

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, January 6, 2016**

- I. Call to Order at 3:42 p.m. Paul Stickland
- II. Additions to the Agenda -  
No Additions. Motion: Adopt the Agenda. Moved: Rodana, Seconded: Joe. All in favor.
- III. Approval of the minutes  
A. Motion: Approve the Minutes. Moved: Darlene, Seconded: Brenda. All in favor.
- IV. NHTA Executive Director David Hernandez  
A. At Bargaining in Alameda
- V. Information/Action Items Paul Stickland  
A. Friedrichs Case-hear oral arguments on the 11<sup>th</sup>, forward to site from Paul's email. Get it out to the public-NHTA would be decertified if we lost more than 50% of our membership. (lost 30-40% of membership initially) In order to be a unit, we must have 50% or more members.  
i. Lose benefits, if sued-1 million dollar liability  
B. Provident-All star teacher. (MS/HS nominate to earn up to 20K for the school)
- VI. Officer reports:  
A. President Paul Stickland  
i. Quiet in district  
B. Vice-President Vickie Jackson  
i. Current CTA Educator issue-take time to look at this.  
ii. Declaration of Candidacy for RA, going to Washington D.C. Run for State and Local. Need more people to represent our union. NEA-endorsed Clinton, this is an election year.  
iii. Deadline of declaration-Jan 29<sup>th</sup>.  
iv. RA is week of July 1<sup>st</sup>-4<sup>th</sup>  
v. ALCOSTA always sponsors an event  
C. Treasurer Michael Gardner  
i. No present-report in packet. Motion: Approve the Minutes. Moved: Gavin, Seconded: Joe. All in favor
- VII. School Reports:  
A. AES- signed instructional minutes for the year, 4<sup>th</sup>/5<sup>th</sup> grade has more than required minutes, it was about 1000. Paul will email Tracie to get an answer.  
B. EAS- Reduce workload-didn't take anything off the plate. NWEA support, but nothing was taken away, workload wasn't taken away. Why not take off progress report this year.  
i. Para subs-not getting quality, CST pulled as sub-not being paid  
C. EML- Not present  
D. HVC- workload-ditto  
E. KIT- ditto workload, clarification with admin-if student brings a bb gun to school, it is not a toy, slap on hand  
F. PIO- admin retiring/moving around, district tends to move people/shift around. Certain places where things are working well, don't mess with us.  
G. SEA- workload ditto/admin-ditto-  
H. CCMS- No report  
I. ILVC-dedication ceremony-went smoothly

- J. LOG-
  - i. talked about grievances, 18<sup>th</sup> day of second semester, request a class size report
  - ii. foreign lang department-detentions to students with referrals, bring it up at the site consult
- K. CCHS- no spotlight on main street-city of Hayward. Went to school board, want to go to Hayward city council meeting in January
- L. DEC- no rep

VIII. Committee Reports

- A. Contract Rodana Breen
  - i. Know your contract-switch off with Membership
  - ii. Fired after 21 years, no union representation, “new boss, new rules”
- B. Minority-At-Large Kimberly DeBono
  - i. Not present
- C. Human Rights Joe K’ue Angeles
  - i. ILVC MS school-national media here, 1<sup>st</sup> in nation, over 400 people, well attended. Equity in New Haven
- D. State Council Report Rodana Breen
  - i. Not til later this month
- E. Membership Committee Quyen Bullard
  - i. Meeting at sites
  - ii. Show video at the next staff meeting
  - iii. Pass out brochure to follow up
- F. Alameda Labor Council Paul, Joe, Vickie
  - i. Going to meetings
  - ii. Brochure/info flier in packet.
- G. Women’s Issues (vacant)

IX. Announcements-none

Darlene-expose more people to what our union does, each rep bring someone who has never been to a meeting. Roll it in by site  
 Let Paul know when they next site meeting is to come by and say hi

X. Adjournment- 4:40

Respectfully submitted,  
 Quyen Bullard  
 NHTA Secretary