

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, September 11<sup>th</sup>, 2013**

I. Call to Order Paul Stickland, President

3:35 pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Add V.G. AB484. Moved: Vince Rosato, seconded: Pace Lash, all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the Minutes of June 5<sup>th</sup>, 2013. Tabled.

IV. NHTA Executive Director David Hernandez

David is in Sacramento today.

V. Information/Action Items Paul Stickland

A. School Board Liaison Committee –

Motion: to form a School Board Liaison Committee. Moved: Pace Lash, seconded: Jeff Ustick. Discussion. David Haight will volunteer to work with Sarabjit. Jennifer Carini will work with Michael Ritchie. Vince Rosato will work with Michelle Matthews. Adriana Saavedra and Shareen Purcell will also volunteer. All in favor.

B. NHTA Calendar for 2013 – 2014 -

In your packet

C. Demand to Bargain CCSS and RTTT -

A demand to bargain has been put in for both CCSS and RTTT. The Bargaining Team has already scheduled ½ hour before each consult

meeting for these issues. Next week they will be asking for an MOU that we meet on a regular basis, decisions and agreements are reduced to writing, and knowing exactly what we are doing.

D. E-Mail Campaign -

In your bag, there is a list of all of your members and their private email addresses, if we have them. We would like to get off of the district email for union business, so we are starting a private e-mail campaign. Every site who gets 100% responses will get lunch from Paul for their teachers.

E. New Teacher Reception – Sept. 26<sup>th</sup> 4 – pm, NHTA Office

Please invite your teachers to attend! California Casualty, The Standard, and Provident representatives will be there. There will be raffle prizes and food. This is not just for new teachers.

F. Diane Ravitch – Sept. 28<sup>th</sup>

If you would like to go, please email Bob Eppler at [reppler@nhusd.k12.ca.us](mailto:reppler@nhusd.k12.ca.us). There are 5 tickets

G. AB484 – right now on the Assembly floor. This would suspend the STAR test for this year and do a new test called MAPP. This new experimental test would be closer to CCSS. Arne Duncan is trying to block it. Our Governor and Arne Duncan are talking about this issue.

VI. School Reports

AE - nothing to report

EAS – no math books in 1<sup>st</sup> and 2<sup>nd</sup> grade – dept. heads say that they are coming; K and 1 teachers having to do CELDT testing – they are getting support from kinder teachers and coaches, but because the A team does not come to K and 1, there is a large additional workload. It is a 40-minute test, plus 20 minutes to grade each test. It is taking up instructional time, and an additional burden to K-1 teachers. They already test some students during the summer, but not all of them are come during the summer. If students could come after school and pay the teachers, perhaps this could be a solution. AP's and Coaches have

all been trained to do this test. This is happening at all Elementary sites.

EM - not here

HVC - teachers were told that the parent contact thing is voluntary this year, and mandatory next year. They will not have BTSN because of it. Teachers are wondering how long this is going to take to do.

KIT - Why are we still filling out Absence Certificates? Could an extension date for the survey be provided? We do have Parent-Teacher Conferences and Back to School Night this year, but not Open House. P/T conferences are for our most at-risk students (Paul will clarify). Elementary teachers do not have to do grading indicators this year. Prep classes are at 40.

PIO - 4<sup>th</sup> grade prep classes are at 36 – 37 students.

SEA - Had an 8 minute 10 minute meeting. APTT is beginning at Searles. Perhaps some of the 20 minute meetings could occur during sub time, ½ days, etc.

AMS - there is a big divide at AMS about uneven workloads, what is being asked of people, what seems like favoritism. It is dividing the staff, and it is uncomfortable. They have been told they have to collaborate for 2 hours per month. Paul is dealing with the district about this issue.

CCMS – Collaboration issues as well. Had the Williams Act audit today and it went well. Make sure the fliers are posted in every classroom, both in English and Spanish, be able to prove that each child has a book, and then have a ½ set of textbooks available in your classroom.

CCHS – having a good start to the year; 2 brand new teachers and 2 returning teachers are on staff this year.

LOG - It would be good to have a staff room. It would be good for parents to know how large our class sizes are, the Argus article would be a good thing to share with parents.

## VII. Officer Reports

A. President

Paul Stickland

1. President's Conference – went to School Board Relationships, Technology, and Grievance Procedures trainings
2. New/Updated Website – Paul has updated it and it is very useful!
3. Newsletter – Paul is doing a monthly newsletter and sending a link to home email addresses
4. Site Visits – Paul is planning on coming to sites all year long
5. Exec. Bd. Strategic Planning – Oct. 4<sup>th</sup> – we will be planning on the upcoming year at this meeting
6. On-Line Voting – Executive Board approved that we will explore on-line voting. CTA has now approved on-line voting. It costs about the same as we do now, but they will also do mail voting for people who don't want to vote online, or will vote by mail. If we buy the whole package, we can also get surveys, voting tabulations, etc.
7. New Health Plans – CalPERS has added Anthem and United Health Care for Northern California, starting in January. If you want one of these new providers, you will need to fill out 2 papers: one for the remainder of 2013, and one for 2014. This must be done during open enrollment from Sept. 16<sup>th</sup> – Oct. 11<sup>th</sup>.

B. Vice-President Pace Lash

Pace took the minutes from our June meeting, and he gave them to Jen today. Jen will type them up for our next meeting.

C. Treasurer Jeff Ustick

Motion: to approve the treasurer's report. Moved: Vince Rosato, seconded: Amy Adelson, all in favor.

## VIII. Committee Reports

- A. Contract/Bargaining Rodana Breen

Rodana now has the ability to email all certificated employees. They are working on a new contract, as our contract expires in 2014. This will be the first time in a long time that we are opening up the contract.

- B. Organizing Team Pace Lash

At least 1 person from each site is needed for the Organizing Team. Please e-mail the names to Pace, and they will meet soon.

- C. NEA Rep Council Report/State Council Report Vince Rosato

Please read Vince's report at [www.newhaventia.org](http://www.newhaventia.org)

- D. Minority-At-Large Kimberly DeBono

Nothing to report

- E. Human Rights (vacant)

Need someone to fill this position

- F. Women's Issues (vacant)

Need someone to fill this position

## IX. Announcements

If you would like to have an NHTA table during your Back To School Night, (not during the actual time of the BTSN), Jen Carini will email some fliers to Rodana that you can print out and distribute to parents.

X. Adjournment

Moved and seconded at 5:25pm.

Respectfully submitted,

Jennifer Carini  
NHTA Secretary