

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, December 3rd, 2008

I. Call to Order Charmaine Kawaguchi, president

4:03pm

II. Additions to the Agenda

- A. *Motion:* Adopt the Agenda –Moved: Vince Rosato, seconded: Karen Lance, all in favor.

III. Approval of the Minutes Jennifer Carini

- A. *Motion:* Approve the Minutes of November 5th, 2008. Moved: Pace Lash, seconded: Penny Johnson, all in favor.

IV. NHTA Executive Director Sam DeHaven

December letter - sites asked to hold special meeting before December 11th to report on budget crisis and ask for volunteers to go to representatives' offices with parents and children.

V. Information/Action Items Charmaine Kawaguchi

- A. State Budget {presentation – Rich Boyd CTA NODD Specialist
- there is no money!
 - Proposal to take away what money is available
 - If the Governor's proposal goes through there will be deep cuts - \$1200 per pupil reduction
 - \$15,000 loss for New Haven (ADA only) which could lead to layoffs
 - In other works, if a teacher receives a March letter, they will not be rehired

B. CTA Human Rights Awards

We are hoping to nominate New Haven teachers. Nominations are due during winter break.

C. CTA Winter Conferences

The conferences are listed on the NHTA website (newhaventa.org) for those interested

VI. School Reports

AE:

EAS: when will temps know their status, kinder situation is still pending

EM: question re: Family Nights: count towards supervision hours? Can teachers be required to do activities at Family Nights? Interventions are being opened up to teachers at other sites

HVC: issue with 2 hour staff training, prep issue unresolved, want specialist training for autistic children

KIT: nothing

PIO: visits by district personnel disrupting instruction

SEA: a new special ed teacher was just transferred , services were delayed, teachers were asked to go to meeting during their lunch to meet with special ELL teacher

AMS: construction causing problems with computes, grades, etc. – teachers are not getting enough extra time to enter grades with extra problems

CCMS: nothing

LOG: nothing

VII. Officer Reports

A. President Charmaine Kawaguchi

1. Grievances and arbitrations - 69 grievance arbitration in February, some grievances have been solved
2. Retiree Trust Fund Update – down 33%, after 2009 Trust coverage will only be as a bridge until member reaches age 65 and Medicare kicks in
3. School Board/Community Outreach
4. New Superintendent – NHTA meets with new Supt. On Wed. Dec. 10th during consult
5. New Teacher and Retiring Teacher workshops – successful meeting on Dec. 2nd, the STRS consultant adding a 5;30 appt.
6. Temps and Leaves

B. Vice-President Pace Lash

C. Treasurer Jeff Ustick

The NHTA budget is doing well. Motion: to approve the Treasurer's report.
Moved: Pace Lash, seconded: Vince Rosato, all in favor.

VIII. Committee Reports

A. Contract Tidbit Rodana Breen
Teachers get 10 sick days, 7 personal necessity days, and unused sick leave carries over

B. Election Report Vince Rosato
There is a vacancy in the Human Rights position

XI. Announcements

A. Yoplait Lid Collection – send lids to Penny at AE
Anyone interested in helping out Al Rodrigues, contact Dave Pava

XII. Adjournment

Moved: Vince Rosato, seconded: Karen Lance, all in favor.

Respectfully,

Jennifer Carini
NHTA Secretary