

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, January 7<sup>th</sup>, 2009**

**I. Call to Order** Charmaine Kawaguchi, president  
4:02pm

**II. Additions to the Agenda**

- *Motion:* Adopt the Agenda. Moved: Vince Rosato, seconded: Karen Lance, all in favor.

**III. Approval of the Minutes** Jennifer Carini

- *Motion:* Approve the Minutes of December 3<sup>rd</sup>, 2008. Moved: Pace Lash, seconded: Penny Johnson, all in favor.

**IV. NHTA Executive Director** Sam DeHaven

If no budget, the state will run out of \$\$ at end of February. It doesn't look like the gov. or republicans are too interested in solving the problem.

Hayward – talking about doing huge cuts

**V. Information/Action Items** Charmaine Kawaguchi

- State Budget Update
- State Budget Crisis Activities  
Sending the governor postcards. We are having a hard time scheduling time with our own legislators. At the end of the month we may leaflet parents to bombard the legislators' offices.
- NEA RA State Election  
This year it is in San Diego. If you want to go, it is a good idea to run for a state spot. There are also NHTA spots. State nomination forms are due by 1/30/09. If you know someone interested in going, give them the application information

**VI. School Reports**

AE: last minute planning, learning walk issues,  
EAS: working on choosing focus for SBDM  
EM: evaluation process question – final observation is not until May, they do not have to do 2 observations before the interim evaluation  
HVC: had autism training for prep teachers, well received, kinder playground is being installed  
KIT: nothing  
PIO: combo class – could aides be added into the next contract?  
SEA: very thin toilet paper/paper towel issues  
AMS: nothing  
CCMS: Alberto did a survey to find out what we're feeling and thinking, he has been responding to it,  
LOG: nothing  
CCHS: temps are worried, collaboration is not being teacher-led

**VII. Officer Reports**

A. President Charmaine Kawaguchi

1. Grievances and arbitrations - no new grievances, the 68 grievances that are lumped together going to arbitration, the discrimination going to arbitration, the elementary prep issue going to arbitration

2. Retiree Trust Fund Update – trust board will meet, the fund has lost over 1 million last year, only had a little less than 4 million in it before, we are not making enough to pay for the current people in it, it is doing rather poorly, it has about 6 years left in it if the stock market doesn't rebound quickly.

3. School Board/Community Outreach continuing

4. Rights handout

5. Temp and Probationary definitions explanation of differences between the two

B. Vice-President Pace Lash

C. Treasurer Jeff Ustick

*Motion:* to approve the Treasurer's report. Moved: Jennifer Carini, seconded:

Pace Lash, all in favor.

### VIII. Committee Reports

A. Contract Tidbit

Rodana Breen

Applies to elementary: Article 7.2.1 – prep classes should be not over 32 – the principal usually says they can't do anything about it, but this is untrue. Now we can file a grievance on it, which we have. This article only affects the science and media preps, but it also affects the music and P.E. because the same kids travel to the same places. A new prep teacher may not be aware of this, so it is good to know.

### IX. Announcements

- Yoplait Lid Update

Penny Johnson

A lot came through the holiday, Penny sent 1050 lids, which accounts to around \$105.00 to the Susan B. Komen foundation.

- Polly Tung Scholarship

Rodana Breen

a peach flyer was passed out, regarding the scholarship

NHTA folders - these were made out to keep teachers' paperwork, plus it has valuable information, please hand them out to your members

### X. Adjournment

Moved and seconded at 5:57pm.

Respectfully,

Jennifer Carini  
NHTA Secretary