTA president) attending our May 4th Rep Council
 - B. Vice-President Vickie Jackson
 - i. School board candidates-need to find a NHTA friendly candidate
 - C. Treasurer Michael Gardner
 - i. Motion to Approve: Brenda/Joni
- VIII. School Reports:
 - A. AES- no report

- B. EAS- more PD for next year, continuing MS/Com to the Core. Email for Report Card attendance, cross them off and white the out. (not doing it). Principals-what are they doing regarding aggressive students on campus?
- C. EML- Discipline is the problem-there is none. Willful defiance (AB420) (Teacher can send students to principal's office, but principal can't send them home). Ed code says you can suspend out of your classroom for two days-RJ is not working because not everyone is doing it on our campuses
- D. HVC- no report
- E. KIT- PD during report card week (bargain PD days since we bargain calendar)
- F. PIO- Peachjar-parents aren't getting all communication they used to get. Office staff isn't familiar with it either. (used to get sent home through Thursday Folders) Equity and access to information.
- G. SEA- no report
- H. CCMS- clarification needed-are interns allowed to vote? If principal knows they are going to be hired next year at the site) Voting for collab schedule
- I. ILVC-general public having access to the campus-Paul-discussion is continuing at the safety Cte meeting. (layout, money, fire and safety code, etc). P.E. Department, wants continued access to chromebook? Class set in each class and a device at home. Physical storage of the devices for the P.E. classes (gym is used by many) carts, etc. They want to be included in the discussion. AESOP-getting female sub for locker room, it doesn't differentiate. If you have a preferred sub, and request them, there is not a long enough window for them to accept the job.
- J. LOG- met with Abhi-he wants to get district to understand importance about sending home forms about free and reduced lunch. (fee wavers for college apps, AP, etc) CCHS-pushed and got paper copies and campaigned with incentives, got a ton back-Oakland unified, parents show up for registration and fill out the form. EVERY year. (NOD-no law against it, having discussion at consult). Auto tech teacher, final round of national contest (\$120k prize)
- K. CCHS- AESOP-many teachers pulled out for PD, school business-need explanation. End of grading window for secondary-Tuesday at midnight-grading window is determined by site admin
- L. DEC- not here

IX. Committee Reports

- A. Contract Rodana Breen
 - i. No report
- B. Human Rights/Minority-At-Large Joe K'ue Angeles/Kimberly DeBono
 - i. CTA equity-March 14th reception. At the ALCOSTA center in Concord-mileage is reimbursed by NHTA for those who want to attend
 - ii. CTA.org-awareness section-articles about "do's and don'ts". Guidelines about how to approach the topics, lesson plans, etc. diverse books, family make-ups, etc, lots of books available. "Welcoming schools.org". Purchase books once a month for each level to be added in to our library, rotating library to each school site. Contact Kim with ideas-Brown Girl Dreaming, Rosita y Conchita. Ethnic Minority Leadership-history, custom, mock situations, etc goal is to increase ethnic minority leadership in CTA.
- C. State Council Report Rodana Breen
 - i. Chuck Reed-proposition in the works against teachers, on hold for Friedrichs case, currently off the table.
 - ii. Friedrichs Case-passing of Justice, supreme court is figuring out ways to move forward. Still moving on as if the situation is still the same, there are still 27 other cases that are similar to it.
- D. Membership Committee Quyen Bullard

- i. Organizing Academy
 - ii. New Teacher Celebration
 - iii. Site Luncheons
 - iv. Site Blitz, dates to be determined
 - v. Next meeting 3/8
- E. Alameda Labor Council Paul, Joe, Vickie, Robert
 - i. Robert voted on our behalf
- F. Women's Issues (vacant)

X. Announcements-

- A. Arlevia's passing, her family has set up a fund, [Crowdrise.com/ahopeforchange](https://www.crowdrise.com/ahopeforchange) -fund research in to mental health issues, etc. the district also put some information out

XI. Adjournment- 5:30 p.m.

Respectfully submitted,
Quyen Bullard
NHTA Secretary