

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, November 7<sup>th</sup>, 2007  
Faultline RRC (CTA/NHTA office)**

**I. Call to Order** Charmaine Kawaguchi, President  
4:03 pm

**II. Additions to the Agenda**

A. *Motion:* Adopt the Agenda. Moved: Pace Lash, Seconded: Danielle Aroner, all in favor.

**III. Approval of the Minutes**

Jennifer Carini

A. *Motion:* Approve the Minutes of October 3<sup>rd</sup>, 2007. Moved: Jeff Ustick, Seconded: Pace Lash, motion passes with one opposition.

**IV. NHTA Executive Director**

Sam DeHaven

we have selected an arbitrator, we are now selecting an arbitration date – San Mateo Elementary ratification vote of their new contract was 496 – 14, New Haven and Hayward on the same timetable for bargaining

**V. Information/Action Items**

Charmaine Kawaguchi

broke into small groups for discussion regarding upcoming contract.

**VI. School Reports**

AE: PGAP – 5 year evaluation cycle – been in district more than 10 years, can choose to be on the 5 year cycle – tell your principal

EAS: Provident – make large automatic payment for the summer, then it will count as the money to keep the 6% going, kinder teachers – task force, please email their teachers, next meeting 12/13 at 3:15pm

EM: nothing to report

HVC: Carmen Jorgenson is their principal, 4 paras not in classrooms, 5 teachers teaching music, teachers doing AP duties, paras doing office duties,

KIT: nothing to report

PIO: nothing

SEA: lack of AP, safety issues, paras doing clerical work

AMS: parents going straight to admin rather than going to teachers

BWMS: resolved earlier issues, parent conference hours

CCMS: met about discipline, teachers being hired to teach more than 3 preps

CCHS: not here

LOG: class size discussion

CAB: not here

**VII. Officer Reports**

A. President

Charmaine Kawaguchi

1. Grievance and arbitrations

one grievance and one arbitration

2. School Board/Community Outreach

here at 4:30 tomorrow, have been talking with Kevin Harper and Jenn Stringer

3. Temps and Leaves

conversions should be announced on Friday. 3<sup>rd</sup> year temps that are multiple

subject should be rolled over. Almost all Special Education will be rolled over. This is by credential type.

Should be moving 38 people.

4. PAC Fund

letters have not gone out yet - \$211 comes to our local. NHTA asks for \$20 for our PAC fund.

**B.** Vice-President Seth Horwitt  
challenge to state election has been sent to CTA, Seth sent the materials to CTA that they requested, a committee at CTA will look over the challenge and write a report with their recommendations.

**C.** Treasurer Jeff Ustick  
We have met with our auditor, report should come back in December. The report is straight-forward. The CD has been rolled over. *Motion:* accept the Treasurer's report. Moved: Jennifer Carini, Seconded: Pace Lash, all in favor.

**VIII. Committee Reports**

**A.** Human Rights Kimberly DeBono  
nothing to report

**IX. Announcements**

**A.** Yoplait lid campaign collection Penny Johnson  
bring lids to 12/12 rep council meeting

**X. Adjournment**

6:10 pm – Moved: Jennifer Carini, Seconded: Pace Lash, all in favor.

Respectfully submitted

Jennifer Carini  
NHTA Secretary