

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, March 6<sup>th</sup>, 2013**

I. Call to Order Charmaine Banther, President  
3:30pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Jeff Patovisti, seconded: Sheilah Stettler, all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the Minutes of March 6<sup>th</sup>, 2012. Moved: Pace Lash, seconded: Joni Gilbertson, all in favor.

IV. NHTA Executive Director Nicole Love

David Hernandez will be our new Executive Director. Nicole will now be working with San Leandro.

V. Information/Action Items Charmaine Banther

A. 10 minute meeting form – a form that is easily filled out that we can cover in our 10-minute meetings. Kathy Wanzong will take notes during the meetings, and they will be photocopied and given to us by the end of the meeting.

B. Race to the Top Grant – NHTA and the district will work on the job descriptions for the coaching positions.

C. CTA Survey for Strategic Planning – CTA has decided to do a strategic plan to guide them through the next few years. Please take the online survey. The website is [www.cta.org/ourfuture](http://www.cta.org/ourfuture)

D. EMEID Program – ethnic minority leader program –

E. State Budget Update – for the first time in several years, the state budget looks better for this coming year than last year.

VI. School Reports

AE - the notes from the association are refreshing, we would like to see them often

EAS – field trip issues- teachers are not happy with the 1 field trip per student; we need more training on the report cards, because Gary Suplick found an additional way to do the report cards at elementary that seem much simpler; they are going to ask to have the report card deadline extended, including the staff meeting time on 3/11; we need to

start pushing back when too much work is being given, considering our pay cut and furloughs; are being asked to stay until 2:30pm on Friday for a JTL training;

EM - low morale; thank you to Rodana to speaking to the staff;

HVC - they do now have a principal (Kathy Langham); report card concerns; a prep teacher has to travel during her lunch

KIT - field trips – not happy with having just 1 field trip; where is the fundraising money going if every child can only go on one field trip? – the workload for the teacher in order to take a field trip is not accessible – how to get busses for a field trip is a challenge; report card issues – people do not want to work on their weekend; interventions – getting extra time to input information – some schools are getting extra time and some schools are not; during the day interventions occur – because of the schedule, kids are getting pulled out of classes and then the kids come back and don't know what is going on in their regular classroom; David is not actually on the elections committee

PIO - are sad to lose Kathy Langham to HVC; there is only 1 week time in June for elementary; it is normally 2 weeks

SEA - nothing

AMS - anything less than no furloughs and getting our salary and step back is unacceptable; no one at AMS trusts the district; there is bullying of teachers going on by admin and students and parents; parent complaints are becoming rampant;

CCMS – interventions are still a problem philosophically; ½ day RA training schedule is a problem; admin coming after teachers; protocols have not been set in place as to what steps a staff member should take in case of an emergency;

CCHS – issues after school with the intersection at Mission Blvd. – it is a safety issue – invite Assembly member Quirk to see the intersection after school, have students tell him about the situation, and see if he will do anything to help, since it is a state highway

LOG - RSP teachers don't have adequate use of computers or printers; PE teachers with 53/54 students – there is a school-wide average there for PE;

## VII. Officer Reports

### A. President Charmaine Banther

1. Grievance and arbitrations – the grievance about our health care and furloughs is still out in decision; 2 grievances are at level 2

2. School Board/Community Outreach – Paul has been going to school board meetings lately;

3. CTA Human Rights Conference – Charmaine went to the Human Rights conference last weekend; there is information about CalStrs and Social Security and Medicare in

your packet; students sharing when the moment was when they experienced racism; a book about "Untold Civil Rights Stories"

4. Aesop – please ask your members if they are having any problems with requesting subs, either by phone or internet

5. Parent Complaints – there are many out there.

6. Retirement Trust Update – will update next month

B. Vice-President Pace Lash

The dates for the R & R are on the back of the agenda.

C. Treasurer Jeff Ustick  
Jeff is not here today.

#### VIII. Committee Reports

A. Contract/Bargaining Rodana Breen

If you have questions about bargaining, please speak with Rodana. Please give out information from the rep council meetings to your sites.

B. Organizing Team Pace Lash

Nothing to report

C. Human Rights Paul Stickland

Paul presented the Breaking the Silence training at the Human Rights Conference; Passover is from March 25 – April 2<sup>nd</sup>, so there should not be any faculty meetings scheduled during this time.

#### IX. Announcements

Vickie Jackson is the winner of the NHTA WHO award this year. Congratulations!

#### X. Adjournment

Moved and adjourned at 5:45pm.

Respectfully submitted,

Jennifer Carini

NHTA Secretary