

# New Haven Teachers Association/CTA/NEA

## Representative Council Meeting

Wednesday, October 1<sup>st</sup>, 2008

**I. Call to Order** Charmaine Kawaguchi, president

4:04pm

**II. Additions to the Agenda**

- A. *Motion:* Adopt the Agenda –Moved: Pace Lash, seconded: Penny Johnson, all in favor.

**III. 4:15 Special Orders – Greg Bonaccorsi – Ohlone College Board Candidate**

Greg is running for seat 6 of the Ohlone College Board. 7 precincts of Union City, and all of Newark and Fremont will be voting on this seat.

**IV. Approval of the Minutes** Jennifer Carini

- A. *Motion:* Approve the Minutes of September 3<sup>rd</sup>, 2008. Moved: Pace Lash, seconded: Jeff Ustick, all in favor.

**V. NHTA Executive Director** Sam DeHaven

Sam showed a powerpoint on the state budget. Budget problems have been pushed to the '09-'10 school year. Midyear cuts are possible, and it is expected that a 7 billion dollar shortfall will be announced in January.

**VI. Information/Action Items** Charmaine Kawaguchi

- A. Approve Recommended Candidates for New Haven School Board. *Motion:* to endorse Karen Yifru for the New Haven School Board. Moved: Pace Lash, seconded: Vince Rosato, all in favor. *Motion:* to endorse Kevin Harper for the New Haven School Board. Moved: Pace Lash, seconded: Penny Johnson, 12 in favor, 4 opposed, motion passes.
- B. CTA Human Rights Awards  
Each site is encouraged to nominate a member from their staff for at least one of the possible 11 awards. Nominations are due by 1/2/09.
- C. CTA GLBT Safety in Schools Grants – these are available from CTA for teachers who implement programs, a pamphlet was handed out

**VII. School Reports**

AE: things are frenetic, would like more information re: site strategic planning

EAS: having a rough start with the new principal

EM: tough start with principal, but still hopeful, media and science classes are still at 40

HVC: science and media are over 32, 7 mixed grade level prep classes

KIT: going smoothly

PIO: central enrollment transferring students (about 30 kids) – aides in combo classes? - perhaps this can be addressed with SBDM process

SEA: PGAP questions, sick days included on paystub, PAC forms?

AMS: not here

CCMS: classrooms are not being cleaned, CCM teachers did not receive their PLD pay because the principal did not do the appropriate paperwork, it will be paid in the October paycheck.

LOG: classes are not adequately balanced, there are FTE issues, there are numerous issues at Logan and the new administration is not doing very well

## **VIII. Officer Reports**

A. President Charmaine Kawaguchi

1. Grievances and arbitrations - there are 67 current grievances, 66 are from Logan. 1 arbitration regarding a discrimination issue is going forward.

2. Election 2008 – CTA recommendations were handed out

3. School Board/Community Outreach – Charmaine is working with COR to make a plan for the BW campus

4. California Challenge Workshops – encourage people to come, 1.6 units of district credit are available, it is about diversity

5. Enrollment – we have 50 less children district-wide than last year

6. Temps and leaves – Charmaine is working with Derek to get 3 year temp teachers converted to probationary

B. Vice-President Pace Lash

Karen has updated the NHTA website, [www.newhaventia.org](http://www.newhaventia.org)

C. Treasurer Jeff Ustick

*Motion:* to accept the treasurer's report. Moved: Pace Lash, seconded: Vince Rosato, all in favor.

## **IX. Committee Reports**

A. Contract Tidbit Rodana Breen

Paid leaves are now available for family illness, employees can take up to 12 weeks banked time (if they have that many sick days), non-consecutively

## **X. Announcements**

## **Xi. Adjournment**

At 6:07 pm, Moved: Pace Lash, seconded: Penny Johnson, all in favor.

Respectfully,

Jennifer Carini, NHTA Secretary