

**New Haven Teachers Association/CTA/NEA
Representative Council Meeting
Wednesday, November 6th, 2013**

I. Call to Order Paul Stickland, President

3:37 pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Vince Rosato, seconded: Pace Lash, all in favor with 1 nay.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the October Minutes. Please add Pioneer to the staffs that turned their emails in, also AMS, Decoto, Searles. Moved: Pace Lash, seconded: Quyen Bullard, all in favor.

IV. NHTA Executive Director David Hernandez

David is working with one of his other chapters today. David is arranging for a training for special ed teachers and special ed rights.

V. Kaiser Nurses

Lorraine (pediatric nurse representative) is here to talk to us about a possible closure about Hayward pediatric unit. The date for closure is November 17th. They are asking for the community to help by attending one of the rallies listed on the back of the orange fliers handed out, and by emailing the Kaiser CEO.

VI. Information/Action Items Paul Stickland

A. Grievances/Arbitrations/GLS – We have 1 grievance at level 2, it is at Level 2 and is being dealt with by the Grievance Committee now.

B. Toys for Tots Nov. 10th, 11am – 3pm – at Logan this Sunday, will have cars, food trucks, and fun. It is free, please donate a toy.

- C. Grievance Process – a flowchart of the grievance process is in your packet to post at your site.

VII. School Reports

- AE - Are other sites receiving their RTTT books? They are slowly coming in. Student laptops are ready for elementary, but they just need to get to the sites. Recently had a special ed teacher resign last week, and are having a lot of difficulty with how the paras are being handled by admin. The paras are running the classrooms and are insubordinate, and that is why the teacher left. They have forced other sped folks to complete IEPs. Unless you are over caseload, then you can't be compensated.
- EAS – Feeling maxed out, with walk-throughs and RTTT walks. Some staff are feeling that staff development is task-driven, product-driven. They will talk to Debbie about it.
- EM - Things are good, have new supportive administrators. The APTT is great, but it has taken over and extremely time-consuming. There are good results, but it is overwhelming as well
- HVC - Things are pretty good, overwhelmed with all of the PD. Some strong issues with children, but they are being worked on.
- KIT - Principal and AP are responsive to what is brought forward to them.
- PIO - Class size – prep are still at 36 – 37; collaboration is being directed, to a point; had a sped teacher hit by a student – if the student doesn't have a behavioral plan, what can be done legally?
- SEA - Principal and AP are responsive to what is brought forward to them.
- AMS - They are over as to how many student they have; they lost a sped teacher; core classes are at 40; there is a PE teacher at 48, put in a new sped student who is a wanderer, now getting a student "aide"; has had no information about the 2 tiles; sped kids are being placed in regular ed students; this amount of students is becoming a safety issue; collaboration: Jesus has still not sent out an email about how they are not banking time, etc.; wi-fi is still not working at some areas; are there any studies on how the middle schoolers are doing at Logan when they get there? At the next ILT meeting, the grading and assessment task force will be asking for input from teachers. By

spring, there should be grading guidelines for 6 – 12, and report card guidelines for K – 5. Say “no” to unpaid, on-your-own-time PD. The letter from Derek about healthcare was because they had to send it. There is a feeling that, because our benefits are negotiated separately, it is a benefit package that they could reduce if a person takes insurance outside of the district. Paul’s advice: don’t go out on the open market right now, because we don’t know the answers right now. CTA attorneys are looking into the problem, but no one knows the answers right now.

CCMS – Illuninate is a grading system that you can use in your classroom. Kim Klindt is happy to come to sites and train, just let her know. Otherwise, things are good.

CCHS – Nothing to report.

LOG - Congratulations to Adrienne Saavedra for obtaining her citizenship yesterday!

VIII. Officer Reports

A. President

Paul Stickland

Paul has, from Vince, a document about the CTA Strategic Plan. Also, there is a history book from State Council about the 150 years of CTA.

There are NHTA t-shirts to take home. We are now not leasing one of the offices here, and we have a new phone system, so we are saving around \$700 per month.

Charter School – the vote will happen on November 19th. About 20 of us were at the meeting, and around 12 spoke. Start talking to your parents, and if our parents and students would get up and speak at the meeting, it will carry a lot of weight.

Thank you to Vince Rosato, he has arranged for a CTA training for school site councils on February 20th. The training will include information about Local Control Funding.

B. Vice-President Pace Lash

Please get members to the board meeting on November 19th.

C. Treasurer Jeff Ustick

Jeff presented the Proposed Budget for 2013 – 2014. Please post this at your site, and then we will vote on it in December.

Motion: to send any questions about the proposed budget

IX. Committee Reports

A. Contract/Bargaining Rodana Breen

The entire Bargaining Team is going to a 2-day training for the Local Control Funding Formula.

B. Organizing Team Pace Lash

So far, the only members are Pace and Rodana. Pace needs the members by next month.

C. NEA Council Report Vince Rosato

1. CTA's strategic plan is: moving from a service organization to a organizing organization.

2. Vince's report is posted online at www.newhaventia.org

D. Minority-At-Large Kimberly DeBono

CTA scholarships are becoming available. CTA is moving towards online applications. The MLK scholarships are also available. There is a scholarship fund drive – if you are interested in donating, there are fliers for you.

E. Human Rights Peggy Critz

There are NEA awards for Human Rights that are available now. The Cesar Chavez awards from CTA are also available. The ALCOSTA Human Rights Committee met on 10/3. The committee is looking to increase participating of all under-represented groups in all areas of the association.

Upcoming events: ethnic minority and human rights reception on 12/10/13

Women's History Month reception, 2/20/14

GLBT reception, 4/12 or 4/13

Peggy will be attending the CTA GLBT conference from Nov. 15 – 17th

F. School Board Liason Committee Members

Jennifer Carini – spoke with Michael Ritchie, he would like people to stick to the facts

Vince Rosato – spoke with Michelle Matthews – they will receive the district recommendation before the vote; she suggests that we have family members talk about 1. How the school district has supported their special needs; 2. Be careful with public comments. 3. You can have a letter written into the minutes at a Board Meeting if you can't be there.

David Haight – has not had contact with Sarabjit.
Shareen Purcell – has not had contact with Jonas.

F. Women's Issues (vacant)

Still need someone for the position.

X. Announcements

Prep teachers at HVC and Eastin are trying out using Zangle for grades. It looks like it will be an easier solution for all teachers at elementary.

Is anyone looking at replacement of teacher computers? Talk to your tech person – there is an anti-virus program on your computer that they can take off that will make the computer run faster.

XI. Adjournment

Moved and seconded at .5:25pm

Respectfully submitted,

Jennifer Carini
NHTA Secretary