

**New Haven Teachers Association/CTA/NEA
Representative Council Meeting
Wednesday, October 3rd, 2007
Faultline RRC Office**

- I. Call to Order** Charmaine Kawaguchi, President
4:09 pm
- II. Additions to the Agenda**
A. *Motion:* Adopt the Agenda. Moved: Pace Lash, Penny Johnson, all in favor.
- III. Special Guest – Bob Quinlan, Provident Credit Union**
6% checking - electronic deposit, need email, use check card 10 times per month – earn this on the first \$25,000 in the account.
- IV. Approval of the Minutes** Jennifer Carini
A. *Motion:* Approve the Minutes of September 19th, 2007. Moved: Teri Hawkins, Maria Spagle, all in favor.
- V. NHTA Executive Director** Sam DeHaven
NHTA: we are looking at arbitrators for the high school arbitration..
San Mateo elementary contract proposal was presented to both parties. It calls for 6 and 1/4 % retroactive pay, another 1%, COLA. Ratification is supposed to be done this week, Sam thinks that it will be ratified.
- VI. Information/Action Items** Charmaine Kawaguchi
A. Elections – Vicky Medina and Jeff Ustick
Vicky – problems with last election. Motion: I move that effective our next election, the NHTA employ direct mail balloting for all future elections. (NHTA/CTA/NEA). Moved: Jeff Ustick, Seconded: Pace Lash. Discussion. Yes – 25, No - 3, abstentions - 1.
B. NCLB Actions
Frances and Jennifer hosted calling banks last week, letting people know that we don't approve of pay for performance.
C. Legal Information – Powerpoint
legal consequences of mistakes that happen
- VII. School Reports**
AE: new 3rd grade classroom in science room, eventually to the PE storage room, autistic teachers to Cabello possibly
EAS: kinder teachers concerned about task force, all of their recommendations will be bargained, teachers are worried about not being heard
EM: nothing
HVC: still trying to resolve the music specialist issue
KIT: nothing
PIO: directed collaboration was clarified, clubs – bus hours vs. extra teacher time, new report card for elem. – district wants a simplified method for them, will ask teachers what they want, middle schoolers getting dropped off at Pioneer, fighting, no supervision
SEA: needs full-time RSP person, IEP issues, possible district IEP teams, mandated district programs – paper and workbooks coming out of school budget instead of district budget, curriculum leader 1 and 2 – differences, para sub shortages, quality of para training, email system
AMS: open positions – core, math, science
BWMS: not here

CCMS: core – when will they get planning time, MS principals have been told to buy release time, after-school sports teams are being picked up at 1:50 for 3pm games, kids are missing an entire period, busses leave right away at 4:15 regardless of whether the games are over or not

LOG: site consult is occurring

CCHS: not here

VIII. Officer Reports

A. President

Charmaine Kawaguchi

1. Grievance and arbitrations
reassigned classes, earlier grievance
2. School Board/Community Outreach
trying to re-instate transportation programs, community outreach
3. Enrollment information
last year: 13,107 – now: 12,834, still declining – mid-year kinder will hopefully bring in 40 more kids or so
4. CTA Disability
brand new members to us can join with no health check for 120 days. If you have one insurance and want another, you can do it with no health check.
5. Healthy Air/Healthy Kids
purple sheet – get a few per site
6. Cabello/BW closure issues
working through BW concerns, how they will be treated and how welcoming it will be, we need to be welcoming to all
7. Temps and leaves
district can have as many temps as however many teachers are on leave. This usually adds up to about 40 people. Charmaine will advocate for the 3rd year temps to become probationary.

B. Vice-President

Seth Horwitt

1st year with no AP's, many former AP jobs are falling on teachers, discipline issues are a problem, administrative designees for IEP's, kids going to their rooms, taking collaboration over for themselves.

C. Treasurer

Jeff Ustick

green paper, we are just getting into our spending season without much income coming in right now. Motion: approve the treasurer's report. Moved: Jennifer Carini, seconded: Seth Horwitt, all in favor.

IX. Committee Reports

A. Human Rights

Kimberly DeBono

Kim is not here, postponed until next meeting.

X. Announcements

- A. Yoplait lid campaign – Penny presented information.

XI. Adjournment

6:05pm – Moved: Pace Lash, seconded: Paul Hornbrook, all in favor.

Respectfully Submitted,

Jennifer Carini
NHTA Secretary