

**New Haven Teachers Association/CTA/NEA  
Representative Council Meeting  
Wednesday, March 5<sup>th</sup>, 2008  
Faultline RRC Office**

**I. Call to Order** Charmaine Kawaguchi, president  
4:06 pm

**II. Additions to the Agenda**  
A. *Motion:* Adopt the Agenda. Moved: Pace Lash, seconded: Jen Nemecek, all in favor.

**III. Approval of the Minutes** Jennifer Carini  
A. *Motion:* Approve the Minutes of February 6<sup>th</sup>, 2008. Moved: Pace Lash, seconded: Jen Nemecek, all in favor.

**IV. NHTA Executive Director** Sam DeHaven  
State budget presentation

**V. Information/Action Items** Charmaine Kawaguchi

- A. State Budget Update and activity  
we need to stop the governor's plans and to get our legislators to remember us
- B. Letter activity  
3 things for the letter:
  - no cuts
  - now CA is 46<sup>th</sup> in spending per pupil
  - personal impact
- C. 10 minute meetings review  
all reps need to plan and do another 10 minute meeting

**VI. School Reports**

AE: site consult meeting – things went well, will have another  
EAS: temp/prob concerned with late notice of meetings, supply rooms still a problem  
EM: lack of admin response re: referrals, not getting a copy to the classroom teacher, this was referred to the AP, 10 minute meeting was good, 100% turnout  
HVC: what to do when admin is on site (no one is there to help) –10 minute meeting was entirely about the governor's proposal  
KIT: lack of AP, 10 minute meeting turned into 30 minutes, good turnout, a lot of budget questions, interest in how to educate parents and community members  
PIO: split up 10 minute meeting, went well at both lunches, still concern about CSR  
SEA: good 10 minute meeting, tried to dispel rumors, lack of AP, student biting, what to do when Debi isn't there at next staff meeting  
AMS: nothing  
BWMS: have been having a lot of meetings, some teachers are upset over decision to hire probs and hire AP's before BW teachers  
CCMS: 10 minute meeting went well, discipline issues arising again  
LOG: didn't have a meeting

**VII. Officer Reports**

A. President Charmaine Kawaguchi

- 1. Grievance and arbitrations  
1 arbitration in April
- 2. School Board/Community Outreach

- have done a lot recently about the Governor's budget – we currently have a common enemy – 1/2 hour with Ellen Corbett with Charmaine, Pat and Raquel
3. BW Closure  
chose to do selection in April – right before spring break there will be a list of vacancies (AP's and EL's should be off the list by then). Probs that were kept are in subjects that are difficult to fill...math, special education, etc.
  4. Temps and Probationary  
50 teachers need to be cut under Gov. proposed budget – district could do a layoff to get to this number. District found there were 22 more probs than there were openings right now, and could have cut them. Also, 27 letters of intent have been received from people leaving, retiring. Therefore, it was decided to not give layoff notices. No action was taken on prob 2's at last night's board meeting, they are all permanent in the fall.
  5. ALCOSTA conference  
we are sending 8 teachers
  6. WHO award  
Executive Board chose Vicky Medina – 5/17 is the luncheon
  7. PI School state requirements  
there is a list in your packet – district wide PI – if doesn't make all 49 subgroups, the district will be in PI – we missed by 1 special education child, so we will be in district PI – what does it mean right now? nothing. 34% is the mark this year.

**B.** Vice-President Seth Horwitt  
R&R dinner – day before the WHO luncheon  
take budget info back to your sites – people are scared. We need to raise the level of awareness, not to scare the people, especially for our new teachers who are getting totally overwhelmed.

**C.** Treasurer Jeff Ustick  
he is ill. The treasurer's report is in the packet. *Motion:* approve the Treasurer's report. Moved: Pace Lash, seconded: Jen Nemecek, all in favor.

**VIII. Committee Reports**

- A.** Human Rights Kimberly DeBono  
not here
- B.** Bargaining Team Rodana Breen  
district is prepared at meetings, Derek disappointed that everything wasn't finished in 1 day, have met twice, will meet again tomorrow and 3 times next week, the state shortfall is a very tough problem right now. Kaiser family is up about 15% for next year. 15 articles have a tentative agreement (mostly non-monetary). Still have 10 articles to go. Have spent a lot of time on the definition of collaboration.
- C.** Elections Committee Brian Fogel  
If anyone has not received a ballot, come to the NHTA office on Monday to get a ballot from 2pm – 5pm. Karen and the machine are great. It looks like things are going smoothly.

**IX. Announcements**

**X. Adjournment**

moved and seconded at 6:08pm.

Respectfully submitted

Jennifer Carini  
NHTA Secretary