

New Haven Teachers Association/CTA/NEA
Representative Council Meeting
Wednesday, December 3rd, 2014

I. Call to Order Paul Stickland, President

3:40pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Darlene Crittendon; seconded: Shareen Purcell, all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the November 2014 minutes. Moved: Pace Lash, seconded: Rodana Breen, all in favor.

IV. NHTA Executive Director David Hernandez

There are new posters on the wall about changes in CTA. A flier was handed out about many great workshops that are being given. Most are given at our Faultline office. Please post this flier on your union bulletin board.

V. Information/Action Items Paul Stickland

A. Grievance – we appealed the grievance that says that co-curricular positions need to be posted. Paul and David met with Derek today, and hopefully this will be resolved by the end of January.

B. NHTA Scholarship Drive Teri Gruenwald and Vickie Jackson

Only \$675 has been raised so far. Please talk to your members and encourage them to sign up. Each school has been given 10 sign-up forms.

VI. School Reports

AES - nothing to report

EAS – new student notification – the district will now look into processes to make alert teachers the day before when they are receiving a new student. IEP/504 scheduling issues – sub days don't match with annual dates, etc.

EM - nothing to report

HVC - nothing to report

KIT - kids being dropped off at 7:30am without supervision; janitorial processes are not following through – rooms are not being cleaned after throw-up accidents; protocol about personnel issues; subs are weird this year

PIO - TK student who aren't potty-trained – can't deny public education – perhaps a statement that says that all students entering TK should be potty-trained, except for students with special needs; this could be included in the informational packet going out to parents. In addition, a statement about attendance would be good.

SEA - nothing to report

AMS - talked about notification of grades and daily supervision with admin yesterday;

CCMS – nothing to report

CCHS – nothing to report

LOG - desktop computers are disappearing, but now classified employees are having a hard time accessing their email, etc.

DEC – nothing to report

VII. Officer Reports

A. President

Paul Stickland

We do not get paid again until 1/2/15. We tried to fix it this year with the district, but it did not work out.

It is time to start saving money for a strike. Please let your members know. The timeline looks like spring.

It is really important that, when your Organizing Team member comes back with the next project/activity, it is not to be debated. It is now the time for EVERYONE to be on the same page, to let the district know that we are UNIFIED.

There needs to be more than one person per site on the Organizing Team.

B. Vice-President Pace Lash

Nothing to report

C. Treasurer vacant

The election for Treasurer will be held after Winter Break.

Motion: to approve the June treasurer's report. Moved: Diane Baker, seconded: Amy Adelson, all in favor.

VIII. Committee Reports

A. Contract/Bargaining Rodana Breen

Bargaining is on Monday Dec. 8th; do not worry that we aren't organized yet. We are not yet at impasse; we are not there yet. We will be super organized when it is time to be.

B. Organizing Team Pace Lash

It would be good to get a 2nd Organizing Team member for each site.

There is supposed to be leafleting this week.

Next board meeting is next Tuesday the 9th; Eastin, Pioneer, and Alvarado Elementary.

Jan. 20th – CCMS, Emanuele, Conley

Your Organizing Team Member should have all of the later dates. It is time to get parents to attend these parents as well.

Postcards will be in next week.

C. State Council Report Rodana Breen
Nothing to report

D. Minority-At-Large Kimberly DeBono
Kim completed a GLBT grant application on behalf of NHTA.

E. Human Rights Joe Ku'e Angeles
There are awards available for nomination now. The issues conference is in Las Vegas in January. Scholarships are also available. Check your California Educator magazine or go to cta.com.

F. Women's Issues vacant
Nothing to report

IX. Announcements
No announcements

X. Adjournment
Moved and adjourned at 5:28pm.

Respectfully submitted,

Jennifer Carini
NHTA Secretary