

What Has NHTA Done for You Lately?

The Bargaining Team met with the District as a result of the Demand to Bargain the RTTT Grant and the Common Core State Standards (CCSS). We discussed a draft Memo of Understanding (MOU) in order to have a written document pertaining to the consultation process. The Bargaining Team feels strongly that we need to have a formal process in place to ensure the implementation of any outcomes of our discussions. The Bargaining Team and the District will meet monthly to monitor and confer on the implementation of RTTT and CCSS. You will be updated as to the progress of this discussion.



District Consult

The NHTA Executive Board met with the District for our monthly District Consult. This is the meeting in which NHTA and District get together to discuss issues raised at Rep Council that could not be resolved at the site level or issues affecting the district as a whole. The following issues were discussed this month.

- **Academic Parent Teacher Teams (APTT):** Three sites are participating in this RTTT project. They are Emanuele, Hillview Crest, and Searles. The concern was how teachers were to be compensated for working on the project outside of their work day. Site principals are arranging release time for preparation and conferences. Teachers will be paid up to 24 hours per year at \$33.58/hr. It is not mandatory for teachers to participate in this project - it is strictly voluntary. If you are told differently, please let your Reps at your site know about it.
- **Parent/Teacher Conferences and Report Cards:** Other than APPT sites, Parent/Teacher Conferences will be for our At-Risk students. There will be modified days at the Elementary and Middle schools for the conferences. Marks on the report cards at the elementary level will continue to be only the major subjects.
- **1st Grade CELDT Testing:** NHTA explained to the District the inequities involved for 1st Grade Teachers compared to other grade levels that have to administer the CELDT test. No resolution was achieved, but this will be an on-going conversation as to how the process can be more equitable.
- **Absence Certificates:** The question was raised as to why individuals are still required to fill out Absence Certificates since we are using Aesop. The District responded by confirming that eventually the certificates will not be used. For now, Payroll is using them as back up documentation, so they can reconcile the numbers at the end of each month. NHTA strongly encourages teachers to keep their own records to compare with the District's reporting of their absence.

- **Math Studio Survey:** NHTA brought up the fact that the survey was 1) too late after the initial Professional Development, and 2) the turn-around time was too short. The District agreed that the survey should have been given right after the Professional Development. They are working on that being the practice for any future professional development. They also said that teachers could still take the survey, if they would like. NHTA reminded the District that - in general - many deadlines are too short. They need to be cognizant of the fact that we have an incredibly huge workload and items need to be given in a more timely manner with realistic timelines.
- **Field Trips:** The District is revisiting the onerous "one field trip per grade level" policy for the elementary/middle schools. NHTA requested to have two teachers at the meeting for teacher input. The District agreed to this. NHTA will keep you posted as to the outcome of this meeting.
- **Class Size under the new Local Control Funding Formula (LCFF):** Under the new LCFF, class sizes in K-3 shall be reduced to 24:1 over the eight-year gradual phase-in period, unless an alternative ratio is locally negotiated through collective bargaining. NHTA asked the District what their plan was for moving toward this goal. They responded by explaining they have budgeted LCFF dollars to reduce class size next year to 29:1 in grades K-3. Each year the plan would be to reduce by one (28:1, 27:1, etc...) until the target of 24:1 is reached by 2019-20. These ratios are site-wide ratios.
- **Collaboration at the Middle Schools:** The concern brought up at Rep Council was how "time" was going to be banked to make sure collaboration happened. NHTA told the District the plan for banking time was not realistic. We also reiterated that collaboration was not "seat time", but rather, the quality of collaboration taking place. The District stated that collaboration at the middle school was mandatory, but it should be teacher directed as aligned with the Single Plan for Student Achievement or Site Strategic Plan. There was no resolution to the conversation regarding the amount of time teachers should collaborate, so we will continue to revisit the issue until it is resolved.

Rep Council Decides...



The NHTA Rep Council met on September 18th. The body moved and approved the formation of the School Board Liaison Committee. The persons appointed were Vince Rosato, Shareen Purcell, Jennifer Carini, Adrianna Saavedra, and David Haight. This Committee will meet on a regular basis with individual School Board members. Each committee liaison is assigned to a specific Board Member. The charge of the Committee is to inform the School Board of issues pertaining to NHTA.

Currently, the School Board gets information from one source - The ESC. This is an opportunity for us to let them know how we feel about matters in New Haven.

- A big thank you to Peggy Critz for volunteering to be our Human Rights Chair. NHTA has a long tradition of being an advocate for Human Rights. Peggy will do a great job in continuing this honorable tradition.
- **NHTA still is in need of a Women's Issues Contact.** If interested, please email at NHTAPres@gmail.com

- **Emanuele Elementary needs Reps.** If you are an NHTA member at Emanuele, please consider becoming a Rep for your site.
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California Teachers Association Grants and Scholarships

- **GLBT "Guy DeRosa" Safety in Schools Grant and Scholarship Program**

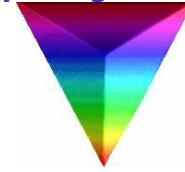
This program was created by CTA to promote human and civil rights by making our schools safe for gay, lesbian, bisexual and transgender persons.

The grants will support projects and presentations that promote understanding, respect, and safety of GLBT persons and to support GLBT safety in public schools.

The scholarship program will support CTA members enrolled in a teacher/counseling credential or graduate program who are pursuing a career in public education.

Applications and projects must be submitted online or postmarked by November 20, 2013

[Online applications are available by clicking here.](#)



California Teachers Association Conference

- **Good Teaching Conference - North**

The CTA Good Teaching Conferences are designed to support excellent teaching and learning practices for classroom teachers. Offering a variety of diverse workshops in curriculum content areas for K-12 teachers, the conference provides opportunities for professional development and offers time to network and share ideas with colleagues and experts in the field.

- Date: January 10-12, 2014 | Location: Fairmont Hotel, San Jose

NHTA offers registration scholarships to attend this conference.

Registration will be paid in full with a \$50 stipend to offset traveling expenses and parking fees. NHTA Executive Board will award the scholarships with preference going to first time attendees.

NHTA School Supply Drive

NHTA, in conjunction with Texas Roadhouse Restaurant, held a school supply drive collecting supplies for students in our schools. The collection successfully filled a 55 gallon container full of supplies! They will be distributed to schools this coming month. Thanks to the NHTA Community Outreach Committee for spearheading this event.



Upcoming Dates and Events

- **Toys for Tots Drive**

NHTA will be sponsoring the annual Toys for Tots to benefit the Alameda County Fire and Shelter Network

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6	7	8	9	10	11	12
13	14	15	16	17	18	19
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27	28	29	30	31		

benefit the Alameda County Fire and Shelter Network for holiday toys. Come spread some holiday cheer and donate toys for deserving young children!

Date: November 10th | Location: Logan High School Parking Lot

- **Representative Council:** October 2nd at 3:30 pm

NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812

- **Halloween Carnival:** October 29th | 4:00-7:00 pm | Logan High School Parking Lot

Carnival benefitting New Haven Co-Curricular Activities. Costume contest, live performances, jumpy house, amazing prizes, fun activities for all! [See link for details.](#)

- **Open Enrollment** for Health and Welfare benefits continues until Oct. 11th.

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