

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, February 6<sup>th</sup>, 2008  
Faultline RRC Office**

- I. Call to Order** Charmaine Kawaguchi, president  
4:03pm
- II. Additions to the Agenda**  
A. *Motion:* Adopt the Agenda. Add item VIII.C. Moved: Penny Johnson, seconded: Teri Hawkins, all in favor.
- III. Approval of the Minutes** Jennifer Carini  
A. *Motion:* Approve the Minutes of January 9<sup>th</sup>, 2008.  
Moved: Jen Nemecek, seconded: Maria Spagle, all in favor.
- IV. NHTA Executive Director** Sam DeHaven  
Region 1 CTA has hired 14 new staff, 1 year ago it was decided to have a training session for the newer colleagues. This is how Sam got involved in the San Mateo fact finding. Monday 2/4 Sam was with the Alum Rock teachers, in mediation, hopefully this will be settled by 2/15. Today – new staff person from Oakland was here, went through a budget analysis.  
At the end of February, bargaining starts here, after spring break Hayward will start bargaining.
- V. Information/Action Items** Charmaine Kawaguchi  
A, *Motion:* The NHTA Representative Council accepts the CTA Resolution, with revisions, in opposition to proposed state budget cuts for education. Moved: Mary McGinnis, seconded: Penny Johnson, all in favor.  
B. Postcard Activity – we need to write our legislators about what a 10% reduction would look like in your classroom, or in your school. We need the legislature to support Prop. 98.  
C. 10 minute meetings  
We need to communicate what we learn from this meeting and give the information to our sites.
- VI. School Reports**  
AE: communication gap, concerned with possible cuts, too many new programs without time to think it over, plan, etc.  
EAS: curriculum leader observes Writers Workshop – this is being presented as not being evaluation. Supplies are kept by the Principal in a teacher’s classroom that used to be a supply room, teachers have a hard time getting supplies.  
EM: Consult meeting happened, good things happened out of the meeting. CEC does not notify schools when students are dropped. Re-assignment of students to other schools overnight, without being able to return books, supplies, etc.  
HVC: Charmaine spoke with the principal about changes that need to happen.  
KIT: Cleaning of classrooms is not good. Kinder issue – proper sized toilets installed. An aide has retired, another has been helping with CELDT since October, aides are being used for ELL and CELDT stuff and they are not in the classrooms. No copiers at the school are working. Sub problems in emergency situations.  
PIO: nothing  
SEA: nothing  
AMS: consulted with Yvonne about evaluation process (it is inconsistent amongst the 3 administrators).

BWMS: nothing

CCMS: Alberto is working on the move. Teachers are adjusting.

LOG: Evacuation routes are not good. 9<sup>th</sup> grade families have been a moderate success at best. Things have not been as good as they could have been. The community is pushing to expand small learning communities to the 10<sup>th</sup> grade.

## VII. Officer Reports

- A. President** Charmaine Kawaguchi
1. Grievance and arbitrations same as last month
  2. School Board/Community Outreach Thank you to Cherie Barnecut and Sharon Valles for their work.
  3. State Budget don't believe anything yet, it is a long time until May
  4. BW Closure the Letters of Intent are out early so that we know what the openings are for the BW teachers. This letter is not binding. In March, BW teachers will get a choice of all openings in the district. After they are placed, then everyone else who wants to transfer can transfer. Then, temps can be re-hired.
  5. Seniority Lists Members have until Friday 2/8 to change your status.
  6. Read Across America please start an activity at your site.
- B. Vice-President** Seth Horwitt  
May 16<sup>th</sup> is the R&R
- C. Treasurer** Jeff Ustick  
Major expenditure was the stuffing machine. Motion: Approve the treasurer's report.  
Moved: Jennifer Carini, seconded: Maria Spagle, all in favor.

## VIII. Committee Reports

- A. Human Rights** Kimberly DeBono  
Rights Group met, discussed the book Closing the Achievement Gap. Feb. 26<sup>th</sup> at Logan from 3:45 – 5:15. They will be reading The Skin That We Speak. BTSA teachers and partners will have their book purchased by the district. Gift cards will be given out to other interested teachers. [teachingtolerance.org](http://teachingtolerance.org) has some great things for teachers. A training will be offered here in March for 8 sessions on California Challenge: A program for Celebrating Diversity. Fremont and Newark will join this. Sessions will be on Tuesdays. Kim is interested in getting a list of multi-ethnic literature that represents our community's students. If anyone is interested in doing that please let Kim know.
- B. Bargaining Team** Rodana Breen  
Derek presented Sunshine proposals from district and NHTA. The first meeting will be on February 20<sup>th</sup>. All site meetings are all done. Delta Dental is an issue at many sites. This will be continued to be investigated.
- C. Elections Committee** Brian Fogel  
Brian has talked to Carol Robertson from CTA, he has also gone to an election training. Three elections will happen around the same time, in mid-March. The elections are the state council re-do, ALCOSTA reps to the NEA assembly, and local reps to the NEA assembly.

**IX. State Council Report** Paul Stickland & Charmaine Kawaguchi

The credential and professional development committee has determined that teachers need to be staffed equally by experience amongst the schools. If we don't do it, Title 2 monies will be taken away and the state will do our professional development. New Haven is not one of the districts chosen by the state this year to be looked at for equalizing experienced teachers. State Council passed a resolution against the proposed budget cuts.

**X. Announcements**

ALCOSTA Leadership Conference is coming up, up to 10 young teachers can go. Let Charmaine know by 2/25 of interested candidates. There is a Special Education meeting. If you re-financing with Washington Mutual, show your CTA card and it is worth 1/4 of a percent off.

**XI. Adjournment**

Moved and seconded at 6:20pm.

Respectfully submitted

Jennifer Carini  
NHTA Secretary