



**NOTES**

**AGENDA**

New Haven Teachers Association/CTA/NEA  
 Representative Council Meeting  
 Wednesday, February 6, 2013  
**3:30 PM** at Faultline RRC (CTA/NHTA office)

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- I. **Call to Order** Charmaine Banther, President
  
  - II. **Additions to the Agenda**
    - A. *Motion:* Adopt the Agenda
  
  - III. **Approval of the Minutes** Jennifer Carini
    - A. *Motion:* Approve the Minutes of January 9, 2013
  
  - IV. **NHTA Executive Director** Nicole Love
  
  - V. **Information/Action Items** Charmaine Banther
    - A. Race to the Top Grant
    - B. Intervention Update
    - C. NEA RA Election
    - D. Changes to CalSTRS Retirement
    - E. State Budget Update
  
  - VI. **School Reports**
  
  - VII. **Officer Reports**
    - A. **President** Charmaine Banther
      - 1. Grievance and arbitrations
      - 2. School Board/Community Outreach
      - 3. CTA Survey
      - 4. Retirement Trust Update
  
    - B. **Vice-President** Pace Lash
    - C. **Treasurer** Jeff Ustick
  
  - VIII. **Committee Reports**
    - A. **Contract/Bargaining** Rodana Breen
    - B. **Organizing Team** Pace Lash
    - C. **Human Rights** Paul Stickland
    - D. **State Council Report** Vince Rosato & Charmaine Banther
  
  - IX. **Announcements**
  - X. **Adjournment**



New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, January 9<sup>th</sup>, 2013

I. Call to Order Charmaine Banther, President

3:35pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Pace Lash, seconded: Jeff Ustick,  
all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the Minutes of December 5<sup>th</sup>, 2012

IV. NHTA Executive Director Nicole Love

At a training

V. Information/Action Items Charmaine Banther

A. Race to the Top Grant - discussion

B. Good Teaching Conference – coming up on Friday February 8<sup>th</sup> –  
Sunday February 10<sup>th</sup>. Anyone who is a rep that would like to go will  
be paid for by NHTA. If you know a member from your site would  
benefit from the conference, please let Charmaine know.

C. NEA RA Election – it is in Atlanta. Information about how to run for  
an RA position is in your packet. It is due at the end of January.

D. State Budget Update – nothing at this time

VI. School Reports

AES - nothing

EAS – intervention cycle coming up again, needs to be brought to district consult

EM - they are told they are having site visits, but no one shows up

HVC - questions about their AP position – they will receive an interim AP

KIT - maternity leave question

PIO - nothing

SEA - nothing

AMS - anger about pay cut and 9 furlough days; needs more written information about RTTT to distribute to their staff; do parents or kids even want tablets; paperwork was in their boxes about interventions and they don't know what to do with it; split core situation – being a work load inequity;

CCMS – intervention thing – not doing it; dealt with collaboration issue on site;

CCHS - nothing

LOG - RTTT questions; how are things equitable between sites for Logan; inequities between departments based on teaching assignment;

## VII. Officer Reports

### A. President

Charmaine Banther

1. Grievance and arbitrations – the pay cut grievance is going to arbitration; we should see a ruling 30 days after the briefs are sent
2. School Board/Community Outreach -  
Nothing
3. Retirement Trust Update -  
nothing

B. Vice-President Pace Lash  
Nothing to report

C. Treasurer Jeff Ustick

*Motion:* to approve the treasurer's report. Moved: Jennifer Carini;  
seconded: Pace Lash, all in favor.

VIII. Committee Reports

A. Contract/Bargaining Rodana Breen  
Rodana is not here

B. Organizing Team Pace Lash

C. Human Rights Paul Stickland  
There are scholarships available from CTA; please review your packet.

D. Women's Issues

IX. Announcements

X. Adjournment

Moved and adjourned at 5:25pm.

Respectfully submitted,

Jennifer Carini  
NHTA Secretary