

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, September 9th, 2009

I. Call to Order Charmaine Kawaguchi, president

4:01 pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Vince Rosato, seconded: Pace Lash, all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the Minutes of June 3rd, 2009. Moved: Jeff Ustick, seconded: Vince Rosato, all in favor.

V. NHTA Executive Director Nicole Love

Welcome!

VI. Information/Action Items Charmaine Kawaguchi

A. Quick Review Parliamentary Procedures - review of Roberts' Rules

B. State Budget Update
The state did away with class size reduction, by giving flexibility on the monies given from the state. This is why most districts around us got rid of class size reduction. We are one of the only ones who realize how important CSR is for our younger children. The CalPERS switch will save 1 million dollars this year. This year, the state has given us an 18% cut on what is owed to us. The salary schedule will come out next week, when Jennifer Moore is back in the office.

C. Reverse Dues Check-off
This came with your membership cards. If people are happy with what they did last year, they do not need to fill it out again.

D. Site Rep. Training - Nicole Love and Theo Austin-Smyth

VII. School Reports

AE: not here

EAS: prep classes are at 40 - they say they will be fixed; Writer's Workshop - were told they HAVE to do it, were given a calendar of what has to be done each month; K

- 1 teachers have to do CELDT testing - they are happy they were paid for the meeting, but they would have rather have had an aide paid for it instead - it is a very large chunk of time for the teachers to do this - this is supposed to be in PLACE of whatever evaluations they were doing previously - Scott Pizani said he would try to get people to the ½ day kinder sites to help out with the CELDT testing - perhaps some of the prep teachers that are not teaching during the kinder portions during the ½ days at the full day kinders could help out -

EM: had an assembly during their prep time that they were expected to plan and perform and prep - next time this happens, call Charmaine and hopefully this can be stopped. NOBODY should be required to give up their prep.

HVC: Rodana introduced Janelle Mallari, Hillview's new and only rep. Preps have too many students, in mixed grades, which was dealt with last year and not resolved. Do other teachers at other schools have to turn in lesson plans on a regular basis? No, they just have to be made available.

KIT: nothing

PIO: the CELDT is supposed to replace the DRA's, but the DRA still needs to be done, prep classes are too big, are asking for grade level NHTA reps, admin has asked for a meeting to clarify SBDM before doing SBDM - the team is interested in determining how collaboration is to be used

SEA: going from ½ day to full day kinder, there is a concern as to equity of what is in the classrooms, and how long do you have to wait for a response from the administrator before you bring the issue to rep council? For the CELDT testing, some classes have 16 kids, some have 7...there is an inequity; GroupWise says the "server" is busy, what is going on? Tech helps are stacking up

AMS: under construction forever

CCMS: still looking for missing boxes; not everyone has been able to unpack, math books are missing; concerned about printing rationing; we need to tell the parents about what we have lost; we need equitable distribution of copies per teacher type - thank you to the corp yard people

LOG: the person in charge of scheduling has not done well. Last year it was strongly suggested that someone else do this job, but it has not occurred. This should be an agenda item at the next curriculum meeting at Logan.

VIII. Officer Reports

A. President Charmaine Kawaguchi

1. Grievances/arbitrations - there are 3 arbitrations right now
2. School Board/Community Outreach
3. CTA Disability Insurance - new members have 180 days to buy disability insurance

4. NHTA Calendar

5. Deferred Net Pay - if you do this, you allow the district to hold your money without interest. The IRS changed the DNP rules a few years ago. Suggest that members do not do DNP, you can change this at any time.

6. Region I Leadership Conference - there is a flier in your packet. NHTA is happy to send any rep council member to the conference that wants to go. Let Charmaine know this week if you would like to go.

B. Vice-President Pace Lash

C. Treasurer Jeff Ustick

Motion: to accept the treasurer's report. Moved: Pace Lash, seconded: Jen Nemecek, all in favor.

IX. Committee Reports

A. Contract Tidbit Rodana Breen

X. Announcements

Xi. Adjournment

Motion to adjourn at 6:45 pm. Moved: Vince Rosato, seconded: Pace Lash, all in favor.

Respectfully,

Jennifer Carini

NHTA Secretary