

What Has NHTA Done for You Lately?

Find yourself asking, "What has NHTA done for me lately?" While many of us were on vacation, this is what NHTA has accomplished over the summer.



First, your NHTA Bargaining Team reached a Tentative Agreement which was ratified by the membership with a 91% approval:

Highlights of the agreement were:

- *Unfreezing the salary schedule and giving a "double bump" to members*
- *9 furlough days*
- *3 professional development days at per diem to offset 3 of the 9 furloughs*
- *A reduction of supervision hours to 30 (a continuation of last year's agreement)*

The new salary schedule is available on our website, www.newhaventata.org

You should receive a new Notice of Assignment to reflect your step/column placement on the salary schedule in a couple of weeks. Please check to see that it is correct.

Secondly, NHTA put in a ***Demand to Bargain*** the impacts of the new **Common Core State Standards** and the **Race to the Top Grant** (RTTT). We will be negotiating with the District the impacts of both of these on our working conditions.

Lastly, we were able to get the District to agree that the first day of school, Wednesday, Aug. 28th, would be a modified day to allow teachers time to work in their classroom. We know that even though we came back August 26th, these days were professional development and *nothing* replaces the teacher workdays that we have lost!



NHTA Leadership Opportunities Available!

There are some opportunities for teachers to get involved at the leadership level within your Association. The more people who take an active role, the stronger our Association!

- **Site Representative:** Represent your teachers at your school! Elections should be held at the first NHTA School Site Meeting of the year. Representatives help solve issues at the site level, attend NHTA Representative Council meetings the first Wednesday of each month, and conduct site meetings every month.
- **Human Rights Contact:** This person keeps our local Association informed of local, state and national Human Rights issues.

Responsibilities include attending Alcosta (Alameda Contra Costa) Human Rights meetings, attending NHTA Representative Council meetings the first Wednesday of each month, and planning events surrounding Human Rights issues for our members. Please email NHTAPres@gmail.com, if you are interested.

- **Women's Issues Contact:** This person keeps our local Association informed of Women's Issues. Responsibilities include attending Alcosta (Alameda Contra Costa) Women's Issues meetings, attending NHTA Representative Council meetings the first Wednesday of each month, and planning events surrounding women's issues for our members. Please email NHTAPres@gmail.com, if you are interested.

Looking Ahead...

Dear NHTA Members,

I'd like to take the opportunity in our first electronic newsletter to introduce myself, Paul Stickland, as your new NHTA President. I have been actively involved in our local Association for 25 years. I have been a Site Rep and a Director on the NHTA Exec Board. At the state level, I was a State Council Rep for nine years and have served on many CTA committees. At both the state level and national level, I am a trainer for CTA programs and NEA programs.



As your president, I will be released from the classroom each day after 10:00 a.m. to work on issues that occur in our district, visiting school sites, attending CTA meetings, and handling the day-to-day responsibilities that come along with being your president.

Some of the goals that I have for this year are; increasing communication with our membership, exploring online voting for our elections, sending a monthly electronic newsletter, regularly visiting school sites, bringing CTA workshops to our local, and negotiating a new contract with the District along with negotiating the impacts of the RTTT Grant and California Common Core State Standards. Additionally, our reps will be asking for your email address, so that we do not rely on using the district's email system for communication.

I look forward to serving as your president. Please feel free to contact me. We have a new email address: NHTAPres@gmail.com. My cell number is 510-363-1790, and the office number is 510-441-3074. We also have revised and updated our website: www.NewHavenTA.org.

Upcoming Events:



Open Enrollment for Health and Welfare Benefits:

September 16th - Oct. 11th

- There are **new health insurance plans** available to our members through CalPers. Please click here for more information from

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CalPers: [CalPers More Health Plans ...More Choices](#)

- The new plans will be available as of January 1st, 2014. However, you must enroll during the Open Enrollment period between September 16th - October 11th. You will continue to be enrolled in your old plan until the new plan takes effect on January 1st.
- Forms are available from the ESC.

Rep Council: September 11th, 3:30-5:00 p.m.

- NHTA Office, 32980 Alvarado-Niles Rd., Ste. 812

New Teacher Reception: September 26th, 4:00-6:00 p.m.

- Teachers are invited to learn about our Association and all the benefits that come with being a member of NHTA/CTA/NEA. Food and refreshments will be provided, along with some prizes donated by our CTA endorsed vendors! *All NHTA members welcome. Please RSVP to Karen at 510.441-3074 or NTAKaren@aol.com*
- Reception will be held at the NHTA Office, 32980 Alvarado-Niles Rd., Ste. 812

An Evening with Diane Ravitch
September 28th, 7:30 p.m.

- The NHTA Exec Board unanimously voted to buy tickets (at a reduced rate) for our members to attend a speaking engagement with celebrated educator, Diane Ravitch, on Saturday evening, Sept. 28th in Berkeley. [Please see the attached flier for details.](#) Requests for tickets should be made to Robert Eppler at REppler@nhusd.k12.ca.us (big thanks to Robert for suggesting and spearheading this NHTA endorsed activity!)

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