

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, June 3rd, 2009

I. Call to Order Charmaine Kawaguchi, president

4:04 pm

II. Additions to the Agenda

- A. *Motion:* Adopt the Agenda. Moved: Karen Lance, seconded: Penny Johnson, all in favor.

III. Approval of the Minutes Jennifer Carini

- A. *Motion:* Approve the Minutes of May 6th, 2009. Moved: Seth Horwitt, seconded: Karen Lance, all in favor.

IV. NHTA Executive Director

Nicole Love is coming in August, but it still in Oakland until they find a replacement.

V. Information/Action Items Charmaine Kawaguchi

- A. State Budget – there is a flier in our packet. We will get 17% less monies next year than we received this year. There is no decision yet as to which programs will be cut. The state is still talking about taking additional money out of this year's money. The association believes that we are entitled to the last buy-back day. We will not get this grievance done in time by 6/15, so it is off for now. When it is settled, we will get the day.
- B. Collecting summer contact information – we need to get our staff's contact information. We may be in a crisis this summer. Notification of pink slip - middle of July, layoff by August 15th. It only has to be MAILED to your address; you do not have to actually prove that you opened it. This is another reason that we really need to know where people are located. Districts can precautionarily lay people off whether the state has gotten it together or not.
- C. Draft NHTA calendar for 2009 – 2010 – Executive board will approve this next week, please look for errors.

- D. Summer CTA Conferences – there are trainings you can go to, please let Charmaine know by next Tuesday if you'd like to go to any of these so Exec. Board can decide who to send next week.

VI. School Reports

- AE: nothing
- EAS: moving issue – teachers changing rooms
- EM: scheduling SST's during preps. You cannot be forced to use your prep for an IEP or SST.
- HVC: do not feel as that there has been much growth this year, things are still very bad. Their meetings with the principal are put off all of the time. Harassment issues are large. All three site reps will be resigning their positions at the end of this school year.
- KIT: nothing
- PIO: A site meeting was finally done in May, letting the principal know that SBDM is coming back this year. Issues with parents coming into classrooms all the time have been dealt with. They will be working on promoting positive communication between others at the site.
- SEA: staff members ranking other employees re: hiring for next year – this should have stopped. (paras or literacy coaches – having teachers choose) – Charmaine will look into this issue again
- AMS: nothing
- CCMS: a teacher wanted a certain classroom – Alberto said teachers can't trade classrooms because of Zangle.
- LOG: a new principal has been hired. The new principal is definitely the best candidate that came through the process. She is currently the principal of San Leandro High School, she is young, she is the best candidate from the past two years. She interviewed well and impressed the committee. She will start on July 1st.
- CCHS: not here
- CAB: not here

VII. Officer Reports

- A. President Charmaine Kawaguchi
1. Grievances and arbitrations - a new grievance about buy-backs. Charmaine had a full day of arbitration on the discrimination issue.

2. Retiree Trust Fund Update – the 4/30 ending balance was 2.8 million, it has gone up a little.
3. School Board/Community Outreach –
4. Retirement and Recognition dinner – May 29th - it was a very fine party.
5. Day of the Teacher – May 13th -
6. Website review – the orange paper is on our website. The CTA discounts are there for the summer! Check it out!

B. Vice-President Pace Lash

C. Treasurer Jeff Ustick

1. 2009 – 2010 NHTA Budget. *Motion:* to accept the 2009 – 2010 budget. Moved: Paul Hornbrook, seconded: Pace Lash, all in favor. *Motion:* to accept the treasurer’s report. Moved: Pace Lash, seconded: Penny Johnson, all in favor.

VIII. State Council Report Paul Stickland and Charmaine Kawaguchi

A lot of phone banking went on.

IX. Committee Reports

A. Contract Tidbit Rodana Breen

When you hear rumors about things at the state level, you can always look in your contract to answer questions.

B. Elections David Cole

Thank you to Patsy Lockhart for selflessly withdrawing her win as Middle School Director and accepting the Minority Director position, so as to allow Jen Nemecek to become a middle school director and having more middle school representation on the Executive Board.

X. Announcements

XI. Adjournment

Motion: to adjourn at 5:45pm. Moved: Pace Lash, seconded: Penny Johnson, all in favor.

Respectfully,

Jennifer Carini

NHTA Secretary