

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, February 3, 2016**

- I. Call to Order at 3:41 p.m. Paul Stickland
(New Ten Minute Meeting poster)

- II. Additions to the Agenda -
 - A. Motion: Adopt the agenda: Moved: Michael, Seconded: David Haight, All in favor

- III. Approval of the minutes
 - A. Motion: Approve the Minutes. Moved: Darlene, Seconded Kathy, All in favor

- IV. NHTA Executive Director David Hernandez
 - A. At Bargaining with another local

- V. Information/Action Items Paul Stickland
 - A. California Reads (Read Across America)-
 - i. post information for staff
 - B. ICE Raids
 - i. Letter from CTA president (post on site bulletin board) happening in Southern California
 - C. Provident Educational Fund
 - i. Encourage teachers to apply for the grant. They will fund projects for our schools.
 - D. SLEA Resolution
 - i. Letter from San Lorenzo president asking to sign resolution, they are a fact finding and took a strike vote
 - ii. Exec board passed resolution and approved \$500 in support if they strike.
 - iii. Motion: Approve the resolution and \$500 in support of SLEA Gavin/Brenda, All in favor-unanimous

- VI. Officer reports:
 - A. President Paul Stickland
 - i. Follow up on AES-Measure M bond how much money is coming to the school, waiting for Derek's response.
 - ii. Follow up-4th/5th grade minutes-made up by this year, next year there is a good chance to have 10 minute recess in the afternoon. (will discuss with Tracie later)
 - B. Vice-President Vickie Jackson
 - i. Friedrich's Case activity (CTA Educator Magazine)
 - C. Treasurer Michael Gardner
 - i. Need to educate members on Friedrichs case and get them involved, what do we need to do to prepare for it
 - ii. Contacting CTA to look at questionnaires for members regarding budget
 - iii. Motion: Adopt the treasurer's report. Moved: David, seconded: Gavin, All in favor

- VII. School Reports:
 - A. AES- Coaches/Media Specialists, happening district wide, have to log back to August, training was provided, but not for people who didn't attend. Para sub?
 - B. EAS- workload, still have a ton, nothing taken off yet. F&P is still happening. There hasn't been any change yet. Bringing it to district consult again. Not sure what to tell the teachers yet. They could wait until we meet with the district. (KIT, HVC, AES offered

subs to help with F&P testing). Raise pay for subs to get quality subs? Already upped pay from \$125 to \$150, Fremont is higher, we should make it more competitive. Bring up “workload” to principals, even though they can’t do anything about it, they need to know that it is district wide, not just single sites. (district consult-calibrate with each other how much work they are asking us all to do)

- C. EML- Kim not officially back yet, still have a couple of weeks left
- D. HVC- para sub, not replaced, evaluations-because so many are on cycle this year, staff is feeling like the process is too much, admin can’t keep up. (some teachers are having their “initial” meetings this week.
- E. KIT- no report
- F. PIO- sub issue-shortage of subs, make it known to staff members, if you call in for ps/sick/half day, office might say there aren’t any subs. That’s not the teacher’s problem. DON’T answer the phone! They only need a credentialed person in the classroom.
- G. SEA- not here
- H. CCMS- STEM grant, Department head met, continue to develop curriculum for district, there is no pay for it, \$2500 stipend is supposed to “cover” it.
- I. ILVC-rep meetings with principals are not just about contract issues, it is about all site issues. Grading policy, calibration is supposed to happen. Parents weren’t surveyed about the progress reports. (5 point push). Still have traffic issues, sink hole issues
- J. LOG- People are concerned that absences are showing up delayed on paychecks-district wide. Email Sandra Esparza for updated sick days status. We need to be more proactive to check sick leave/paycheck. Is there a way to attach the sick “date” next to when it was used? Could AESOP let you know what the “school business” is for?
- K. CCHS- sped folks got an email about SESM, 3:30, after school hours. AES had no choice. Count it towards the 40 hours. Unless they say they pay you. Collaboration, still directed, Paul wants to file a grievance about it. Subs/end of RTTT, countless trainings, etc, still scheduled for trainings, but funding is unsure. (Evaluations coaches-getting stipend for it)
- L. DEC- not here

VIII. Committee Reports

- A. Contract Rodana Breen
 - i. No report
- B. Minority-At-Large Kimberly DeBono
 - i. No report
- C. Human Rights Joe K’ue Angeles
 - i. Not here.
 - ii. Announcement for GLBT support reception, NHTA will cover mileage there and home. Post on bulletin board.
- D. State Council Report Rodana Breen
 - i. Supreme Court hearing in January, CTA president was there in D.C. Worse case scenario, funds to last us the first year, not the next. There are nine cases pending. So many things happening out there that we are not aware of. Won’t have a final decision until June.
 - ii. Shift is to engage our members, humanizing. Story of self, Story of us and Story of now.
 - iii. Chuck Reed against teacher pensions, they are holding off until 2018
 - iv. Paycheck STRS refund, DB and DBS (defined benefits, defined benefits supplement) CTA and CalStrs did not want it issued this way.
 - v. Social Security, if you worked somewhere else, you will only get a small percentage of it.

- vi. Rodana is not planning to join again. Need a replacement. 4 weekends out of the year, meet with everyone in state. Lots of committees (25-30) Great way to network with others in districts across the state. Talk to Paul if interested.

E. Membership Committee

Quyên Bullard

- i. \$9000 grant from CTA
- ii. Organizing Academy on February 19-21st in San Jose, 6 members attending
- iii. Meeting with Jodi in May-BSTA, educate new staff- planning schedule for next year
- iv. New teacher celebration, end of February and still looking for a location (get list of teachers to site reps)

F. Alameda Labor Council

Paul, Joe, Vickie

- i. Meeting next Monday.

G. Women's Issues

(vacant)

IX. Announcements-none

X. Adjournment- 5:12 pm

Respectfully submitted,
Quyên Bullard
NHTA Secretary