

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, September 7th, 2011

- I. Call to Order** Charmaine Kawaguchi, President
3:36 pm

II. Additions to the Agenda

- A.** *Motion:* Adopt the agenda. Will move the Treasurer's Report after IV.
Moved: Paul Stickland, seconded: Pace Lash, all in favor.

III. Approval of the Minutes Jennifer Carini

- A.** *Motion:* Approve the Minutes of June 1st, 2011. Moved: Pace Lash,
seconded: Rodana Breen, all in favor.

IV. NHTA Executive Director Nicole Love

V. Information/Action Items (15 minutes) Charmaine Kawaguchi

- A.** Quick Review Parliamentary Procedures

B. State Budget Update

Facts about AB 114 - the budget did not take any money from us from last year, but it is based on hopes that an additional 4 billion is raised by 12/14/11. If the state doesn't raise it, it could produce midyear cuts if they collect less than 2 billion that they were expecting. If this happens, we will be cut about \$250.00 per child in December. We cannot lay anyone off during this school year. This legislation allows districts to negotiate up to 7 more furloughs that would have to happen during the spring of 2012.

- C.** Site Rep. Training - Nicole Love

Went over a packet of information for reps

VI. School Reports

- AE: no consumable math materials for 1st and 2nd grade - they are on order
- EAS: not enough CELDT testing manuals, too many kids to test, K - 1 needs help with the testing, wants teachers to do the testing 1 on 1; Critical Literacy - not all people have been trained yet but walkthroughs are already scheduled; class sizes are slowly creeping up to 26-27 at K - 2; missing math books in 3rd; ESC is looking into getting additional Critical Literacy trainings;
- EM: principal wants to eliminate last recess; 2nd grade math books missing; issues with people getting breaks and prep
- HVC: principal wanted to have "data talks" with each teacher before and after the workday or during prep to discuss STAR and NWEA scores - see if the time can be flexed on another day
- KIT: same math materials issue; textbooks for 3rd grade; kinder numbers are over 25;
- PIO: Critical Literacy concerns; full-day kinders at 26 and 27; collaboration Letter of Agreement was passed out; SMARTER goals are done by the staff and principal together as a school-wide discussion, not just by the principal; where is the money from summer workshops coming from? - some is Title II monies, it is not all grant monies
- SEA: parents are already trying to move their students to Eastin; kinder classrooms without restrooms and the sizes of the rooms besides the kinder rooms make things inequitable; what is going on with MAA?;
- AMS: classes at 42; hoping for at least 3 tiles;
- CCMS: ASB funds are in the hole by a lot and teachers have been told they can only spend \$100 per month; this is a big problem; parking lot issues; Office Depot sales tax question; class size; safety issues in locker rooms;
- CCHS: not here
- LOG: good start to year; need to meet about balancing; heard rumors that there are not enough books in some areas;
- CAB:

VII. Officer Reports

A. President

Charmaine Kawaguchi

1. Grievance and arbitrations - a couple are working and the grievance committee will meet soon

2. School Board/Community Outreach - the School Board and the City Council had a joint meeting last week; redevelopment monies have not been going to schools, 40% should have been coming to schools; Union City has been holding on to these funds and not spent any on schools; we have been doing great Community Outreach with our Relay for Life team; are working on a new Parcel Tax with help from a CTA consultant and Nicole Love; the school board may take it up at their meeting on the 20th, a meeting will take place here on the 26th at 6pm if you are interested; two meetings have occurred over the summer with CSEA reps; backpacks went out to all students at Emanuele and Searles from American Licorice and to Hillview Students from the Oakland A's
3. CTA Disability Insurance - for newly hired members
4. NHTA Calendar - included in your packet
5. Deferred Net Pay - this saves your money for the summer if you are not good at saving
6. Region I Leadership Conference - scholarships are available for rep council members; let Charmaine know if you are interested

B. Vice-President Pace Lash

Please try to get all rep spots filled at each site.

C. Treasurer Jeff Ustick

Motion: to approve the treasurer's report. Moved: Jennifer Carini, seconded: Pace Lash, all in favor.

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VII. Committee Reports

A. Contract/Bargaining Rodana Breen

Updated Collaboration side letters will be out soon;

B. Organizing Team Jen Nemecek, Pace Lash

Please let the team know if anyone from your site would like to be on the Organizing Team.

C. Human Rights Doris Gallagher

Incentive grants are available for people to apply for; there are four conferences available for people to attend;

D. Women's Issues Jen Carini

Jen will be attending bi-monthly meetings in Concord about this committee

IX. Announcements

There is a packet from CTA about their budget and then asks if we are happy with how our dues money is being spent

We have been doing a lot of work with the New Haven Foundation and the New Haven Boosters - they have raised \$100,000 to keep our extra-curricular activities going; Science in the Park is happening on Saturday October 1st; the Mutt Strut of on October 15th;

Start collecting pink lids from Yoplait

X. Adjournment

Moved and seconded at 5:10pm

Respectfully,

Jennifer Carini

NHTA Secretary