

**New Haven Teacher Association/CTA/NEA  
Representative Council Meeting  
Wednesday, May 7th, 2014**

- I. Call to order @ 3:39 pm Paul Stickland, President
  
- II. Additions to the Agenda None
  - A. Motion: Adopt the Agenda. Moved: Pace, Seconded: Karen, all in favor.
  
- III. Approval of the Minutes
  - A. Motion to approve the minutes: Moved: Pace, Seconded: Jeff, all in favor.
  
- IV. NHTA Executive Director David Hernandez  
On vacation, no report.
  
- V. Needs Assessment:
  - AES – nothing
  - EAS- gave reports to Paul
  - EM- gave information to Paul
  - HVC- nothing
  - KIT- nothing
  - PIO – not yet
  - SEA- gave information to Paul
  - AMS- will forward information to Paul
  - CCMS- same as Searles
  - LOG – information to Paul
  - CCHS – nothing
  - DEC- not here
  
- VI. Information/Action Items Paul Stickland
  - R & R Dinner -2 retirees and 3 people being honored for 25 years or more. Last day to let NHTA office know is 5/9/14. Will send out email to retirees and 25 year folks to check with them if they want to come. Some leeway with Friday deadline.
  - A. The Standard Campaign  
Success! All who signed up and/or upped their life insurance will not need a health check-up. 43 people signed up.
  - B. NHTA Calendar is tentative. Will check it over and put it in next month's packet.
  
- VII. School Reports (9)
  - AE**- nothing to report
  - EAS** – will be getting a new principal with Debi Knoth's retirement.

**EM-** have an issue with APTT, have been compensated up to 18 hours but that still didn't cover all the time the teachers had to put in. Told next year will be voluntary person by person. (other schools were told they would be compensated up to 20 hours.) The problem is they have put in 35 hours for each meeting. Also next year there will probably be less money to compensate teachers. (Paul noted is strictly voluntary – person by person for all sites. A coach could take over and do it for a teacher as well as the principal or AP. Paul will check the grant for the number of hours of compensation.)

**HVC-** Same as EM. They are supposed to meet with facilitators on Friday.

**KIT-** Concerns regarding teacher safety. Violent students, with teachers being slugged in the stomach. Teachers are not allowed to lay hands on student even to restrain them. Teachers need to be protected. The District is doing nothing. Principal has student in office quite a bit. The parents say the student is fine. (Paul – Teachers need to complete the safety survey to have data to bring to the district. At the Region I meeting the issue came up. Asked what we can do? Was told “Welcome to public education.” Don't know if we can file charges. Trying to get the district to use the SRT process to get help. Special ed teachers are trained for these types of behaviors. But the behaviorists just say “You signed up for this. “ Teachers cannot restrain violent students.

**PIO-** Question about teachers getting a discounted rate at Kids First. The teacher talked to Mark DeMuri and the idea was shot down. Teacher wants to stay late and work in classroom but can't because it is too expensive.

**SEA-** nothing to report

**AMS-1.** Grading issues – teachers didn't get the grading policy or survey. Teachers are expected to publish grading policy. 2. Concern about yard duty where some teachers are not going out and covering their yard duties. The principal said it was the reps job to talk to teachers about doing their yard duty. (It is not their job- it is the principal's job.) 3. Concern about scheduling for next year. Some favoritism with less work for some teachers. No equity.

**CCMS-** Would like a description for what coaches are supposed to do. Coaches are not volunteering to help with anything. They are acting as administration, doing jobs for the district and principal but not helping teachers. (Vince noted that at Searles they had Debi make a job description for their coaches.) It was noted that coaches are not covered by administrative liability insurance. Do we have to have the same coaches next year? Paul thought it was a one year job placement, but he will check on that.

**CCHS-1.** No crossing signal at Mission and Blanche Street. It would help students from both CCHS, CCMS, and HVC. Pace noted the problem is that Mission is a state road so that makes it more difficult to get a light put in. 2. Cost of repairs on Chromebooks are eating up the money to buy more.

**LOG-** 1. Reserved parking spot – certain staff members have these. It started because some staff members have to travel but that isn't necessarily the case anymore. Cafeteria employees, secretaries, technology, and social worker all have reserved parking. The principal has already given up her spot. 2.

Chromebooks-no policy to get them checked back in. Do Chromebooks stay with students during the summer? High school students are not checking them in. They will stay with the student all 4 years. Bob at AMS said they are going to collect and box in order by bar code. They have already collected 119 that are broken. 3. What is CTA's position on new test? Paul – Let it roll out and implode. They will have to fix it.

**Decoto-** nothing to report

VIII. Officer Reports

A. President

Paul Stickland

Busy with bargaining. Nothing to report yet.

B. Vice-President

Pace Lash

Wants to remind unit members to remain calm. Don't let the grading task force, Chromebook roll-out, sback, etc. get to you. Let them do it. Guidelines are not the policy. Be patient.

A. Treasurer

Jeff Ustick

Green paper is the monthly report. There are lots of end of school year expenses. White paper is the proposed budget. This is to be posted on NHTA bulletin board. Let members know that reps will be voting next month to approve or amend (if Jeff gets feedback) the budget. Members with questions can email Jeff. Motion: To approve May's treasurers report. Moved: Pace; seconded: Brenda. All in favor.

IX. Committee Reports (11)

A. Contract/Bargaining

Rodana Breen

Have had 3 sessions so far. Have not discussed monetary issues yet. Waiting for state to release information. Difficult to find times to meet – lawyers, CTA director, teachers who need to be in the classroom, etc. Bargaining team wants a fair and equitable contract. CTA will let team know if they should hurry to settle if there is something bad on the horizon or they can take their time.

B. Organizing Team

Pace Lash

May 21<sup>st</sup> will be our next meeting at 3:45. Remind members to wear the buttons and to wear purple on bargaining days. Paul noted that the district commented on the purple worn by staff members.

C. NEA Rep Council Report/State Council Report

Vince Rosato

May 30 – June 1 will be out to serve of Retirement committee to discuss new dismissal policy. Vince will be retiring at the end of this year.

D. Minority-at-large

Kimberly DeBono

Nothing to report

E. Human Rights-

Peggy Critz

F. Board Member Liaisons- Committee Members  
Vince had coffee with Michelle Mathews. They talked about the elections. (Paul noted we will be interviewing potential candidates for school board for recommendation.

G. Women's Issues (Vacant)

X. Announcements  
Vince out first week in June – CTC regarding teacher dismissal.

XI. Adjournment  
Moved: Paul moved, Seconded: Pace at 4:48 PM.

Respectfully submitted,  
Kathy Wanzong  
Eastin Site Rep