

New Haven Teachers Association/CTA/NEA

Representative Council Meeting

Wednesday, November 5th, 2008

I. Call to Order Charmaine Kawaguchi, president

4:07pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda –Moved and seconded, all in favor.

III. Approval of the Minutes Jennifer Carini

A. *Motion:* Approve the Minutes of October 1st, 2008. Moved: Pace Lash, seconded: Karen Lance, all in favor.

IV. Special Orders – Provident Credit Union Representative

Bob Quinlon from Provident Credit Union told the group of some of their products that are competitive in the current economic market. Checking Account called Super Reward Checking with 4% interest and no minimum balance. Requires one fixed monthly automatic transfer, an email account, and 10 purchases per month. There are additional products on their website, providentcu.org.

V. Special Orders – THE STANDARD representative

Paul Bonnetta from THE STANDARD told of a competitive product for Income Protection Insurance, which exceeds the benefits of the district-offered America Fidelity insurance. Benefits: inclusion for pre-existing conditions (without medical history disclosure), coverage for more days than American Fidelity, and more. Open enrollment is until 11/30, with the next opportunity not planned until 2010.

VI. NHTA Executive Director Sam DeHaven

- There is presently a \$10 billion gap in the CA budget, and it is likely to grow
- A Special Session will be called soon by the Governor
- Legislature has gained some Democrat seats, but not enough for a 2/3rds majority

VII. Information/Action Items Charmaine Kawaguchi

- A. State Budget activity postponed
- B. CTA Human Rights Awards
Seek out deserving candidates at our sites.
- C. CTA Winter Conferences
discussed

VIII. School Reports

AE: teachers are working through Site Strategic Plan

EAS: principal having VERY difficult time being approachable. Reps are hopeful that time will improve the general climate.

EM: HELP program being broken up- struggling with that

HVC: nothing

KIT: nothing

PIO: not here

SEA: site-based decision issues – made appeal for site-based report cards

AMS: serious tech problems – made more frustrating with grades due and Zangle not doing what it's advertised to be able to manage. Equipment distribution (sci. boxes and equipment and Voyager materials) left at CCMS and not available for students while still in boxes.

CCMS: janitorial services are at a stalemate; rooms are not being cleaned for weeks at a time. Charmaine will make calls. Mobile laptop lab in not reaching students – this will also be looked into.

CCHS: not here

LOG: consult on Thursday

IX. Officer Reports

A. President

Charmaine Kawaguchi

1. Grievances and arbitrations - ongoing. Many grievances filed at Logan. More information about upcoming arbitration to follow in later meeting.
2. Election 2008 – Prop. UU passed in Union City. One of the NHTA endorsed candidates elected to school board, other was not elected.
3. PAC fund – enough monies in the fund for the present
4. Retiree Trust Fund Update – the fund lost 22% in Sept./Oct. extreme likelihood that loss will continue into next quarter
5. School Board and Community Outreach – election has held Charmaine's immediate attention, more outreach will continue
6. SBDM training – training planned for Nov. 2008
7. New Teacher and Retiring Teacher workshops – new teachers: dessert planned at Faultline Office in November, invitations will go out soon. Retiring (prospective) teachers – invitations mailed to all

certificated staff who will turn 55 by June '09 and others older than that. STRS rep will conduct 2 meetings on 12/2, at 3pm and 4pm.

8. Temps and Leaves – leaves and temp. contracts must equal each other and present older temp employees will be reviewed and aligned with those on leave in commensurate positions to see who can receive prob. status when Charmaine and Derek sit down next week.

B. Vice-President Pace Lash

Would like feedback re: collaboration at sites for discussion and utilization at Logan

C. Treasurer Jeff Ustick

Jeff offered the monthly report; our accounts are stable and growing at very modest increments. Treasurer's report was moved and seconded, all in favor.

X. Committee Reports

A. Contract Tidbit Rodana Breen

B. Election Report Vince Rosato

There is a vacancy on the exec. Board of Member-at-Large, Racial and Ethnic Majority Director

XI. Announcements

Yoplait lid collection – Penny Johnson has distributed envelopes to each site for collection by 12/18. In consideration of the winter holiday, please send your envelope to Penny @ AES by district mail by 12/18, in order to allow her to mail the lids to Texas as this part of the Susan Komen Breast Cancer campaign closes 12/31.

Vince Rosato asks us to write to Veterans in hospitals, in consideration of the commemoration of Veterans' Day.

XII. Adjournment

Moved and seconded at 6:15 pm.

Respectfully,

Jennifer Carini

NHTA Secretary