

**New Haven Teacher Association/CTA/NEA
Representative Council Meeting
Wednesday, June 3, 2015**

- I. Call to order @ 3:40 pm Paul Stickland, President
- II. Additions to the Agenda - none
A. Motion: Adopt the Agenda. Moved: Brenda, Seconded: Pace, all in favor.
- III. Approval of the Minutes
A. Motion to approve the minutes: Moved: Pace, Seconded: Joanie, all in favor.
- IV. NHTA Executive Director David Hernandez
• Not in attendance.
- V. Information/Action items Paul Stickland
A. NHTA Meeting Calendar for 2015-2016: Calendar is in the packet. * is a change to the regular Wednesday meetings.
B. Retro 1% pay raise: Paul sent out an email to all unit members regarding how the retro pay raise would work. Should have the new salary schedule by end of school year. After checking it over it will be posted on the NHTA website. Concern was raised that there are no minimum days on the new calendar. Paul stated NHTA doesn't bargain for minimum days. Question was raised as to a timeline for receiving new contract. After bargaining team has a chance to go through it line by line then a hard copy will be printed for all unit members.
- VI. School Reports:
AES—Nothing to report

EAS- 1. Computers need to come out of the classrooms so that there is room to use the new Bridges number corner. 2. Concern over changes to the Master Calendar without notifying staff. 3. Grading days need to be changed on the calendar for 2015-2016 and 2016-2017. 4. Testing window: NWEA, CST science, and SBAC are all going on at the same time. Can't adjust the state testing window but could the NWEA timeline be adjusted?

EM- Nothing to report.

HVC- Issues with NWEA. Principal has been supportive, but the test crashes and staff has not really been trained. Teachers just don't know what to do to when things happen during the testing.

KIT – 1. Report cards: Teachers who have already printed their report cards and have put them in the cums are being told to take them out and do all the

continuums. We have no assessments for foundational skills. Sites did not receive directions. District needs to give directions before teachers start on the report cards, not after the fact. 2. Fire inspection: All the schools failed the fire inspection. Were told that only 25% of walls can be covered with paper. Teachers have been told to strip all the paper off their walls for the June 15th inspection so they will pass. Have heard that some schools (EM) will be paid to strip their walls while others are not. (One school heard that it was only the walls covered with butcher paper that had to be removed. Another school was told they had to take everything off their doors.) Sites need a solid answer from the district as to what needs to be done.

PIO- Site is being remodeled. Need reps to be on the committee for input. The district doesn't always listen. Other sites being remodeled- HVC and AES?

SEA- Nothing to report.

AMS- 1. Will be voting tomorrow and Friday on a waiver for collaboration. A concern by teachers is that collaboration will be directed by administration. Paul: We will protect the contract. Collaboration is to be teacher directed. Coaches cannot direct without the agreement of the rest of the group. A suggestion was made to survey staff to see what they need. Paul stated that administration can sit in on collaboration by cannot direct. If teachers don't show up, it is an admin concern and they need to take care of it not unit members. Teachers do not have to turn anything in from collaboration: no agenda, no notes, no sign in. Concern raised with the part ILT plays in collaboration. At some sites ILT members are handpicked by admin and then told to take notes for admin. Paul: ILT does not drive collaboration. If they want something done they need to give teachers the time to do it at a staff meeting. Question: Do both middle schools have to do collaboration the same way? Paul: No, it is site by site. 2. On Zangle students can't see their grades. Paul: That seems like a vender software problem. Send him the info.

CCMS –1. Overloaded with testing. (See Eastin.) 2. Regarding the Safety Committee being set up – when will it be formed? Many safety issues occurring on site. Need a cohesive plan as to what to do. Who is on the Safety Committee and when are they meeting? Paul: The committee hasn't been formed yet. 3. ELD report- Do we have a role in helping with the ELD report? AMS doesn't have ELD core support. CCMS has some support. Would like to have input. Paul: Can ask at District Consult.

CCHS- Regarding testing- Juniors miss a week of classes to practice for the SBAC and then miss another week taking the SBAC. When you teach mixed classes some of the students miss the content being taught during testing. Then

teachers have to reteach after school or expect the students to make it up on their own.

LOG – 1. Concern that 37 is the new normal for class size. Paul: There will be a class size reduction task force being formed. (Brenda on the task force?) 2. Teachers are being told last minute to see how many students have the Chromebook that was assigned to them.

DEC- Nothing to report.

VII. Officer Reports:

A. President: Paul Stickland

Nothing to report.

Question raised: ILT members at KIT are handpicked by admin. This creates an environment when people don't get along well. SSC members are being told they have to do it for 3 years for continuity. Paul: Talk to your principal. If you don't get anywhere, let him know.

B. Vice President: Pace Lash

Gave the "Don't do anything stupid this last week" speech.

C. Treasurer: Vacant

Motion to approve: Pace, Seconded: David. All in favor.
(We have a new treasurer for next year.)

VIII. Committee Reports:

A. Contract/ Bargaining Rodana Breen

Would like to have Bargaining removed from the agenda for now since we currently have a contract and are no longer in bargaining. Concern raised that the union seems to be changing. Strong members are leaving. Newer teachers have different ideas. We need to be proactive. Rodana: This will be the job of the Activity Committee and the Membership Committee. Comment made that they agreed that we need to educate and prepare our membership. We need a "Know your Contract" workshop. There are concerns that unit members don't know where things are in the contract. If the Fredrick's case going through the Supreme Court succeeds we will have to sign everyone up each year. Need to find new people to join the new committees.

B. Organizing Team: Pace Lash

Be sure to thank your organizing team member.

C. State Council Report Rodana Breen

Nothing to report.

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| D. Minority at Large:
Nothing to report. | Kimberly DeBono |
| E. Human Rights
Not in attendance. | Joe Angeles |
| F. Women's Issues | Vacant |
- IX. Announcements: Question as to when we will see the results of the elementary report card survey? Paul: Will present results at District Consult and then send out to teachers.
- X. Adjournment: 4:35 pm

Minutes respectfully submitted by Kathy Wanzong.