



Welcome Back!

Dear NHTA Members,

Welcome you back to a new school year! I wish that I could say that we are returning with an agreement in place with the District - but we are not. We have scheduled bargaining dates this month on September 16th, 23rd, 30th. Please remember to wear purple on these bargaining days and Fridays!

Teachers, especially our newer members, need to understand what this means. Even though the tentative calendar indicates a 184 work year, **this does not mean we have reached an agreement.** Even though our salaries will reflect a 184 day work year, **this does not mean that we have reached an agreement.** This should not be viewed as a raise - it is a restoration to what we should have been earning. **We are still negotiating a new agreement.**

Under collective bargaining laws (that we fortunately have in California), when the contract expires, and a new agreement has not been reached, the expired agreement is in force. Since the Memorandum of Understanding reducing our school year to 175 days was a one-year-only agreement, and was written to expire in June 2014, we revert to our 2011-2014 contract. That contract has us working 184 days and healthcare tied to the Kaiser Family Rate. [Click here to see the new NHUSD CalPers rates for 2014-2015.](#)

Speaking of healthcare, remember that **Open Enrollment** is September 15th - October 10th. If you wish to enroll in a health plan or change your current health plan, this is the only time you are allowed to do so (unless there is a life changing event which is listed on the NHUSD healthcare rate sheet link above). If you have no changes to be made, you do not need to do anything. Healthcare rates are a mixed bag this year - while some plans went down slightly (Kaiser Family rate), others went up significantly. Please carefully check to see the cost of your plan for this year.

Other things on the horizon:

There are two School Board seats up for election this November. The two incumbents, Linda Canlas and Sarabjit Cheema are running for re-election.

Two other candidates who have filed an intent to run are: Gwen Estes and Lance Nishihira. NHTA is conducting endorsement interviews and will be announcing School Board endorsements, if any, on September 19th.

NHUSD will also be running a bond for the November election. NHTA has yet to take a position on the bond until a fair and equitable contract has been reached. NHTA will immediately take a position once the contract has been settled.

A piece of good news to leave you with...**A recent retiree has generously offered to match contributions for the two NHTA Scholarships up to \$10,000! [Read all about the scholarships and how to contribute here.](#) Let's meet this challenge and raise \$20,000 to "Honor Our Students".**

I want to wish you a wonderful start to the new year. Here's to a great and

productive school year!

What Has NHTA Done for You Lately?

NHTA will meet with the District on September 17th for District Consult.

Rep Council Decides...



The NHTA Rep Council met on September 3rd.

- Executive Director Report, David Hernandez
 - David spoke about the statewide issues on the ballot this November. One of the most important races for educators is the State Superintendent for Public Instruction race. CTA has endorsed **Tom Torlakson**. Reps were given campaign materials to take back to their sites for members to sign. Please make sure you are aware of the issues, get involved, and vote this November!
 - Please urge the Governor to sign AB 1444, Mandatory Kindergarten. [Click here to Take Action!](#)



- NHTA Rep Council approved the following Advisory Statement:
 - *NHTA advises its members to carefully consider using the **Chevron/Donors Choose** campaign for September, as it is primarily a public relations campaign for Chevron.*
 - For more information [click here](#) to read an article our NHTA High School Director, Robert Eppler, wrote.
 - Congratulations to **Joe Angeles (JLHS)** for being appointed as NHTA Human Rights Contact!
 - Welcome to **Joe Watson**, our new Treasurer!
 - Also welcome **Darlene Crtendon, Jenny Curnow** and **Jen Faria**, our new Elementary Directors!
 - The Organizing Team is meeting on September 10th. They reminded everyone that NHTA strongly recommends not participating in any new APTT trainings for the school sites instituting the program this year. Other actions will be discussed on September 10th.
 - **NHTA still is in need of a Women's Issues Contact**. If interested, please email at NHTAPres@gmail.com
-

Please remember to wear PURPLE to show solidarity and support for the Bargaining Team!

Upcoming Dates and Events



- **Representative Council:** October 1st at 3:30 pm
NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812
- **State Council Election:** September 16th-26th.
Voting will be electronic. An email will be sent to your personal email on file with NHTA. If you do not have a personal email on file with NHTA, paper ballots are available at the NHTA Office, 32980 Alvarado-Niles Rd, Ste 812 between the hours of 2-5 p.m., Monday-Friday.
- **Healthcare Open Enrollment:** September 15th-October 10th.

[Click to view this email in a browser](#)

If you no longer wish to receive these emails, please reply to this message with "Unsubscribe" in the subject line or simply click on the following link: [Unsubscribe](#)

New Haven Teachers Association
32980 Alvarado-Niles Rd.
Ste. 812
Union City, California 94587
US

[Read](#) the VerticalResponse marketing policy.

vertical DELIVERED
response BY
Try It Free Today!