

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, March 11, 2015**

- I. Call to order @ 3:39 pm Paul Stickland, President
  
- II. Additions to the Agenda - Joe Angeles asked to add an item to Information/Action Items VI F
  - A. Motion: Adopt the Agenda. Moved: Amy, Seconded: David, all in favor.
  
- III. Approval of the Minutes
  - A. Motion to approve the minutes: Moved: Amy, Seconded: Peggy, all in favor.
  
- IV. NHTA Executive Director David Hernandez  
Not in attendance.
  
- V. Provident Credit Union: not in attendance. Will reschedule.
  
- VI. Information/ Action Items Paul Stickland
  - A. The Standard Rate Change: Changes effective September 1, 2015. There hasn't been a rate change in 10 years. Unit members need to let them know when you have a salary change. There will be one premium band for salaries under \$44,500 and six new salary bands for members who earn \$76,250 and above. Members who participate in the program will receive additional information over the next few months. Post Flyer.
  - B. EMEID Program deadline May 1<sup>st</sup>: Applications are now available. Members can sign up if they are interested in becoming a leader in CTA. Post Flyer.
  - C. Women's History Month: CTA has resources. Post Flyer.
  - D. Impact Teen Driver's Contest: Flyer to post.
  - E. CTA Member Benefits App: New App to download from the App store or Google Play. Post Flyer.
  - F. Proposal to Endorse AMS Name Change: Joe Angeles moved that NHTA officially support the AMS name change in support of equity and what NHTA stands for. Seconded: Sharon. Motion was open for discussion. There was much discussion, history given, and concerns raised regarding school board not following their own procedures. Peggy made a motion to postpone/table the vote to support name change until reps can get input from unit members on how to vote. Seconded: Darlene Vote: Aye- 19, Opposed-4. Reps will go back to their sites to find out how our unit members want us to vote.
  
- VII. School Reports:  
AES—Nothing to report

EAS- 1. Are teachers supposed to be paid for training that occurs after our work hours? Yes or it can be assigned as part of our 40 additional hours. 2. Report cards need to be brought up again. There is too much for teachers to mark. Need to be streamlined. Can be changed since it is still a pilot. 3. With kindergarten going down to 25 next year, will TK be going down to 25 as well? Will other grade levels go down too? Paul said that the number 25 was not for sure yet.

EM- Nothing to report.

HVC – Nothing to report.

KIT – 1. When coaches are pulled for meetings, there is no one there to cover their yard duty. Everyone should have a yard duty – it is a safety issue. Paul – This is admin’s responsibility. 2. There is a concern that they have Math Studio training during testing week. Past practice has no PD during testing.

PIO- Nothing to report.

SEA- Nothing to report.

AMS- 1. Question about temporary teachers receiving “the letter.” Paul- All temporary teachers will be getting non-reemployment letter by March 15. All districts in the state have to have given out the letters by the 15<sup>th</sup>. The district has to have a balance of teachers on leave and temporary teachers. They can convert temp teachers quickly if they are in sp. ed, math, or science. District will have to post the open positions and then can rehire. 2. Can Q be fixed so it is more user friendly? Can you email through Q? Terri- Click on the icon that looks like binder paper. That is where you will find the contacts for the students, but only if the parents gave the info to the district.

CCMS – Office Depot printing- turn around is supposed to be 3 days but is more like 2 weeks. Paul- they just renewed their contract.

CCHS- Nothing to report.

LOG –1. Concern over not having books in Spanish for students who need them. Paul – talk to your principal in person. 2. Would like information on loaner Chromebooks for students if theirs is broken or lost.

DEC- Nothing to report.

Question: Will we have to make up the storm day from December? Paul- No, the district got a waiver.

VIII. Officer Reports:

President: Paul Stickland

- Bargaining/mediation will be tomorrow, March 12<sup>th</sup>.
- Reminder to fill out form for WHO luncheon. Bring checks to CTA office by 3/19/2015.

Vice President: Pace Lash

Not in attendance.

Treasurer: Vacant

Report in handouts. Motion to approve: Gavin, Seconded: David. All in favor.

IX. Committee Reports:

A. Contract/ Bargaining Rodana Breen

Tomorrow is a big day. (mediation) Organizing team will need to listen to what people are saying about yesterday's action. If things don't go well, we will really have to get involved. Everyone will have to step up. Our job will be to make the parents interested. Question: Any guess as to when we will take a strike vote? Rodana: If it goes bad, then CTA will swarm in. Anticipate spring. Paul: We are at the mercy of a 3<sup>rd</sup> party. All that happens at mediation has to be kept confidential.

B. Organizing Team: Pace Lash

Not in attendance.

C. State Council Report Rodana Breen

Nothing to report.

D. Minority at Large: Kimberly DeBono

Good news! Wrote a grant and will get \$500 for books.

E. Human Rights Joe Angeles

Attended the Equity Conference- helps students that are forgotten. Thanked NHTA for sending him.

F. Women's Issues Vacant

X. Announcements – none

XI. Adjournment – Time: 4:53 Motion: David Seconded: Quin, All in favor

Minutes respectfully submitted by Kathy Wanzong.