



What Has NHTA Done for You Lately?

District Consult

NHTA met with the District on April 16th. The following issues were discussed:

NHTA Issues:

- **Progress Reports:** NHTA told the District the many concerns teachers had regarding progress reports; the timing, purpose, and the calculation of multiple measures. The District acknowledged there were problems in all these areas. They received a lot of feedback from teachers. They are going to work on it and "will fix it for the fall". NHTA will continue to monitor the issue and revisit it at September Consult to find out what corections have been made.
- **Field Trip Policy:** We are asking the District to revise the policy for next year. We pointed out that given the possibility of fewer or no furlough days next year, the rationale for the current policy does not apply anymore. The District was open to revising the policy once the full year of instruction has been restored. *nota bene:* furlough days are related to bargaining, so until we have negotiated a new contract, we will not know how long the instructional year will be.
- **District Issues:**
 - The District explained the proposed bond which will cover technology and maintenance expenses. The type of bond they are seeking will need a 55% voter approval. If approved by the NHUSD School Board, the bond will be on this coming November's ballot.



Rep Council Decides...



The NHTA Rep Council met on April 9th.

- **Executive Director Report**
 - AB 215, the CTA endorsed teacher dismissal bill. It is in the process of winding its way through the Assembly and Senate. [Click here to read about the bill.](#)
- Approved the formation of two new Committees; The Membership Committee and The Activities Committee. The Membership Committee will focus on engaging members to become more involved, educating members about NHTA membership, connecting NEA and CTA resources to our members, and connecting with new teachers. The Activities

Committee will be charged with surveying interests of members, creating member interest groups, and developing a plan for fun NHTA activities. If you are interested in being on either of these committees, please contact Paul Stickland at NHTAPres@gmail.com

- It was requested that NHTA Reps, at their next Site Meeting, ask what is one or two things that could be changed to make NHTA stronger.
- **Retirement and Recognition Dinner was announced. It will be May 30th at Massimo's in Fremont. If you have been an educator for 25 years or more, or are retiring, and wish to be recognized by NHTA, [please fillout this form](#) and return to NHTA by Friday, May 9th. NHTA will pay for you and a companion to attend the R&R Dinner.**
- **NHTA still is in need of a Women's Issues Contact.** If interested, please email at NHTAPres@gmail.com



The Standard Disability Insurance Chapter Campaign

SUCCESS! We made our goal for the Campaign!

If you switched from American Fidelity to The Standard, please contact payroll for a drop form.

Bargaining Update...

Your NHTA Bargaining Team began contract negotiations with the District on April 28th and 29th. We shared our contract proposals and explained our rationale for our proposed changes. We await the District's counter to our proposals. We will continue to give updates as we move forward in the process.



The Co-Superintendents went to Pioneer Elementary Monday afternoon and were greeted with a sea of purple. They did take notice. Schools across the District were awash in a sea of purple. Thanks for all your support!

Dates scheduled for bargaining: May 6th, 16th, 29th and June 4th.

Please remember to wear PURPLE to show solidarity and support for the Bargaining Team!

Upcoming Dates and Events



- **Representative Council:** May 7th at 3:30 pm
NHTA Offices, 32980 Niles Alvarado Rd. Ste. 812
- **R&R Dinner:** May 30th at Massimo's. Reservation forms will be sent to sites soon.

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