

**New Haven Teachers Association/CTA/NEA
Representative Council Meeting
Wednesday, December 12th, 2007
Faultline RRC Office**

I. Call to Order Charmaine Kawaguchi, president
4:03 pm

II. Additions to the Agenda

A. *Motion:* Adopt the Agenda. Moved: Jeff Ustick, Seconded: Pace Lash, all in favor.

III. Approval of the Minutes

Jennifer Carini

A. *Motion:* Approve the Minutes of November 7th, 2007. Correct: state “council” election.
Moved: Pace, Seconded: Penny, all in favor.

IV. NHTA Executive Director

Sam DeHaven

In Hayward – won 2 arbitrations. MAA monies – 50% to sites, 25% to nursing, 25% to district. District took their costs off the top, arbitrator didn’t like that. The district has to go back and give correct information since 2003, has to give money for nurses and back to the sites, about \$3 million. Class size: elem. staffing ratio and a max – 30.4 per teacher, max is 33. 6 or 7 teachers will now have to be hired, 45 days to do this, and they will be monitored.

V. Information/Action Items

Charmaine Kawaguchi

A. Discuss estimate for election machine
Jeff: multiple fold and stuff machine. Cost is about \$5000. We can use it in a variety of ways, not just for voting. *Motion:* that the representative council authorizes the purchasing of the above-mentioned Pitney Bowes machine. Moved: Jeff Ustick, Seconded: Penny Johnson. All in favor.

VI. School Reports

AE: working toward meeting with admin. on Wednesday.
EAS: writing workshop questions
EM: nothing
HVC: nothing
KIT: nothing – can’t meet with their principal because he gets pulled to the ESC.
PIO: rainy days – wing of rooms where teachers had shortened lunch hours, less than 30 minutes, kids being unsupervised in rooms when supervisors let kids in classrooms without teachers there.
SEA: doing pretty well, Vince Rosato says thank you for signatures for CalSTRS candidacy, his class is putting on California Missions and more tomorrow evening.
AMS: concerns with administration building under construction next year.
BWMS: drive-by shooting at Conley, told not to discuss with children, we need to make families aware of the situation, more police patrols? As professionals, we need to know this information. Teachers are feeling very overwhelmed.
CCMS: discussion with move, 5th graders choosing 6th grade electives in January. Teri’s core teacher concerns: NWEA looks good, but it is very time-consuming. When are teachers supposed to become fluent in this program, and what is the district’s expectation of teachers using it? Request free time during testing days. Intervention classes – given “Bridges,” does not have any expository text in it, will it be reviewed, please give Charmaine any ideas of new curriculum.
LOG: nothing

VII. Officer Reports

- A. President** Charmaine Kawaguchi
1. Grievance and arbitrations
1 grievance denied at level 2, committee will have to discuss it arbitration in April 7th regarding more than 2 meetings per month
 2. School Board/Community Outreach
had a meeting last month, Charmaine will meet with school board members next week.
 3. Temps and leaves
converted all 3-year temps except for two single-subject English temps, also PE, special education, or math were probably converted to probationary. If probationary teachers are not told otherwise, they will converted to permanent status for the following year on March 15.
- B. Vice-President** Seth Horwitt
update on challenge to state council election: the CTA board will make a report, it can be accepted, rejected, or sent back for revisions by CTA, and then we will receive the report.
- C. Treasurer** Jeff Ustick
Motion: Accept the Treasurer's report. Moved: Jennifer Carini, Seconded: Seth Horwitt, all in favor.

VIII. Committee Reports

- A. Human Rights** Kimberly DeBono
next month on Tuesday January 8th at 3:45 – first Rights Reading Book Group, the theme is differentiated instruction for differentiated learning, also looking into other workshops.
- B. Bargaining Team** Rodana Breen
Meeting to share survey information, going through the contract for omissions, errors, changes in wording that need to be made. Charmaine and Rodana will be visiting school sites to ask members the same questions from rep. council. They hope to get to all sites by the end of January.
- C. Strategic Planning Team** Roxanne Ramirez
Committee got together to review goals, etc. Roxanne expressed her frustration about the amount of change to the committee. Dr. Pat said she made a mistake, they were too anxious and didn't let teachers know what was going on. There is an additional parameter for the strategic plan – only do as much as the system can handle and do well.

- IX. State Council Report** Paul Stickland and Charmaine Kawaguchi
October meeting – work group recommendations coming out. CTA says it would be OK for locals to look at alternative pay structures, like pay for performance, which is not good news. CTA state council did not approve this it'll come up at the January meeting.

X. Announcements

- A. Yoplait lid campaign collection** Penny Johnson

XIII. Adjournment

5:30pm. Moved: Jennifer Carini, Seconded, Seth Horwitt, all in favor.

Respectfully submitted

Jennifer Carini
NHTA Secretary