

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, October 7th, 2009

I. Call to Order Charmaine Kawaguchi, president

4:05 pm

II. Additions to the Agenda

- A. *Motion:* Adopt the Agenda. Penny would like to add Yoplait lids to the announcements. Moved: Jeff Ustick, seconded: Penny Johnson, all in favor.

III. Approval of the Minutes Jennifer Carini

- A. *Motion:* Approve the Minutes of September 9th, 2009. Moved: Penny Johnson, seconded: Rodana Breen, all in favor.

V. NHTA Executive Director Nicole Love

Nicole is happy to be here. New Haven is extremely fortunate right now, but our fellow colleagues in neighboring districts are having a lot of problems, including furlough days, possible strikes, etc. We may be called upon to help our fellow teachers. In Richmond, there are 70 students in middle school PE, 50 in middle school Core classes. Hayward is from 50 - 70 students per class. Things in Richmond are VERY bad right now.

VI. Information/Action Items Charmaine Kawaguchi

- A. CTA Relational Organizing Plan & Table Talk - discussion in small groups and with the larger group regarding this topic
- B. CTA Human Rights Awards - nomination form is in our packets, please think of people at your site who qualify for this award
- C. CTA GLBT Safety in Schools Grants - grants of up to \$2000 for GLBT programs at your site, please submit to the Human Rights dept. by 11/13

VII. School Reports

AE: moving forward after enrollment changes

EAS: still short on math workbooks; told that all docutech \$\$ is done; funding problems with risograph; hitting up PTC for money; new SRT form that is more narrative than checklist; inequity of admin visits continues, so teachers are keeping logs of when and how often admin visits their classroom; "Kari McVeigh expects to see shared reading in your classroom everyday"- said by

the Eastin principal; Elementaries should compile a list of desired trainings, rather than trainings on things that have already been trained on

EM: still at 40 in some prep classes

HVC: Rodana filed her first grievance - a training was scheduled during collaboration time from 2:30 - 4:30pm; trainings during collaboration need to be mutually agreed upon and this training was not mutually agreed upon by this year's staff, but by last year's IST - today's training was made voluntary; IEP meetings during prep and after school - sites don't have money to pay for release time, so teachers in special day are being told to do their IEP's during their prep and after school

KIT: hurting for photocopying and it is impacting their classroom teaching, have been told not to send home homework packets - MAA training: do we have to do this? What will the money be used for? If you do the work this year, you will get money for next year. It is voluntary.

PIO: a grade level has decided that their collaboration to meet from 2:15 - 2:45, because the timing of it is unresolved, as stated in the contract. It is about what is done, not about seat time. No paperwork should be turned in. The administrator is not on board with this. They are voting for their team for SBDM making. They still do not have all 1st grade math books, possibly 2nd grade as well. Shared reading was rehashed for their staff as well. Nonsense accountability documents are unnecessary.

SEA: over-enrollment; there is a letter you can send to your principal if you are over 32 people in an elementary classroom; computer lab only has 32 computers for NWEA testing and there are 33 students

AMS: taking baby steps

CCMS: is NorCal accountable for missing items from the move? Our SDC teachers are at 17 and 21, respectively, which is too many.

LOG: we are developing a positive relationship with their new principal

VIII. Officer Reports

A. President Charmaine Kawaguchi

1. Grievances/arbitrations - still moving. Waiting for the arbitration dates.
2. October Community Outreach events - if you have any events, let us know and NHTA will get some resources there for parents
3. School Board - the board is having some group dynamic issues
4. Enrollment -

we are down at lots of elementary schools. Derek staffed schools richly, but now we don't have enough students to keep the staffing

going. Emanuele is losing a 3rd grade teacher to Eastin. We have been able to avoid a lot of combo classes. Hillview Crest will also lose a 4th or 5th grade teacher. In schools that lost a class, there is an extra prep period roaming around. Juggle things around and make sure that there are no 40 student prep classes anymore.

5. CalPERS Medical - Any issues?
6. Temps and Leaves - Derek has the temp list to see who will be made probationary. Done by next meeting

B. Vice-President Pace Lash

Not here

C. Treasurer Jeff Ustick

Motion: to accept the treasurer's report. Moved: Jen Nemecek, seconded: Rodana Breen, all in favor.

IX. Committee Reports

A. Contract Tidbit Rodana Breen

Article 4.2.6 says: you need 10 years of service, permanent status, and need to be highly qualified: if this is so, then you can be evaluated every 5 years through PGAP. Article 4.10 gives you until November 1st to decide what you want to do.

B. NEA RA Report

Vince Rosato is not here

C. Summer Institute Report

Jennifer Carini will talk about this next time.

X. Announcements

Next month Paul and another teacher from Hayward will do a training on GLBT issues: Breaking the Silence.

Dec. - we will have a discussion about grassroots and PLC's are really supposed to do

Jan - Mar - trainings on unconscious bias

Is there a corded phone in the office that teachers have the number to, in case there is an emergency and the power is out?

Penny will be sending envelopes to your site for collecting pink Yoplait lids, they need to be sent before winter vacation.

Please advertise the new teacher event: November 10th, there will be vendors, an attorney, and dessert. Year 1, 2, and 3 teachers will be invited.

H1N1 information is here. If you are sick, stay home.

A free magazines offer from NEA flier is included.

CTA members can buy See's candies at discounted prices. A flier is provided at this meeting.

Xi. Adjournment

Motion to adjourn at 6:30pm. Moved: Paul Hornbrook, seconded: Jen Nemecek, all in favor.

Respectfully,

Jennifer Carini

NHTA Secretary