

***New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, November 05, 2014***

I. Call to order @ 3:45 pm Paul Stickland, President

II. Additions to the Agenda - none

A. Motion: Adopt the Agenda. Moved: Gavin, Seconded: Veronica, all in favor.

III. Approval of the Minutes

A. Motion to approve the minutes: Moved: Gavin, Seconded: David, all in favor.

IV. NHTA Executive

Director

David Hernandez

At a meeting at the district office.

V. Information/ Action

Items

Paul Stickland

A. Election: Canalas and Cheema elected to the school board- Status quo. Measure M passed. Tom Torlakson re-elected.

B. Membership Survey – Will send out on district email. Surveying unit members regarding all extra activities and hours they put in. Ask all members to complete. Will put information into a power point presentation for the board. Need to get Dino to put on the agenda. May need to do as an item off the agenda if not approved.

C. Grievance: One grievance at a level 2 for district not posting co-curricular positions. Meeting has yet to be scheduled.

D. CTA Scholarships: Post flyer – this is for dependent children.

E. NHTA Scholarship Drive: Only raised \$650 so far for the year. Print up donation application forms to pass out at 10 minute meetings or could even pass around a hat and the \$\$ could be donated by NHTA. NH foundation fund raising through at link on

web page, but the site gets a % of money raised.

VI. School Reports:

AES-not doing ILT; nothing to report

EAS- Stopped ILT and Targeted Leadership, Math Studio Lab teachers have un-volunteered. Concerns about notification of new students, IEP scheduling, elementary REPORT CARD, TK class size

EM- Stopped APTT as designated, ILT (now it is a voluntary drop in) but not Targeted Leadership, RCD, and Grading and Assessment Task Force. Issues- REPORT CARD and the lack of direction- defending grades to parents, lack of rubrics, two assessment leaders have a lot on their shoulders for a meager stipend.

HVC – Nothing to report; have stopped APTT, ILT but not Targeted Leadership, RCD, Grading Assessment Task Force.

KIT – Stopped ILT, RCD, APTT, Equity Task Force, talking about not going to Math Studio training. Asked if teachers needed to be on site on the grading day – yes. Copies – more kids but not given more copies- principal wants to form a committee to discuss this. Concern about teachers making sub plans to be out on school business/PD then subs being pulled- log all hours preparing for a sub when out on school business. Log time outside of school day for report card.

PIO- Stopped ILT, science RCD, Targeted Leadership. Same issue with subs being pulled. TK – 5 students in pull-ups. Mattos said we can't turn them away. Need some type of language to manage that.

SEA- Nothing to report. Staff is doing everything.

AMS- Nothing to report - (I am not sure what they have stopped doing.)

CCMS – 6/7 Core out of RCD, 2 science teachers out of RCD but 4 went, Intern teacher is Math Studio Lab teacher, Grading task force. Can an administrator sit down with a new teacher, have a planning meeting, and set up goals? We are back to the old contract and ways to evaluate. Goal setting is not part of evaluation. PGAP is status quo for evaluations now. Paul will clarify with Derrek. Staff frustrated with all the changes to Q – can't find things.

LOG – ILT and Targeted Leadership paid on site. Not much teachers volunteer for. Teachers continue to be club and class sponsors. PD has been paid by filling out a time card. Pulled out of Restorative Justice. Question raised about what the counselors can say no to. Will send list to Paul of what they want to stop.

DEC- ILT, Targeted Leadership, science RCD. Issue with sub being pulled at the last minute after making sub plans to be out for PD. Appears they are last on the list for subs.

VII. Officer Reports:

President:

Paul Stickland

Busy visiting sites for bargaining team and putting out fires.

Vice President:

Pace Lash

Don't put children in your car what are not your children. There

is a form for approved drivers. Not covered as a teacher. If you are driving children other than your own say for a friend, have something in writing that you keep in your car that says you have permission to drive the children somewhere.

Treasurer:

Vacant

Will have an election for position. Report shows that we haven't been reimbursed by CTA for some things yet.

Motion to approve. Moved: Pace Second: Brenda All in favor.

VIII. Committee Reports:

A. Contract/ Bargaining

Rodana Breen

Have visited all but one site in the past 3 weeks to talk about bargaining. Last site is tomorrow. There was some confusion about bargaining last Monday. With Lance not being elected, we need to come at bargaining at a different angle. Next SB meeting we want to get the parents there. We need to let the SB know that we support our bargaining team and we expect fully funded healthcare.

B. Organizing Team:

Pace Lash

Next meeting is Wednesday, November 12th. We will be planning things out. Need to get teachers to the SB meeting on November 18th. After that we may rotate school sites to be at the SB meetings. A concern was raised that we need to educate our members about what is going on. Another concern was raised that sites need direction. People are ready to take action. What does the union want us to do?

C. State Council Rep

Rodana Breen

AB 420 passed – student discipline, limits use of out of school discipline- suspension/expulsion. Programs in place to keep child in school.

*D. Minority at Large: Kimberly DeBono
Nothing to report*

*E. Human Rights Joe Angeles
MLK, Jr. and Cesar Chavez scholarships – Applications in packet. Post.*

F. Women’s Issues Vacant

IX. Announcements - None

X. Adjournment – Time: 5:20