



What Have YOU Done Lately?

NHTA members are participating in organizing activities to let the District know that we want a fair and equitable contract. Here are some of the things that have occurred:

- **School Board Rally:** Approximately 200 teachers showed up at the School Board meeting on October 7th to protest the proposed cap on our healthcare benefits.



- **Super Teachers:** Several teachers ordered purple Super Teacher t-shirts and dressed up as Super Teacher Heros for Halloween. It made quite a visual statement at those Halloween Parades! Here is AES who spearheaded the idea!



- **Teachers Un-Volunteering:** Teachers throughout the District are pulling out of all the activities that we volunteer for to make this District operate.
 - Many elementary school sites have un-volunteered from ILT and Targeted Leadership
 - Many teachers have un-volunteered from RCD (Rigorous Curriculum Design). The District has responded by canceling these meetings.
 - Teachers throughout the District are canceling substitutes for meetings during the school day that they are not required to attend.
 - School sites have chosen to either pull out or not begin APTT (academic parent teacher teams).
- Teachers are wearing purple on Fridays and bargaining days and NHTA buttons everyday.
- The Organizing Team will be meeting November 12th to discuss further actions in ramping up the pressure on the District to settle a fair and equitable contract.

Rep Council Decides...



bargaining.

The NHTA Rep Council met on October 1st and November 5th.

The meeting in October focused on the upcoming election. Congratulations to Sarabjit Cheema, one of the endorsed candidates who won re-election. CTA members did their work in getting Tom Torlakson re-elected as California's Superintendent of Public Instruction.

The November meeting focused on the activities that teachers are doing throughout the District in support of

- Reps from the elementary sites will be meeting with Tracie Noriega on Monday, November 10th to discuss concerns about the new report card.
- A big thank you to Joe Angeles for volunteering to be our Human Rights Chair. NHTA has a long tradition of being an advocate for Human Rights. Joe will do a great job in continuing this honorable tradition.
- **NHTA still is in need of a Women's Issues Contact.** If interested, please email at NHTAPres@gmail.com

- **All sites have Reps for the 2014-2015 school year. Thank you to those who serve on NHTA Representative Council!**
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California Teachers Association Grants and Scholarships



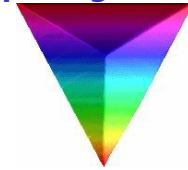
- **GLBT "Guy DeRosa" Safety in Schools Grant and Scholarship Program**

This program was created by CTA to promote human and civil rights by making our schools safe for gay, lesbian, bisexual and transgender persons.

The grants will support projects and presentations that promote understanding, respect, and safety of GLBT persons and to support GLBT safety in public schools.

The scholarship program will support CTA members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

Applications and projects must be submitted online or postmarked by November 21, 2014



- **CTA Scholarship for Dependent Children**

This program offers up to thirty-five (35) scholarships in the amount of \$5,000 each to dependent children of active, retired or deceased CTA members. The highest scoring applicant is awarded the Ralph J. Flynn Memorial Scholarship.

Deadline: February 6th, 2015.

- **Del A. Weber Scholarship for Dependent Children Attending Continuation High School/Alternative Programs**

This program offers one scholarship in the amount of \$5,000 to a dependent child of an "active," retired or deceased CTA member who is attending or attended a continuation high school or an alternative education program.

Deadline: February 6th, 2015.

- **CTA Scholarship For Members**

This program offers up to five (5) scholarships in the amount of \$3,000 to current "active" CTA members completing college coursework. The highest scoring applicant is awarded the Alice Piper American Indian/Alaska Native Memorial Scholarship. **Deadline: February 6th, 2015**

- **L. Gordon Bittle Memorial Scholarship For Student CTA (SCTA)**

This Program Offers Up To Three (3) Scholarships In The Amount Of \$5,000 Each To Members Of Student CTA (SCTA) Who Have Demonstrated High Academic Achievement. The Highest Scoring SCTA Member Is Awarded The Philip Vera Cruz Pacific Asian American Scholarship. **Deadline: February 6th, 2015**

- **Martin Luther King Jr. Memorial Scholarship**

This CTA Scholarship Is Given In Memory Of Dr. Martin Luther King, Jr. To Aid Members Of Ethnic Minorities In Pursuing A College Degree, Credential Or

Certification For A Teaching-Related Career In Public Education. Applicant Must Be An "Active" CTA Member, Student CTA Member Or Dependent Of A CTA Member. **Deadline: February 20th, 2015.**

- **CTA César E. Chávez Memorial Education Awards Program**

This Awards Program Provides Recognition For Teams Of Students And Their Teachers Who Demonstrate An Understanding Of The Vision And Guiding Principles By Which César Chávez Lived His Life. The Recipients, Both Students And Sponsoring CTA Members, Will Receive Up To \$550 And Their Work Will Be Recognized By The Posting Of Visual Art And Written Essays Online And In Various CTA Publications. The Exact Amount Will Be Determined By The Awards Committee. **Deadline: February 20th, 2015**

[Online applications are available by clicking here.](#)

Upcoming Dates and Events



- **Representative Council:** December 3rd at 3:30 pm
NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812
- **School Board Meeting November 18th at 7:30, ESC**

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