

**New Haven Teachers Association/CTA/NEA**

**Representative Council Meeting**

**Wednesday, March 3rd, 2010**

**I. Call to Order** Charmaine Kawaguchi, president

4:00 pm

**II. Additions to the Agenda**

- A. *Motion:* Adopt the Agenda. State Council report will be added under Rodana's report. Urban issues conference will be added under State Council Report. Moved: Vince Rosato, seconded: Penny Johnson.

**III. Approval of the Minutes** Jennifer Carini

- A. *Motion:* Approve the Minutes of February 3rd, 2010. Moved: Jeff Ustick, seconded: Vince Rosato, all in favor.

**IV. NHTA Executive Director** Nicole Love

Grievance about buy-back days is going to arbitration; March 4th activities, RIF's were voting on last night, there is an informational sheet with information to take back to our sites

**V. Information/Action Items (15 minutes)** Charmaine Kawaguchi

- A. March 4th activities - there are posters to take to your sites. There will be leafletting tomorrow morning. Have people call their legislators. Petitions need to be signed. Go to San Francisco for the rally - it starts at 5pm at Civic Center.

**VI. School Reports**

AE: nothing

EAS: Principal and AP are not covering lunches because they are off-site, creating an unsafe environment. This has already been brought up at site consult and has not been resolved. For rainy day lunch schedule, even though the 3 lunches are independent of each other, the admin still insists on a rainy day lunch schedule that is 30 minutes instead of 40 minutes. We are negotiating if not 40 minutes, then at least 35 minutes.

EM: nothing

HVC: nothing

KIT: nothing

PIO: 2nd - 5th grades are in need of test ready materials, they have been told to "be creative." There are concerns about lunchtime supervision when both administrators are off site. Students are being supervised by a campus monitor and/or a para, noon supervisors, and a custodian. Is this happening at other sites.

SEA: disaster/fire drills should be at different times so the same teachers don't lose prep (resolved). There are questions about who pays for the intervention group. Two teachers were hired and one retiree. Materials purchased for this group...what happens if we can't hire teachers for this program next year and waste the materials? Some teachers are not participating in the intervention, why? Can the district tech come before school? Our Zangle went out in the am - no technician on site. 4th/5th grade discipline procedures are not always followed. Debi said it depends on the student.

AMS: nothing

CCMS: We took Dean Vogel and friends from CTA on a tour last week on Tuesday. We then took board members Dino and Gregorio on a tour right afterwards. Mary McGinnis had a heart attack last Wednesday after the Executive Board meeting - she is resting at home and should be back to work on Monday 3/8.

LOG: nothing

## VII. Officer Reports (15 minutes)

A. President Charmaine Kawaguchi

1. Grievance and arbitrations -
2. State Budget and proposed CUTS - last night our school board chose to cut CSR. Derek and Charmaine think they can keep it to 25:1 for next year. In case the state budget goes very badly in May, it had to be 30:1. If we do 25:1 there shouldn't have to be layoffs...if they go to 30:1 there will definitely be layoffs. The layoff list goes way back. Hold a meeting on Friday of the potential RIF's, so that these people can ask questions. There will be a meeting on Friday 3/12 for potentially RIFed teachers at the union teacher with the GLS lawyer. We will know by 3/12 who is getting the RIF notification.

3. Rumors -

B. Vice-President Pace Lash

Pace is ill.

C. Treasurer Jeff Ustick

Motion: to accept the Treasurer's report. Moved: Vince Rosato, seconded: Jennifer Carini, all in favor.

**VIII. Committee Report**

A. Contract Tidbit Rodana Breen

Please remind your staff to vote for the state delegates.

B. State Council Report Paul Stickland and Charmaine Kawaguchi

Impact of economic crisis on families brochure pamphlet has been put out,  
Paul is giving one to each site.

C. Urban Issues Conference Paul Hornbrook

Paul shared information from the conference.

**IX. CTA-Unconscious Bias Training (75 minutes)** G. Watts and D. Hernandez

**X. Announcements**

Motion: NHTA does not support starting any new programs with general fund monies until CSR is reinstated at 20:1 for grades K - 3. Moved: Vince Rosato, seconded: Penny Johnson. Passed unanimously.

**Xi. Adjournment**

Moved and seconded at 6:27 pm.

Respectfully,

Jennifer Carini

NHTA Secretary