

**New Haven Teachers Association/CTA/NEA**

**Representative Council Meeting**

**Wednesday, February 1st, 2012**

**I. Call to Order** Charmaine Banther, President  
3:30 pm

**II. Additions to the Agenda**

**A.** *Motion:* Adopt the agenda. Moved: Pace Lash, seconded: David Haight, all in favor.

**III. Approval of the Minutes** Jennifer Carini

**A.** *Motion:* Approve the Minutes of January 4th, 2012. Moved: Jeff Ustick, seconded: Brenda Moreno, all in favor.

**IV. NHTA Executive Director** Nicole Love

Nicole is not here today

**V. Information/Action Items (15 minutes)** Charmaine Kawaguchi

**A.** NHTA Discernment (N. Love) -

Next month's site question: How can NHTA organize sites?

**B.** Diane Ravitch video -

**C.** State Budget Update - current year cut: \$13 per student; 2012-2013: \$327 per student. 3 tax initiatives could help on the state level.

**VI. School Reports**

AE: nothing to report

EAS: survey re: site and district consult - stress, walkthroughs are valuable, new class daily schedule drives instruction, site common language enhances student learning, site level and ESC is adding to stress

EM: nothing to report

HVC: teachers want intervention feedback, and for the district to take that feedback into account

KIT: furlough days and end of year checkout questions

PIO: nothing to report

SEA: with an additional PE teacher, the PE teacher is being asked to write lesson plans for the new teacher

AMS: teacher complaints about students being conferred with before teachers; this will be discussed at an upcoming site consult

CCMS: there are still not enough 8th grade history books

CCHS: nothing to report

LOG: nothing to report

CAB: classified staff taking furlough days when the site is unaware

## **VII. Officer Reports**

**A. President** Charmaine Kawaguchi

1. Grievance and arbitrations - one grievance at CCMS; has an upcoming arbitration
2. School Board/Community Outreach - the Casino night sold out, raising a lot of money for the NHSF
3. Kindergarten meeting - spoke about class size, bathrooms, paras, literacy support - proposing ideas to ESC
4. PAC Update
5. Retiree Trust Update - 2.8 million
6. Parcel Tax Update - a survey was taken of 300 U.C. residents. 66% support the Parcel Tax. They feel NHUSD is good, not great. They support teachers and quality academics, not co-curriculars.

**B. Vice-President** Pace Lash

Need push to get elementary teachers to attend Organizing team meetings.

**C. Treasurer** Jeff Ustick

*Motion:* to approve the treasurer's report. Moved: Pace Lash, seconded: Rodana Breen, all in favor.

## **VIII. Committee Reports**

**A. Contract/Bargaining** Rodana Breen

The Bargaining Team will meet on 2/13/12 bargain further cuts with the district.

**B.** Organizing Team Jen Nemecek, Pace Lash

The next meeting is on 2/22/12.

**C.** Human Rights Doris Gallagher

Nothing to report

**D.** Women's Issues Jennifer Carini

Nothing to report

**E.** Elections Colleen Conley

Elections for NEA Delegates are upon us. If you would like to be a State Rep, please turn in the application to Charmaine by January 27th.

**IX. Announcements**

American Fidelity - this is the audit year for health benefits. Make sure to go to an appointment. Do not feel obligated to buy anything!

Penny Johnson is retiring.

**X. Adjournment**

Moved and seconded at 4:37pm.

Respectfully,

Jennifer Carini

NHTA Secretary