

**New Haven Teachers Association/CTA/NEA**

**Representative Council Meeting**

**Wednesday, October 5th, 2011**

**I. Call to Order** Charmaine Kawaguchi, President  
3:35 pm

**II. Additions to the Agenda**

**A.** *Motion:* Adopt the agenda. Moved: Jeff Ustick, seconded: Pace Lash, all in favor.

**III. Approval of the Minutes** Jennifer Carini

**A.** *Motion:* Approve the Minutes of October 5th, 2011. Moved: Paul Stickland, seconded: Pace Lash, all in favor.

**IV. NHTA Executive Director** Nicole Love

**V. Information/Action Items (15 minutes)** Charmaine Kawaguchi

**A.** NHTA Discernment (N. Love) - Who owns the union/NHTA? We need to take this question back to our sites, ask them and then bring the results back to next month's Rep Council meeting.

**B.** CTA Political Update (R. Wathen) - Region I CTA Political Organizer -

**C.** State Budget Update -

**VI. School Reports**

AE: nothing

EAS: needs clarification on collaboration - grades have to be turned in at the end of the grading day, Charmaine will speak with the district about this

EM: nothing

HVC: had a walkthrough today with 17 adults

KIT: academic changes plus more children in the classroom is extremely stressful

PIO: have survived two supt. visits, the first has not gone well, the 2nd visit went better; schedules on the board issues; it is very stressful; kinder has no math books and are having to print out things for math instruction - none were ordered for kinder, district-wide

SEA: stress is a problem, even for veteran teachers; referrals have to be written out and leave for the secretary, plus input it on Zangle - why are they having to do it twice?

AMS: nothing

CCMS: Challenge Day issues - can not be mandated to participate, Charmaine will check on it

CCHS: not here

LOG: still needs textbooks

CAB: nothing

Because we are working less this year, we will have 9.97 sick days this year.

## VII. Officer Reports

### A. President

Charmaine Kawaguchi

1. Grievance and arbitrations - we have three grievances that are being taken to arbitration: transfer for discipline, salary schedule issue, and middle school counselor ratios
2. School Board/Community Outreach - Kevin Harper is leaving his seat a year early, the seat is now open for appointment. We need to make sure we have good candidates in the pool to be interviewed. Interviews are November 29th.
3. CTA Disability Insurance - new teachers can still sign up for this, they have 120 days since their hire date to sign up
4. Health care open enrollment - changes need to be made now
5. NHTA Calendar -
6. Parcel Tax Update - approved to do the parcel tax and a small survey

### B. Vice-President

Pace Lash

nothing

### C. Treasurer

Jeff Ustick

*Motion:* to approve the treasurer's report. Moved: Pace Lash, seconded: Brenda Moreno, all in favor.

**VIII. Committee Reports**

**A.** Contract/Bargaining Rodana Breen  
Nothing

**B.** Organizing Team Jen Nemecek, Pace Lash  
This Sunday - NHBA is having a carnival on Sunday; next Sunday is the NHTA car show and toy drive; the first Organizing meeting is on Tuesday Nov. 15th at 4pm at the NHTA office;

**C.** Human Rights Doris Gallagher  
Have a meeting coming up this month

**D.** Women's Issues Jennifer Carini  
Have a meeting coming up this month

**E.** State Council Report Vince Rosato and Charmaine Kawaguchi  
You can not be asked to do the Diastat injection face to face. It would have to be requested in a letter. You can NOT volunteer to do the Diastat injection unless you are current on your CPR and First Aid training.  
CTA is in support of Occupy Wall Street. Right now CTA is worried about things in Ohio to help them before their election. Ohio is about to lose their Bargaining Rights legislation.

**IX. Announcements**

**X. Adjournment**

Moved and seconded at 5:25pm.

Respectfully,

Jennifer Carini  
NHTA Secretary