

**New Haven Teachers Association/CTA/NEA**

**Representative Council Meeting**

**Wednesday, October 5th, 2011**

**I. Call to Order**

Charmaine Kawaguchi, President

3:35 pm

**II. Additions to the Agenda**

**A.** *Motion:* Adopt the agenda. Moved: Jeff Ustick, seconded: Pace Lash, all in favor.

**III. Approval of the Minutes**

Jennifer Carini

**A.** *Motion:* Approve the Minutes of September 7th, 2011. Moved: Quyen Bullard, seconded: Paul Stickland, all in favor.

**IV. NHTA Executive Director**

Nicole Love

Please write/email/fax Gov. Brown about vetoing the rectal injection bill before Friday

**V. Information/Action Items (15 minutes)**

Charmaine Kawaguchi

**A.** MAA

Discussion - please take questions back to your school site, then send the info to Charmaine next week

**B.** CTA Budget Forum

If your teachers have opinions about the CTA budget, please let Charmaine know before next Thursday

**C.** State Budget Update

We will have to wait and see what happens in December.

**VI. School Reports**

AE: nothing

EAS: rumor that grades will be due a couple of days before the November grading day; computer paper is running short; Craig Boyan had the final say on which students received progress reports and did not, not the teacher; check your paycheck to make sure that you received your professional development pay, dept. head pay, etc.

EM: issues with a new EL intervention in the afternoons; received interactive texts for science; they are losing a teacher because of Program Improvement; have an active PTC that is doing well; selling Jamba Juice after school on Fridays - 20% to the school, 80% to Jamba Juice, they come and set up;

HVC: principal wanted to have "data talks" with each teacher before and after the workday or during prep to discuss STAR and NWEA scores - see if the time can be flexed on another day

HVC: waiting for a door to be fixed in a classroom since the beginning of school

KIT: kinder is at 27 students; (please send Charmaine kinder numbers)

PIO: question about whether their inclusion students are all at their home school; problems with the math texts

SEA: not here

AMS: struggling to deal with reductions in AP, counselors, placement for teachers; could they be given information as to what children are coming to their school on Monday

CCMS: still don't have textbooks; students are being placed in math classes that are too high of a level than they are ready for;

CCHS: not here

LOG: dept. discussions about how useful is the new printing system;

CAB: nothing

## VII. Officer Reports

### A. President

Charmaine Kawaguchi

1. Grievance and arbitrations - the grievance committee is meeting later this month to go over 2 grievances
2. School Board/Community Outreach - Science in the Park was a great event; Car Show is coming up next month, please donate new, unwrapped toys from November 1<sup>st</sup> through Winter Break;
3. CTA Disability Insurance - new and RIFed employees can sign up for Disability Insurance in their first 120 days; can switch from American Fidelity to The Standard anytime as long as you have pre-existing coverage
4. Health care open enrollment - next week it begins for about a month, can change plan, the plan changes January 1<sup>st</sup>; can go to CalPers.org or to the District Office; if you have a life-changing change you can add or delete to your Healthcare anytime during the year
5. NHTA Calendar -
6. Parcel Tax Update - we are going to have to work much much harder in order to get this Parcel Tax passed; we need to find out what our community wants;
7. Salary Schedule - Charmaine has filed a grievance on how the district has taken the furlough pay off the health care as well as salary, we are not in agreement with the Salary Schedule

### B. Vice-President

Pace Lash

see VIII.B.

### C. Treasurer

Jeff Ustick

*Motion:* to approve the treasurer's report. Moved: Jennifer Carini, seconded: Pace Lash, all in favor.

## VIII. Committee Reports

### A. Contract/Bargaining

Rodana Breen

Not here

**B.** Organizing Team Jen Nemecek, Pace Lash

Pace has started a flier for the Organizing Team, it is very important to get people on the team so that there is more help for all of our activities, especially the Parcel Tax

**C.** Human Rights Doris Gallagher

GLBT "Guy DeRosa" Scholarships are available, applications due by November 4th

**D.** Women's Issues Jennifer Carini

nothing

**IX. Announcements**

there are brochures about Retirement Planning and Disability Coverage in the back of the room for you to place in your staff lounge; all teachers are to call in for a full-day sub, whether you need a sub for the whole day or not

**X. Adjournment**

Moved and seconded at 5:20pm

Respectfully,

Jennifer Carini

NHTA Secretary