

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, June 4<sup>th</sup>, 2008  
Faultline RRC Office**

**I. Call to Order** Charmaine Kawaguchi, president  
4:05 pm

**II. Additions to the Agenda:**

A. *Motion:* Adopt the Agenda. Moved: Jen Nemecek, seconded: Mary McGinnis, all in favor.

**III. Approval of the Minutes**

Jennifer Carini

A. *Motion:* Approve the Minutes of May 7<sup>th</sup>, 2008. Moved: Jen Nemecek, seconded: Pace Lash, all in favor.

**IV. NHTA Executive Director**

Sam DeHaven

Copy of state revision sheet (lime green) has been given out to us. This is one step in the process.

**V. Information/Action Items**

Charmaine Kawaguchi

A. *Motion:* Approve proposed NHTA Budget 2008 – 2009 (with a \$1 per month increase). Moved: Jen Nemecek, seconded: Pace Lash, all in favor with one opposed.

**VI. School Reports**

AE: NWEA test scores brought up in a teacher's evaluation/hiring process, strategic plan assistance needed  
EAS: IST team – paying IST team members from curriculum money  
EM: where is the new principal  
HVC: temp teachers/dental benefits (go until the end of Sept.)  
KIT: new teachers – rooms must be totally cleaned out on the 12<sup>th</sup> – if teachers need more time have them contact Charmaine  
PIO: SBDM money question – site receive money per child  
SEA: nothing  
AMS: nothing  
BWMS: teacher pay for moving classrooms, resolved last week,  
CCMS: lots of packing  
LOG: a new principal has been chosen  
CCHS: not here

**VII. Committee Reports**

A. Human Rights  
not here

Kimberly DeBono

**VIII. Officer Reports**

A. President

Charmaine Kawaguchi

1. Grievance and arbitrations  
1 grievance about unsatisfactory evaluation at an elem school, it has been removed  
almost settled about the 2 meetings per month arbitration
2. School board/Community Outreach  
rally on Day of the Teacher – thank you to HVC for having the best % of attendance
3. Summer contacts activity

1. take postcards for teachers to send, back to Charmaine for the 1 cent stamp, address on back and sign it
2. this is going to be a tense summer. California will run out of money in the middle of August. We may have to do summer activities.
4. Retiree trust – has been deficit spending. Jeff, Charmaine are meeting with the district as directed by executive board – tiered plan. This is the only way we can make the trust last for everyone. If you started before 1986, you didn't have to take Medicare. Now, you do. Some teachers did not take the Medicare back then. STRS will cover Medicare Part A if you retire before 2012.
5. Kinder teachers – 4 yr. 9 month children – Kathy Moniz is ready to have a conversation about this situation. She is interested in having a meeting in August with kinder teachers about this.

**B.** Vice-President

Seth Horwitt

**C.** Treasurer

Jeff Ustick

*Motion:* approve Treasurer's report. Moved: Jennifer Carini, seconded: Pace Lash, all in favor.

**IX. Announcements**

**XI. Adjournment**

Moved: Pace Lash, seconded: Melanie Packham at 5:00pm.

Respectfully submitted,

Jennifer Carini  
NHTA Secretary